

## CERTIFICATE OF ACCREDITATION No. 1537

TO WHOM THIS MAY CONCERN:

This is to certify that the Civil Service Commission has duly accredited the

## UNITED FACULTY ASSOCIATION OF TARLAC AGRICULTURAL UNIVERSITY (UFA-TAU)

pursuant to the provisions of Executive Order No. 180 dated 1 June 1987 and the Amended Rules and Regulations Governing the Exercise of the Right of Government Employees to Organize, as the sole and exclusive negotiating agent of all academic rank-and-file employees in the

## TARLAC AGRICULTURAL UNIVERSITY

Camiling, Tarlac

As such, it shall represent and bind them in any negotiation with management on terms and conditions of employment not fixed by law.

This Certificate may be cancelled by this Commission *motu proprio* or upon petition by any adverse party for cause as provided by law and after due process.

Given this 29th day of December 2022 in Quezon City.

ATTY! KARLO A. B. NOGRALES

Chairperson

Attested by:

MA. THERESA C. FERNANDEZ

Director IV

Human Resource Relations Office

