



Republic of the Philippines  
 TARLAC AGRICULTURAL UNIVERSITY  
 Camiling, Tarlac

**UNIVERSITY LIBRARY SERVICES**

*Institute/Department/Unit*

**FIVE-YEAR DEVELOPMENT PLAN  
 2021-2025**

**Overview:** The Tarlac Agricultural University Library Services is committed to a user-centered approach in all aspects of its services, designing for the needs of the TAU community in both the physical and online environments. The primary focus of the goals and strategies in this five year development plan is serving the needs of Tarlac Agricultural University students, faculty, staff and other stakeholders.

**TAU Vision:** TAU as one of the top 500 universities in Asia

**ULS Mission:** To provide access to quality information relevant to the academic and research needs of the university as well as responsive services promoting reading as lifelong skill.

MAJOR FINAL OUTPUT / OUTCOMES/ THRUSTS AND PRIORITY PROGRAMS	OBJECTIVES	PERFORMANCE INDICATORS	ACTUAL PERFORMANCE/ GAP	STRATEGIES	PROGRAMS/ PROJECTS/ ACTIVITIES/ POLICIES	ESTIMATED BUDGET NEEDED		KEY STAFF INVOLVED	TIME FRAME							
						Internal	External		21	22	23	24	25			
LIBRARY SERVICES																
Effective and relevant online services	Design and implement an intuitive, user-friendly online library experience that promotes discovery and learning	Availability of a user-friendly library website/page and active social media pages	<p><b>Actual Performance:</b> Only Facebook page is available to promote the various services</p> <p><b>Gap:</b> Current web page is not user-friendly and updated and no other social media accounts aside from Facebook</p>	Design and create a user-friendly library website or redesign the current library web page linked at the university's official website	<p>Acquire an integrated library system (ILS) capable of supporting a web page</p> <p>Coordinate with MIS for the improvement of the webpage design and navigation</p> <p>Create a process for creating content and publishing it to the website/webpage</p> <p>Create other social media accounts e.g. Twitter, Youtube channel, etc.</p>	350,000		VP AFS VP AA ULS Staff MIS Staff								
						20,000										

Provision of library spaces that adapt to users' diverse needs	Develop intentionally designed physical spaces that adapt to users' diverse needs and stimulate collaboration and knowledge creation.	Availability of well-designed and equipped physical spaces that support individual study and group research activities as well as spaces that stimulate knowledge creation	<b>Actual:</b> Poorly designed individual carrels and only 1 discussion room available <b>Gap:</b> Limited spaces for individual study and discussion rooms	Study current space use and activities to inform a plan for more effective use in the future	Conduct study and gather feedback on uses and space issues including noise levels, technology, furnishings, appearance and comfort, in the reading and special areas  Design inclusive physical spaces that provide a welcoming and barrier-free environment for a diverse population  Implement changes to improve overall functionality of space	1,000,000		VP AFS VP AA ULS Director ULS Staff Gen Services						
Make user experience central to the design and delivery of library services	Investigate users' library service experience and devise a plan for improvement	Additional library services and excellent satisfaction rating in all library services		Conduct user satisfaction studies and devise a plan for improvement	Design a data gathering process to understand how various user groups experience library services  Analyze data and report findings to stakeholders  Develop an implementation plan for improving library services based upon the evidence gathered	50,000		ULS Staff						
COLLECTION DEVELOPMENT														
Enhanced library collection	Improve library fitness to support instruction and research function of the university	Updated library collection  Increase in the number of title holdings	<b>Actual:</b> 7,000 total titles of book collection <b>Gap:</b> 3,000 short to meet the AACUP standard of 10,000 titles for a university library	Continuous acquisition of various references, handbooks and periodicals supporting the various programs of the college	Allot additional budget for book acquisition  Encourage faculty members to maximize the book allowance program of the university	4,000,000		VP AFS VP AA ULS Director ULS Staff Faculty						

Periodicals Subscription	Provide research materials and keep abreast the library users about current issues	Subscription to at least 2 journals for each program offered by the university	<b>Actual:</b> 2 e-journal databases subscribed  <b>Gap:</b> No newspaper and print subscription and unsustained subscription	Availing and continuous subscription to print and electronic journals and other periodicals relevant to TAU programs	Continuously allot budget for journals subscription  Subscribed to e-journals as well as print journals	2,500,000		VP AFS ULS Director ULS Staff						
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LIBRARY AUTOMATION

Application of information and communication technologies for a more effective and efficient delivery of library services	Apply various library technologies for a more effective and efficient delivery of library services	Availability and use of various state of the art library technologies	<b>Actual:</b> Library system being used can only perform basic library housekeeping functions. 1 security is available but is not RFID  <b>Gap:</b> Library system being used can only perform basic library housekeeping functions. Only 1 security is available and at the same time not RFID capable	Acquisition of necessary and latest library technologies for more efficient and effective delivery of various library services	Acquisition of a highly capable and tested Integrated Library System	350,000								
					Acquisition of RFID gate, scanner and other paraphernalia	5,000,000								
					Acquisition of Book Drop/s	30,000								

STAFF DEVELOPMENT

Strengthen investment in personnel development	Recruit talents to strengthen the library's ability to meet current and emerging needs	Hiring of additional Professional Librarian/s and support staff	<b>Actual:</b> University Library is managed by 4 Licensed Librarians and 2 support staff  <b>Gap:</b> 1 Licensed Librarian needed to comply with CHED and AACUP	Hiring of additional Licensed Librarians and support staff that have specialization in Information Technology	Hiring of additional Licensed Librarians whether in a permanent or contract of service or Librarian or faculty position as well as support staff that have specialization in Information Technology	600,000								
	Provide opportunities for			Requiring the attendance of all	Requiring the attendance of all library personnel in	450,000								

