

TARLAC AGRICULTURAL UNIVERSITY

ANNUAL REPORT 2024



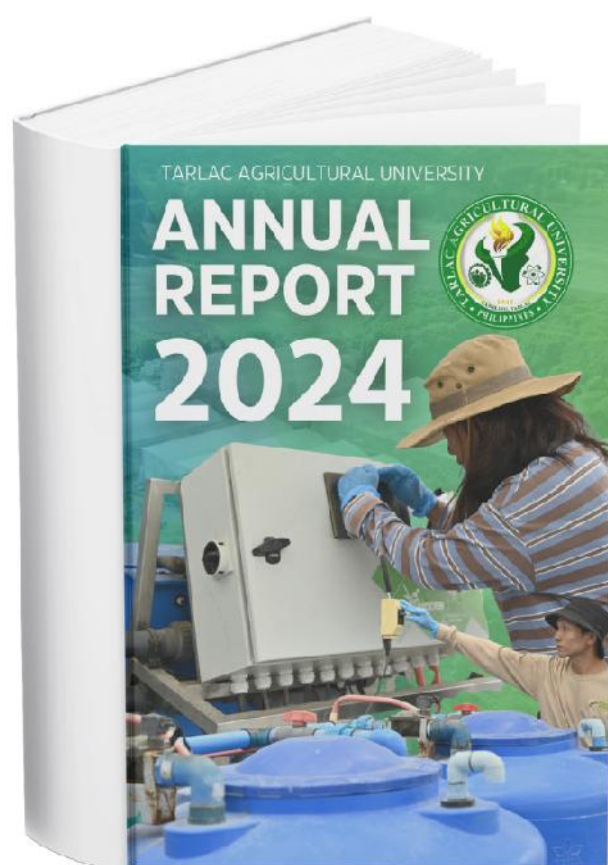






ABOUT THE COVER

The cover of the v Agricultural University Annual Report prominently features its Smart Agriculture Center, a flagship initiative symbolizing the University's strong commitment to providing innovative, technological, and agriculture-based solutions for its stakeholders. The Center's facilities exemplify the integration of smart technologies, including automated greenhouses, remote sensing, and data-driven farming systems, aimed at enhancing the resilience and productivity of local farming communities. The 2024 cover represents more than just physical infrastructure; it embodies TAU's evolving mission to improve quality of life through the development of competent graduates and relevant technologies serving society.





REPUBLIC OF THE PHILIPPINES
TARLAC AGRICULTURAL UNIVERSITY
Malacampa, Camiling, Tarlac 2306 Philippines
(045) 934-0216
www.tau.edu.ph

HIS EXCELLENCY FERDINAND ROMUALDEZ MARCOS, JR.
President, Republic of the Philippines

Sir:

Greetings in the Name of God and Service!

It is with great honor to submit to your office the 2024 Annual Report of Tarlac Agricultural University. This report encapsulates the humble accomplishments and milestones of the University for the said fiscal year.

This report captures the University's collective efforts towards the realization of its vision: to become one of the leading and globally recognized smart agricultural universities. Through its quality policy, the University ensures that it continues to uphold the provision of good governance, quality instruction, relevant research, responsive extension services, and sustainable production.

These milestones are attributed to the government agencies and non-government organizations who have dedicated to assist us and guide us as we work towards the attainment of our institutional goals and objectives.

On behalf of the TAU Administration, faculty, staff, and students, I sincerely thank the Philippine state for its steadfast support to the university in all its endeavors. We ensure quality education will be provided to all members of the Philippine society as we continue to showcase resilience, agility, innovation, sustainability, and excellence. It signifies our contribution to the attainment of lifelong learning opportunities for all and economic transformation for a prosperous, inclusive, and resilient society where all Filipinos enjoy a strongly rooted, comfortable, and secure life.

Very truly yours,

SILVERIO RAMON DC. SALUNSON, DBA
University President

MANDATE

TAU shall primarily provide advanced education, higher technological, professional instruction, and training in the fields of agriculture, agribusiness management, science and technology, engineering, teacher education, non-traditional courses, and other relevant fields of study. It shall also undertake research, extension services, and production activities in support of the development of the Province of Tarlac and provide leadership in its areas of specialization.

PHILOSOPHY

In an environment of academic excellence, TAU harnesses, develops, and catalyzes the conversion of the full potentials and capabilities of students into becoming responsible and competent professionals in agriculture and allied disciplines.

VISION

TAU as one of the leading and globally recognized smart agricultural universities.

MISSION

TAU produces highly competent individuals who empower communities through inclusive quality education, impactful research, responsive extension, sustainable production, and good governance that are technology-driven aimed at enhancing the quality of life in the society with unwavering integrity.

CORE VALUES

Resilience
Agility
Innovation
Sustainability
Excellence

QUALITY POLICY

TAU is committed to satisfy the expectations of its stakeholders through the continual improvement of all its processes towards the attainment of its quality strategic objectives anchored in the provision of good governance, quality instruction, relevant research, responsive extension services and sustainable production that adhere to a globally recognized quality system management and applicable statutory and regulatory requirements.

QUALITY ASSURANCE

Assurance of quality and excellence instruction through the mechanism of accreditation, assessment and certification to meet global quality standards

PHYSICAL DEVELOPMENT

Investment on physical development, infrastructures, learning delivery systems, and technology resources to ensure inclusive and responsible delivery of services to clients and stakeholders to meet desirable institutional outcomes to elicit a distinct corporate brand for TAU on agricultural education and development

STUDENT SUPPORT

Mobilization of student support schemes to improve access to quality education through scholarships and other forms of financial assistance and other services in preparation to become productive members of the society

HUMAN RESOURCE DEVELOPMENT

Heightening potentials and capability of the human workforce through staff development programs and functional institutional support for professional growth and intellectual exposure

GOOD GOVERNANCE

Institutionalization of good governance mechanisms and systems-based solutions characterized by Transparency, Accountability and Unity in promoting a participatory, responsible and ethical leadership

EXTENSION AND COMMUNITY SERVICE

Galvanizing community involvement and providing technical assistance to the service areas

LINKAGING AND COLLABORATION

Harness the link between the university and its industry partners, government agencies, and alumni in generating additional resources, engagement in mutual development programs and in sustaining meaningful interaction

INTERNATIONALIZATION

Enriching the institution's international reputation and visibility thru expansion of partnerships leading to exceptional global opportunities for cross-border mobility, collaborative research and information sharing

RESEARCH AND INNOVATION

Revitalizing strategies geared toward excellence in research and development

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Even before assuming the presidency of Tarlac Agricultural University (TAU) in June 2024, I already envisioned a #SmartTAU, one that actively advocates for innovation, sustainability, and inclusive development.

The Annual Report 2024 is anchored on the theme “SMART Agriculture: Innovating for Sustainable Growth” for it reflects our collective efforts in advancing agricultural, science, and technological education, research, and community service while embracing digital transformation and sustainability. The past year has been marked by significant milestones, as well as challenges that tested our resilience, resourcefulness, and solidarity as a community. Through it all, TAU has remained unmoved in its mission to uphold excellence in

agricultural sciences and related fields and contribute to the nation’s food security and rural development.

One of our foremost accomplishments in 2024 was enhancing the Quality and Relevance of Instruction through curriculum review, faculty hiring and development, and the integration of smart farming technologies. We collaborated with industry leaders and government agencies to ensure that our programs align with global standards and emerging agricultural trends. However, challenges such as resource limitations and the need for continuous technological upskilling remain. In response, we have prioritized investments in meeting academic needs and immersive training programs to equip both students and faculty with future-ready competencies.

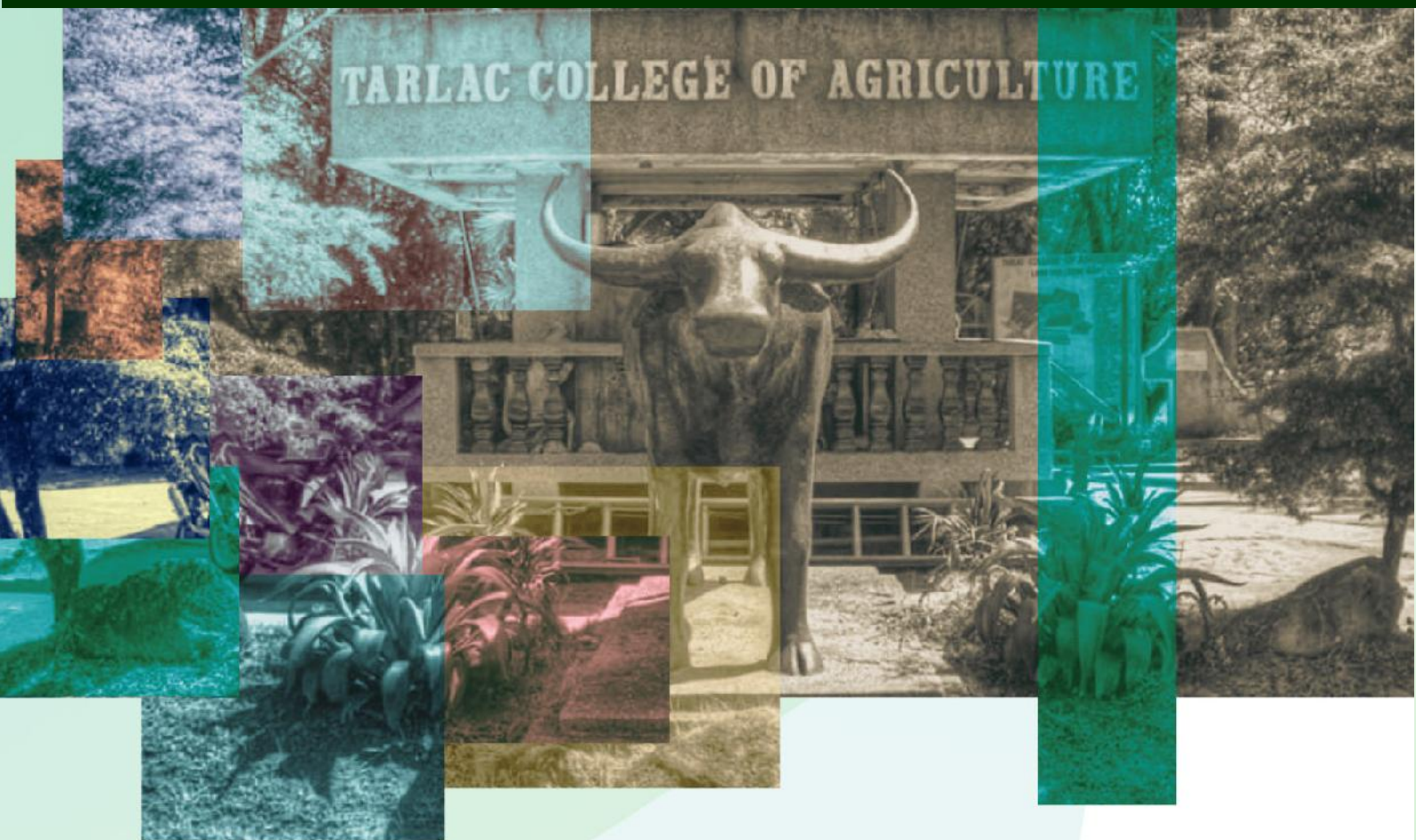
Our Research Capability and Output reached new heights this year, with TAU researchers securing competitive grants and published in reputable journals. Yet, sustaining high-impact research requires stronger infrastructure and partnerships. Moving forward, we will support our research centers and foster international linkages to amplify our scientific contributions.

In Services to the Community, TAU continued to empower farmers and rural stakeholders through extension programs, technology demonstrations, and livelihood training. Our initiatives in agripreneurship and farm mechanization have uplifted local communities, though scaling these efforts demands greater outreach and financial infusion. To address this, we are exploring other sources of funding and resource generation strategies.

The Management of Resources remains a cornerstone of our progress, with prudent fiscal policies and infrastructure upgrades ensuring operational efficiency. As we look ahead, my administration is committed to transparent governance, sustainable campus development, and fostering a culture of cooperation.

Together, we will steer TAU toward a future where SMART Agriculture is at the heart of our institutional vision and mission. This report is a testament to our shared commitment where challenges become opportunities, and prospects turn into realities.

HISTORY OF THE TARLAC AGRICULTURAL UNIVERSITY



The carabao has always been the symbol of the Tarlac Agricultural University (TAU). The carabao is resilient even through the ages, synonymous to actions and sustained accomplishments that is TAU through the years. It is always good to go back to memory lane and learn how the University has weathered storms before reaching its present status.

The Institution was established in 1944 as Camiling Boys/ Girls High School. It started with 368 students, 13 faculty members, and a school principal. It stopped operation in December 1944 but resumed after the Liberation as Tarlac High School, Camiling Branch. The reopening of the school was a response to the clamor of parents whose children stopped schooling during the war years and the difficulty of traveling from Camiling to Tarlac City.

On 6 July 1945, Municipal Resolution No. 34 created the Camiling Vocational Agricultural School (CVAS) replacing Tarlac High School, Camiling Branch. Its focus on vocational agriculture was considered a means to hasten the economic recovery of the town from the ravages of the war. CVAS had 534 students and 13 faculty. From 1945 to 1948, the school offered two curricula – the general academic to enable the former students to graduate and the agriculture curriculum for the first-year and second-year students.

On 26 September 1946, the school was renamed Camiling Rural High School (CRHS). In 1948, the general curriculum was phased out. Early in 1952, the Director of Public Schools served notices that the school should be relocated to a permanent site and increase the declining enrollment; otherwise, it might be closed or transferred to another town.

The most conducive for an agricultural school's expansion was found in Malacampa, a barangay that is seven kilometers away from the town proper. In June 1953, the school with 155 students and eight faculty moved to the new site. Classrooms and offices were made of bamboo and nipa in the "middle of a wilderness." Funds from FOA-PHILCUSA later came and permanent buildings replaced the bamboo structures.

Expansion and development had been accelerated when CRHS was converted to Tarlac National Agricultural School (TNAS) in 1957, under a Superintendent. It became a policy to make all projects profitable – piggery, poultry, goat, and vegetables.

Linkaging for research started from pork barrel funds. In 1961, the two-year technical agriculture post-secondary course was opened, and in 1963, the Health Center was built out of funds from the Philippine Charity Sweepstakes

Office (PCSO). By that time, TNAS already had a school hymn and a student publication, "The Carabao."

In 1965, TNAS and Tarlac School of Arts and Trades (TSAT) were merged to become the Tarlac College of Technology. TNAS became TCT-College of Agriculture (TCT-CA), while TSAT became the Tarlac College of Technology – College of Arts and Trades (TCT-CAT) by virtue of RA 4337.

TCT-CA offered three-degree programs: Bachelor of Science in Elementary Education major in Elementary Agriculture or Home Economics (BSEEd); Bachelor of Science in Agriculture (BSA) major in Crop Science/ Animal Science, and Bachelor of Science in Agricultural Engineering (BSA Eng'g). Government programs related to agriculture, especially after the declaration of Martial Law in 1971, gave a boost to the enrollment in these courses. Graduates found immediate employment here and abroad. From all indications, the school could well become autonomous.

Thus, on 18 December 1974, by virtue of PD 609 issued by President Ferdinand E. Marcos, the Institution was created as a state college. The first College President was Mr. Jose L. Milla. During President Milla's stewardship, the campus area was increased to 60 hectares; a forestry laboratory in

Titi Calao, San Jose, Mayantoc was acquired through PD 1506; Fishery was added to the existing production projects and joint researches with IRRI were undertaken. Enrollment further increased as well as the number of faculty and non-teaching personnel.

The second College President was Dr. Robustiano J. Estrada. Upon his assumption, the ten-year development program and the TCA Code were prepared. There was a major reorganization in the administrative set-up of the College. Two vice presidents were designated: the Vice President for Administrative and Business Affairs took care of the non-academic staff and functions while the Vice President for Academic, Cultural, and Sports Affairs was in-charge of the academic programs based in different institutes under a Dean. There was an exodus of faculty to take graduate studies because of the promotion scheme of state universities and colleges that gave highest points to educational attainment.

Infrastructure development was also accelerated under Dr. Estrada's administration. Academic buildings rose to accommodate enrollment that reached thousands, and which increased every year. Twenty-one

faculty cottages, the Girl's Dorm and Boy's Dorm, a guest house, six-door staff apartment, a research and development building, a multipurpose building, the administration building cum library, and the chapel were all constructed.

The old structures were repaired and PAGASA established an Agro-Meteorological Station. These gave a new look to the campus. By then, the campus had expanded to 70 hectares, including a four-hectare athletic oval. Research and extension also expanded, and TCA became a byword among households in the service area. The production projects also increased notably, rice, vegetables, piggery, poultry, goat, cattle, nursery, fruit trees, seedlings, and canteen service.

Dr. Feliciano S. Rosete became the 3rd President of TCA when Dr. Estrada's term expired in 1989. During the first five years of Dr. Rosete's term, other infrastructures came about. The landmark was the Farmers' Training Center built from the Countrywide Development Fund (CDF) of then Senator Alberto G. Romulo. It was also during Dr. Rosete's term that scholarships from private individuals and NGOs started pouring

in, and more curricular programs were offered. Extension and research accomplishments also multiplied.

In 2001, Dr. Philip B. Ibarra became the 4th President of TCA. His administration is noted for sustaining the gains and glories of the past while working out for more. TCA then was notable for revolutionizing its curricular offerings, computerization of enrolment and administrative system, aggressive accessing of financial and material resources, development of new leaders, aggressive accreditation of programs, and strengthening existing partnerships with local and international organizations. All these initiatives have pushed TCA to be the Best Institution through Transparent and Caring Administration. In 2008, he was awarded as one of the recipients of the "Pagasa" award, recognizing his exceptional service in masterful stewardship of the college's human capital. This prestigious award is given to the civil servants who have made valuable contributions that have directly benefited more than one department of the government through innovative ideas or outstanding performance.

On 14 January 2010, Dr. Max P. Guillermo, assumed the presidency



of the Institution. He pursued a new strategic planning initiative: TCA @ 2015 that outlined the formulated institutional plans, based on strategic programmatic strengths supported by a comprehensive development plan to make the then TCA an energized incubator of new ideas and center of innovation. Significant milestones in the realization of the vision to be a recognized higher education institution in the Southeast Asian Region are greatly demonstrated during the second term of Dr. Guillermo.

His term is characterized by more aggressive and more vigorous actions all directed toward its persistent pursuit of quality and excellence. Intensified mechanisms in the realization of the Institution's quest for quality assurance are the landmark accomplishments of Dr. Guillermo's administration. It is under his administration that the Institution had been awarded an institutional accreditation status making a record as the first AACCUP Institutionally Accredited State College in the Philippines, the second SUC granted institutional accreditation by AACCUP under the outcomes-based quality assurance (OBQA) paradigm, and the fourth SUC awarded institutional accreditation status by AACCUP. As it strives to achieve the highest levels of excellence in delivering higher education, TAU has also undergone Institutional Sustainability Assessment (based on CMO No. 46, s. 2012) conducted by CHED.

On 1 January 2016, the Agriculture Education of the College of Agriculture and Forestry was designated by the Commission on Higher Education (CHED) as Center of Development (COD), whereas the Teacher Education programs of the College of Education were certified by CHED as Center of Excellence (COE) effective 1 April 2016. Furthermore, all the 23 program offerings of the University are already accredited, most of which are submitted for higher accreditation status.

On 10 May 2016, a major historical leap for the TCA has been taken as it was officially converted into Tarlac Agricultural University (TAU) by virtue of Republic Act No. 10800, "An Act Converting the Tarlac College of Agriculture in the Municipality of Camiling, Province of Tarlac into a State University to be Known as the Tarlac Agricultural University," signed by His Excellency President Benigno S. Aquino III.

TAU is mandated by law to provide advanced education, higher technological, professional instruction and training in the fields of agriculture, agribusiness management, science and technology, engineering, teacher education, non-traditional courses, and other relevant fields of study. It shall also undertake research, extension

services, and production activities in support of the development of the Province of Tarlac and provide progressive leadership in its areas of specialization.

The change in status and shift in perspective pose immense challenges to TAU, to which an effective, in-depth, well-planned, and well-executed strategic development plan is imperative to sustain quality, competence, and competitiveness in agricultural

development plans, TAU launched massive infrastructure projects as an evident change to prepare the University for its future endeavors. These projects were designed to cater to the ever-changing needs of its stakeholders. The rise of new structures and rehabilitation of existing buildings that house well-ventilated and spacious classrooms together with well-equipped laboratories has been a priority of the University administration.



education and all its allied courses.

The TAU Strategic Development Plan (2016 to 2025) has been crafted through the stakeholders' combined wisdom and vision for TAU. It serves as the blueprint of the ten-year strategic directions carefully laid out to realize the University's breakthrough goals.

In accordance with TAU's

Reaping all the success from several years of hard work, the University has been declared as a Level IV State University, as per the CMO No.12, s. 2018, and in accordance with the DBM-CHED Joint Circular No. 1 s. 2016, otherwise known as the FY 2016 Levelling Instrument for SUCs and Guidelines for the Implementation Thereof. Having been recognized as a Level IV State University, TAU achieved

excellence in undertaking the full range of its functions as a state university, namely, instruction, research, and extension manifested through teaching effectiveness, research competence, active community services, and efficient management of resources.

With aspirations to create a space in the global academic map, the University has intensified and strengthened its global partnerships, linkages and collaborations to expand

All of these also ushered diversified avenues for international (cross-border) mobility of students and professional advancement of faculty members.

Pres. Guillermo's administration continues to envision TAU among the premier universities in the country that follows statutory regulations and international standards of quality assurance and management. The Research, Extension and Training Office submitted its processes and

threat of the global pandemic. The ACS Worldwide Works Solutionz granted TAU with ISO 9001:2015 certification in instruction, research, extension and training, production, administration and support services last 18 November 2021. The certification is valid until 12 December 2024. This milestone reveals the serious commitment of the present administration to carve a path that would enable TAU to be at par with prestigious universities in the country and overseas.

In 2021, TAU achieved another milestone when it was bestowed with a Three-Star rating by Quacquarelli Symonds (QS), which serves as a testament to the University's commitment to excellence and its relentless efforts to meet performance benchmarks aligned with international standards. Additionally, TAU received a Five-Star rating in Academic Development, Social Responsibility, and Inclusiveness.

In the same year, Tarlac Agricultural University became the first state university in the Philippines to be ranked by the Times Higher Education (THE) Impact Rankings placing 601-800 internationally and third, country wide. This recognition coincided with the inclusion of TAU in the World University Rankings for Innovation (WURI), ranked 101-200 in 2021, and UI Green Metrics, ranked 317, in 2022.

Ushering a new era for TAU, Dr. Silverio Ramon DC. Salunson assumed the TAU Presidency on 2 June 2024. To foster a new 10-year strategy framework, TAU shall be at the forefront of SMART Agriculture development and in the promotion of its core values: resiliency, agility, innovation, sustainability, and excellence. TAU also widens its academic programs by approving the offering of BS Exercise and Sports Science.

In 2024, TAU has once again secured the approval of World Universities with Real Impact (WURI) as it ranked 10th globally and 7th among Philippine Higher Education Institutions. In the same year, TAU also captured the 324th spot in the UI GreenMetric World University Rankings, cementing TAU's reputation as a progressive institution dedicated to sustainable development and real-world impact.

TAU has continuously demonstrated a strengthened global and country-wide standing in 2025, showcasing a profound commitment to sustainability, innovation, and impactful education through its impressive performance in several prestigious international rankings. The University earned its new spot in the THE IR at the 1001-1500 position, while also being tagged under "Reporter" status in the THE World University Rankings.

its network, to broaden its prospects, and to strengthen resource generation initiatives. As of 2017, the University has established numerous linkages and memberships with institutions and organizations in the international milieu. These collaborations and partnerships paved the way for faculty exchange and numerous research paper presentations and opportunities for sending OJT students abroad.

services for quality assurance audit to the Russian Register on 28 December 2017. The ISO 9001:2015 Certification was conferred to the TAU-RET QMS Core Group on 9 February 2018.

To regulate the quality of services of TAU, the administration intended to attain a university-wide ISO certification. Hence, TAU has undertaken an online surveillance audit in 2021 despite the



HIGH



A background image of a greenhouse with various plants and hanging wires, overlaid with a green-to-blue gradient.

LIGHTS



CERTIFIED HUMAN RESOURCE ASSOCIATE (CHRA)™ ASSESSMENT EXAMINATION

The Tarlac Agricultural University (TAU) community marks another milestone in its academic excellence as alumna Ms. Cheska D. Orosco secures 2nd place in the rigorous Certified Human Resource Associate (CHRA)™ Assessment Examination - Batch 54. This achievement underscores TAU's mission to develop globally competitive professionals ready to excel in their chosen fields.

A 2024 graduate of Bachelor of Science in Psychology (BSP), Orosco demonstrated exceptional proficiency in the December 22 examination, earning an outstanding 92.75% rating. She described the assessment as challenging, covering HR practices, labor laws, and real-world scenarios that demanded both comprehensive preparation and practical understanding.

Administered by the Human Resource Educators' Association of the Philippines (HREAP), the CHRA™ exam evaluates foundational HR knowledge, with this year's batch achieving a 74.82% overall passing rate. Conducted both online and in-person across multiple venues, the assessment sets a high standard for aspiring HR practitioners. Alongside Orosco, Ricah Jane Yala Bo, a BS Business Administration graduate, also passed the examination, further highlighting TAU's strength in producing skilled professionals.

This success reflects the College of Arts and Sciences (CAS) and College of Business and Management (CBM)'s dedication to academic rigor and student growth. By equipping graduates with both theoretical knowledge and practical skills, TAU continues to establish itself as an institution that fosters career-ready excellence.



2024 INTERNATIONALIZATION (IZN) CHAMPIONS OF NATIONAL-BUILDING AND SUSTAINABILITY (ICONS) AWARDS

The Commission on Higher Education (CHED) lauded the efforts of Philippine Higher Education Institutions (PHEIs), including Tarlac Agricultural University (TAU), for their contributions to advancing internationalization in the higher education sector. This recognition took place during the 2024 Internationalization (IZN) Champions of Nation-building and Sustainability (ICONS) Awards at the Philippine International Convention Center (PICC) in Pasay City on 16 December. The event highlighted the achievements of globally ranked institutions that help elevate the Philippines' standing in the international academic community.

TAU earned distinctions for its performance in the 2024 Times Higher Education (THE) Impact Rankings and the World University Rankings for Innovation (WURI). In the THE Impact Rankings, TAU sustained its position as Region III's top higher education institution. The University achieved a global rank within the 801-1,000 bracket and placed 9th among 56 Philippine HEIs, with a score of 60.9 points, underscoring its commitment to global competitiveness.

For the fourth year in a row, TAU secured a spot in the WURI Global Innovative Universities, falling just short of the Global Top 100 by 10 ranks. Nationally, it placed seventh among 65 PHEIs and led five universities from Central Luzon. These accomplishments reflect TAU's consistent pursuit of innovation and its alignment with international standards that emphasize creative approaches in education and governance.

These achievements highlight TAU's dedication to integrating the United Nations Sustainable Development Goals (SDGs) into its programs, initiatives, and institutional priorities.



INTERNATIONAL AND LOCAL RECOGNITIONS



The Tarlac Agricultural University (TAU) continues to demonstrate excellence through the remarkable achievements of its faculty and staff.

Dr. Amy Lizbeth J. Rico, a faculty member from the College of Engineering and Technology (CET) and General Manager of the TAU SMART Agriculture Center, has qualified as one of the top 16 finalists for the prestigious 2024 Metrobank Foundation Outstanding Filipinos Award for Teachers in Higher Education, a testament to her dedication to instruction, research, and community service.



Meanwhile, Ms. Aira F. Waje, a faculty researcher from the College of Agriculture and Forestry (CAF) and Director of the Rootcrops Research and Training Center (RRTC), has gained international recognition with her scholarly works featured in Springer Nature's Compendium of Phytopathogenic Microbes in Agro-ecology, highlighting TAU's contributions to global agricultural research.



TAU's staff have also excelled in institutional and disaster resilience efforts. The Human Resource Management Office (HRMO) earned the PRIME-HRM Bronze Award from the Civil Service Commission (CSC) for its exemplary workforce management, while the University's Disaster Risk Reduction and Management (DRRM) Team secured 3rd place in the 2024 KALASAG Responce and Rescue Challenge, showcasing their preparedness for emergencies.

Additionally, TAU was honored with the Gawad KALASAG Seal for being one of Central Luzon's most disaster-resilient institutions. These accomplishments reflect the unwavering commitment of TAU's faculty and staff to academic excellence, innovation, and community service, reinforcing the university's reputation as a leader in education and sustainable development.



WORLD UNIVERSITY RANKINGS FOR INNOVATION (WURI) 2024

★ ★ ★ ★ ★
WURI
RANK 110



Tarlac Agricultural University (TAU) has once again been recognized in the WURI Global Innovative Universities Ranking, securing its position just 10 spots outside the Global Top 100. The announcement was made during the 4th Hanseatic League of Universities (HLU) Conference at Franklin University, Switzerland, on 7 May. This marks TAU's fourth consecutive year in the prestigious ranking, which highlights institutions driving real-world impact through innovation.

In the Symbol and Promotion category, TAU's Green and Global program, a collaboration between the External Linkages and International Affairs (ELIA) and the Planning and Development Office (PDO), secured the 35th spot. The initiative highlights TAU's sustainable infrastructure designs and internationalization efforts, reinforcing its strong digital and social media presence.

Additionally, the Business and Auxiliary Services Office's ACCELERATE program, supporting student-led startups, ranked 72nd in Entrepreneurial Spirit, addressing pandemic-related challenges for small businesses.

TAU submitted eight entries across 13 categories, with other notable projects including an International SDGs Bootcamp, a crisis management system, and women's empowerment programs.

The WURI rankings, managed by Switzerland's Institute on Policy and Strategy, assessed thousands of submissions from 1,072 universities through rigorous peer and expert evaluations.

Among 65 Philippine Higher Education Institutions (PHEIs) evaluated, TAU ranked 7th nationally and emerged as the top-performing university in Central Luzon.

TAU earned recognition in three specialized categories, showcasing its commitment to student welfare, branding, and entrepreneurship. Its suicide prevention program, RACE Against Suicide, developed by the Office of Student Services and Development (OSSD), placed 17th in Student Support and Engagement. The initiative emphasizes mental health awareness, counseling, and proactive intervention strategies.

UI GREENMETRIC WORLD UNIVERSITY RANKINGS 2024



RANK 324 IN THE WORLD
RANK 5 IN THE PHILIPPINES

The Tarlac Agricultural University (TAU) has delivered an outstanding performance in the 2024 UI GreenMetric World University Rankings (UIGM WUR), climbing 153 spots to secure the 324th position globally. This impressive jump from its previous rank of 477th places TAU at 173rd in Asia, 5th in the Philippines, and 1st in Central Luzon, reinforcing its reputation as a pioneer in sustainability and eco-friendly campus initiatives.

TAU's remarkable progress reflects its mission to advocate for environmental conservation and green innovation. Key projects such as the Calao Forest Reserve, engineered bamboo facility, Bambusetum, and SMART Agriculture Center highlight the University's leadership in sustainable development. These efforts, alongside robust academic and research programs, contribute to ecological balance and community resilience, setting a benchmark for other institutions.

In this year's rankings, TAU excelled in multiple categories, placing 3rd in the Philippines for Setting & Infrastructure and Energy & Climate Change, 9th in Transportation, 13th in Water Management, 15th in Waste Treatment, and 22nd in Education & Research. These results underscore TAU's longstanding commitment to operational efficiency and the United Nations Sustainable Development Goals (SDGs), further solidifying its position among the country's top sustainable universities.

The 15th UIGM WUR evaluated 1,477 universities from 95 countries, with results announced on 12 December in São Paulo, Brazil. This prestigious ranking serves as a catalyst for institutional growth, quality assurance, and global competitiveness, encouraging universities worldwide to intensify their sustainability efforts.

TIMES HIGHER EDUCATION (THE) IMPACT RANKINGS 2024



THE IMPACT RANKINGS
OVERALL RANK 801-1000

Despite a significant increase in the number of participating private higher education institutions (PHEIs), Tarlac Agricultural University (TAU) has achieved a notable position in the Top 801-1,000 range of the 2024 Times Higher Education (THE) Impact Rankings. Announced on 12 June by the London-based ranking body, this accomplishment reinforces TAU's standing as Central Luzon's premier higher education institution (HEI).

Scoring 60.9 points overall, TAU secured its place among 1,963 global universities, while also ranking 9th nationally alongside seven others Philippine HEIs. A total of 57 PHEIs were evaluated, highlighting TAU's competitive performance. The University particularly excelled in SDG 17: Partnership for the Goals (59.2 points), recognized for its sustainability reports, cross-sector collaborations, and Education for Sustainable Development (ESD) initiatives.

Additionally, TAU performed strongly in SDG 5: Gender Equality (58.8 points), praised for its women-centric admission policies. TAU's long-standing commitment to SDG 1: No Poverty (54.4 points) and SDG 2: Zero Hunger (53.8 points) remains a key strength. Since 2021, the University has consistently ranked among the top Philippine HEIs in these areas. Its student financial aid programs and community anti-poverty initiatives contributed to its high score in SDG 1, while its agricultural expertise reinforced its leadership in food security (SDG 2). Nationally, TAU placed 4th in SDG 1, 3rd in SDG 2, 5th in SDG 5, and 14th in SDG 17.

The rankings were based on 2022 data across all 17 Sustainable Development Goals (SDGs). Although TAU previously ranked in the 601-800 bracket, this year's results mark another milestone in its 78-year history. Notably, TAU was the first Philippine state university to be included in the THE Impact Rankings in 2021, showcasing its enduring commitment to global sustainability standards.

ISO 9001:2015 QUALITY MANAGEMENT SYSTEM (QMS) RECERTIFICATION



RECERTIFICATION

Following a rigorous day-long audit, Tarlac Agricultural University (TAU) has once again achieved ISO 9001:2015 Quality Management System (QMS) recertification, officially granted on 9 December. This milestone reaffirms TAU's commitment to maintaining global standards in quality management and institutional excellence.

University officials and department representatives underwent a thorough evaluation of critical ISO 9001 components, including strategic planning, operational controls, performance monitoring, and compliance verification. The audit also examined management review processes to ensure continuous improvement across all university operations. While the audit revealed no major nonconformities, the experts provided valuable recommendations for further enhancing the university's QMS processes.

Prior to the audit, a discussion on aligning TAU's organizational strategies with ISO 9001:2015 requirements was conducted. Key topics included assessing stakeholder needs, defining the QMS scope, and reinforcing leadership's role in maintaining a customer-centric approach and adherence to quality policies.



OVERALL RANK 5

Despite being one of the smallest state universities in the Philippines with just around 7,000 students, Tarlac Agricultural University (TAU) proved that size does not define success. The University's athletes, coaches, and administrators turned this perceived disadvantage into motivation, delivering an outstanding performance at the SUC III Olympics. Their hard work resulted in an impressive haul of 26 gold, 40 silver, and 32 bronze medals, showcasing TAU's growing prominence in regional sports.

This historic medal count reflects TAU leadership's unwavering commitment to youth sports development, which extends beyond competitions to promoting health and wellness. The athletics team led the charge, contributing 13 golds, 28 silvers, and 12 bronzes.

TAU's archers also made their mark, earning 9 golds, 6 silvers, and 2 bronzes, and placed second overall in archery, with Alyssa R. Felipe dominating as a multi-medalist.

In 2023, TAU secured 97 medals (30 golds), and this year's performance further cemented its reputation as a rising force in collegiate sports. After successfully hosting the SUC III Olympics for two consecutive years, TAU now hands over the responsibility to Pampanga State Agricultural University (PSAU), which will host the 2025 edition.

As the University looks ahead, its athletes and coaches remain determined to build on this success and aim for even greater achievements in future competitions.





BLEPT

ELEMENTARY LEVEL **100%** **SEPTEMBER 2024**
PASSING RATE **96.08%** **PASSING RATE**
SECONDARY LEVEL

Demonstrating its unwavering commitment to quality teacher education, Tarlac Agricultural University's College of Education (TAU-CED) has once again proven its mettle by surpassing national passing rates in the September 2024 Board Licensure Examination for Professional Teachers (BLEPT). The Professional Regulatory Commission (PRC) released the results on 13 December, showcasing TAU-CED's exceptional performance at both elementary and secondary levels.

TAU-CED's first-time takers in the elementary level achieved a remarkable 100% passing rate (43 out of 43), contributing to an overall passing rate of 91.49% (43 out of 47). In the secondary level, first-time examinees secured an impressive 96.08% passing rate (49 out of 51), resulting in a 71.62% overall passing rate (53 out of 74). These outstanding results highlight the college's dedication to producing highly competent educators.

The national passing rates announced by PRC and the Board for Professional Teachers (BPT) stood at 45.51% (20,025 out of 44,002) for elementary and 56.88% (48,875 out of 85,926) for secondary levels. Conducted on 29 September across 40 testing centers in the Philippines and Thailand, the examination saw TAU-CED graduates significantly outperforming these national benchmarks.

This accomplishment reinforces TAU-CED's status as a Center of Excellence in Teacher Education, continuing its legacy of producing outstanding educators for the nation.



Tarlac Agricultural University (TAU) stands as a beacon of sustainable development, seamlessly integrating the United Nations' 17 Sustainable Development Goals (SDGs) into its academic, research, and community engagement initiatives.

Through a multi-pronged approach, TAU addresses poverty, hunger, health, education, gender equality, environmental sustainability, and global partnerships, ensuring that no goal is pursued in isolation but as part of an interconnected framework for progress.

At the heart of TAU's mission is the fight against poverty (SDG 1) and hunger (SDG 2). Programs like the Binhi ng Pag-asa Summit and Goat Production Training equip farmers and youth with sustainable livelihood skills, directly improving food security and income opportunities.

Meanwhile, the High-Quality Rice Production Training and SMART Derby on High-Value Crops enhance agricultural productivity, ensuring resilient food systems that align with zero-hunger targets. These initiatives not only uplift rural communities but also promote health and well-being (SDG 3) by fostering nutrition-sensitive farming practices and raising awareness on public health issues through events like the Beyond the Rainbow Festival, which addresses HIV prevention and mental health inclusivity.

Education (SDG 4) and gender equality (SDG 5) are central to TAU's institutional ethos. The University's Clerk Training Program and Global Citizenship Education Conference exemplify its commitment to lifelong learning and global awareness, while the CODI Manual on Gender-Based Misconduct and Beyond the Rainbow Festival create safe, inclusive spaces for all genders.

These efforts are complemented by initiatives like the Lasallian LIFE Partnership, which explores renewable energy solutions (SDG 7), and TAU's participation in BizConEx 2024, which supports MSMEs in adopting sustainable technologies (SDG 8), demonstrating how education and economic growth are intertwined with environmental and industrial innovation.

Environmental sustainability is another pillar of TAU's SDG-driven agenda. The Green SONA and Tarlakauayan Bamboo Festival highlight the University's leadership in climate action (SDG 13), sustainable cities (SDG 11), and life on land (SDG 15) through bamboo reforestation and disaster-resilient urban planning.

The E-Bamboo Musical Instruments Project and ATI Training on Farm Mechanization further underscore responsible consumption (SDG 12) by promoting eco-friendly materials and reducing agricultural waste. These projects also protect aquatic ecosystems (SDG 14) by minimizing chemical runoff and advocating for watershed conservation.

Underpinning all these efforts is TAU's commitment to uphold strong institutions (SDG 16) and global partnerships (SDG 17). The International SDGs Bootcamp unites Asian universities in sustainability dialogues, while collaborations with agencies like DA-ATI, DOST, and NGOs amplify impact through shared expertise. By weaving these goals into every program from Strategic Foresight Training for anticipatory governance to Sweetpotato Technology Tie-Ups for inclusive growth, TAU models how higher education can drive systemic change.

TAU's work transcends individual SDGs, embodying a synergistic approach where poverty reduction feeds into quality education, gender equality strengthens economic growth, and environmental stewardship safeguards future generations. As a hub of innovation and inclusivity, TAU proves that sustainable development is not a checklist but a collective journey, one that it navigates with vision, collaboration, and unwavering commitment to a greener, fairer world.

QUALITY AND OF INSTITUTE



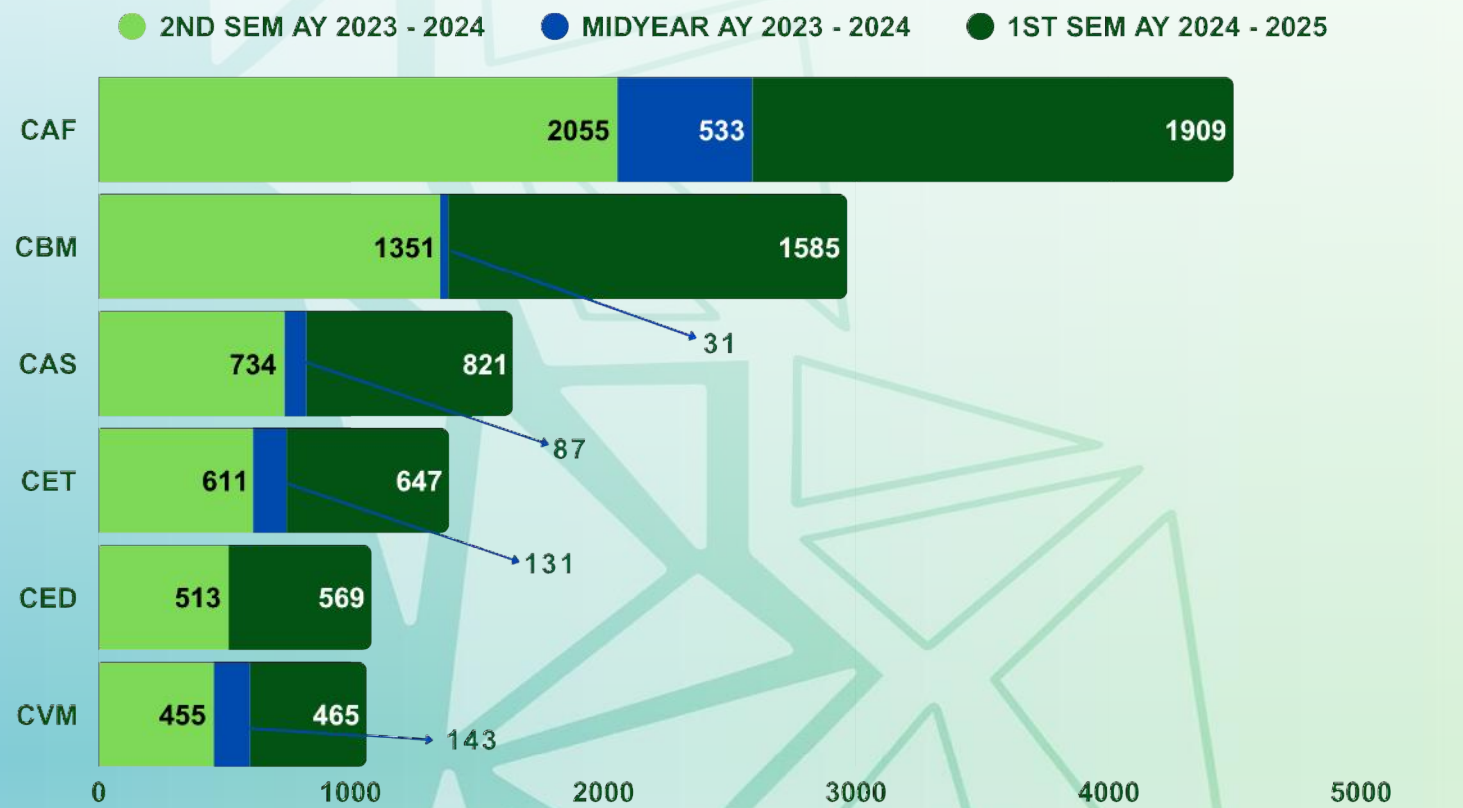
D RELEVANCE



ENROLLMENT TREND

The enrollment trend from the 2nd Semester of Academic Year 2023–2024 to the 1st Semester of Academic Year 2024–2025 reflects the University’s steady academic engagement across its colleges, with a total of 12,660 students enrolled across the reported terms.

Figure 1. Number of enrolled students per college/semester



During the 2nd Semester of AY 2023–2024, the University recorded a total of 5,719 enrollees. Leading the colleges was the College of Agriculture and Forestry with 2,055 students, representing the highest enrollment during this term. The College of Business and Management followed with 1,351 students. The College of Arts and Sciences had 734 enrollees, while the College of Engineering and Technology reported 611. The College of Education had 513 students, and the College of Veterinary Medicine recorded 455.

In the mid-year term of the same academic year, a total of 945 students were enrolled, a number considerably lower than in the regular semesters. As expected, this decrease is due to the nature of the midyear term, which primarily accommodates summer courses and special classes. The College of Agriculture and Forestry again posted the highest number at 533, which accounted for more than half of the total midyear enrollment. The College of Veterinary Medicine and the College of Engineering and Technology followed with 143 and 131 students, respectively. Other colleges—Arts and Sciences (87), Business and Management (31), and Education (0)—had limited participation, consistent with typical midyear offerings.

By the 1st Semester of AY 2024–2025, the University saw a slight increase in total enrollment, rising to 5,996 students. The College of Business and Management recorded the highest enrollment this term with 1,585 students, overtaking the College of Agriculture and Forestry, which had 2,055 students in the previous semester but dipped slightly to 1,909 this term. The College of Arts and Sciences increased its enrollment to 821, while the College of Engineering and Technology also experienced growth, enrolling 647 students. The College of Education grew to 569 enrollees, and the College of Veterinary Medicine rose slightly to 465. This upward trend across nearly all colleges demonstrates a healthy start to the new academic year.

PERFORMANCE OF GRADUATES IN LICENSURE EXAMINATIONS

Tarlac Agricultural University (TAU) continues to stand out as a beacon of quality education, consistently producing competent graduates across various professional fields. In 2024, TAU's participation in national licensure examinations reflected its unwavering commitment to academic excellence and professional readiness.

Details of TAU's accomplishments in terms of Licensure Examination of its graduates are specified in Figure 2.

Figure 2. TAU's Performance in the Licensure Examination of C.Y. 2024

MARCH 2024 PROFESSIONAL TEACHERS (ELEMENTARY)



FIRST-TIME TAKERS: 100.00%
INSTITUTIONAL PASSING: 57.14%
NATIONAL PASSING: 46.70%

MARCH 2024 PROFESSIONAL TEACHERS (SECONDARY)



FIRST-TIME TAKERS: 70.00%
INSTITUTIONAL PASSING: 60.53%
NATIONAL PASSING: 58.78%

AUGUST 2024 PSYCHOMETRICIANS



FIRST-TIME TAKERS: 64.10%
INSTITUTIONAL PASSING: 60.98%
NATIONAL PASSING: 69.78%

AUGUST 2024 FOOD TECHNOLOGISTS



FIRST-TIME TAKERS: 25.00%
INSTITUTIONAL PASSING: 37.50%
NATIONAL PASSING: 51.26%

SEPTEMBER 2024 PROFESSIONAL TEACHERS (ELEMENTARY)



FIRST-TIME TAKERS: 100.00%
INSTITUTIONAL PASSING: 91.49%
NATIONAL PASSING: 45.51%

PERFORMANCE OF GRADUATES IN LICENSURE EXAMINATIONS

SEPTEMBER 2024 PROFESSIONAL TEACHERS (SECONDARY)

FIRST-TIME TAKERS: 96.08%
INSTITUTIONAL PASSING: 71.62%
NATIONAL PASSING: 56.88%



OCTOBER 2024 VETERINARIANS

FIRST-TIME TAKERS: 8.897%
INSTITUTIONAL PASSING: 17.397%
NATIONAL PASSING: 46.92%



OCTOBER 2024 FORESTERS

FIRST-TIME TAKERS: 46.89%
INSTITUTIONAL PASSING: 40.00%
NATIONAL PASSING: 58.86%



OCTOBER 2024 GEODETIC ENGINEERS

FIRST-TIME TAKERS: 34.21%
INSTITUTIONAL PASSING: 29.87%
NATIONAL PASSING: 48.47%



NOVEMBER 2024 AGRICULTURISTS

FIRST-TIME TAKERS: 42.62%
INSTITUTIONAL PASSING: 40.28%
NATIONAL PASSING: 50.81%



DECEMBER 2024 AGRICULTURAL AND BIOSYSTEMS ENGINEERS

FIRST-TIME TAKERS: 58.33%
INSTITUTIONAL PASSING: 50.00%
NATIONAL PASSING: 56.34%



2024 LICENSURE EXAMINATION

50% PHYSICAL
0 TARGET

57.18% PHYSICAL
0 ACCOMPLISHMENT



TAU kicked off the year with outstanding results in the Licensure Examination for Professional Teachers (LEPT). The University achieved a 57.14% passing rate at the elementary level and 60.53% at the secondary level, both exceeding the national averages of 46.70% and 58.78%, respectively.

While no licensure exams were taken by TAU in the second quarter, the third quarter saw student participation in two key areas.

In the Psychometricians Licensure Examination, TAU achieved a 60.98% passing rate, reflecting strong preparation despite being just below the national average of 69.78%.

In the Food Technologists Licensure Examination on the other hand, the university posted a 37.50% passing rate, offering insights for further academic support and curriculum enhancement.

The final quarter of the year was marked by participation in multiple licensure exams, showcasing the diversity of TAU's academic programs.

In the September LEPT, TAU shone again with an impressive 91.49% passing rate at the elementary level and 71.62% at the secondary level, both significantly surpassing national averages of 45.51% and 56.88%.

In the Agricultural and Biosystems Engineers Licensure Examination, TAU posted a 50% passing rate, closely aligning with the national average of 56.34%.

Other examinations taken during this period include those for Veterinarians, Foresters, Geodetic Engineers, and Agriculturists, with results that reflect opportunities for strategic improvement and academic support. Despite challenges, TAU's broad participation underscores its comprehensive program offerings and the dedication of its students and faculty.

MS. CHESKA D. OROSCO

TOP 2 92.75%

**CERTIFIED HUMAN
RESOURCES ASSOCIATE
DECEMBER 2024**



MS. BRENDEE J. SIBAL

TOP 8 91.00%

**LEPT-ELEMENTARY
MARCH 2024**



EMPLOYABILITY OF GRADUATES

One indicator of an academic institution's success is its ability to produce highly competitive graduates who can make significant contributions to the national workforce. Tarlac Agricultural University continues to uphold this commitment through its sustained efforts in academic excellence.

Figure 3. Employability Status of TAU Batch 2022 Graduates



EMPLOYABILITY OF GRADUATES

In the graduate employability tracking of Tarlac Agricultural University (TAU), for the graduates of the TAU batch 2022 graduates, a total of 931 graduates were identified, of which 503 or 54% were successfully tracked. The data reveals significant insights into the employment outcomes of alumni across the university's colleges.

The College of Agriculture and Forestry (CAF) produced the highest number of graduates at 351, with 168 (48%) tracked. Among those tracked, 121 (34%) were employed, while 44 (13%) were underemployed. Only 3 graduates (1%) were reported unemployed, indicating a relatively favorable employability rate despite the moderate tracking success.

The College of Arts and Sciences (CAS) recorded 101 graduates, 46 (46%) of whom were tracked. Of these, 31 (31%) were employed, and 15 (15%) were underemployed, with no reported unemployment, reflecting a promising employment absorption rate.

The College of Business and Management (CBM) tracked 122 out of 223 graduates (55%), with 115 (52%) reported employed. Only 7 graduates (3%) were underemployed and none unemployed, highlighting strong job placement within business-related fields.

The College of Education (CED) demonstrated the highest tracking rate at 91%, with 87 out of 96 graduates tracked. More than half, 57 (59%), were employed, while 29 (30%) were underemployed. Only one graduate (1%) was identified as unemployed, showcasing the continued demand for graduates in the education sector.

The College of Engineering and Technology (CET) tracked 66 out of 126 graduates (52%). The data shows 56 (44%) were employed, and 10 (8%) were underemployed, with zero unemployment reported, indicating stable employment prospects in the field.

The College of Veterinary Medicine (CVM) had the lowest tracking rate at 41%, with 14 out of 34 graduates reached. Among them, 14 (41%) were employed, with no recorded underemployment or unemployment, suggesting a high employment efficiency.

Overall, of the 503 tracked graduates across all colleges, 394 (42%) were employed, 105 (11%) were underemployed, and only 4 (0.43%) remained unemployed. These figures reflect the University's consistent contribution to workforce development, with most colleges showing minimal unemployment and notable levels of employability. This data provides a foundation for further institutional efforts to enhance graduate career readiness and strengthen industry linkages.

ACCREDITATION

Tarlac Agricultural University (TAU) demonstrates its commitment to academic excellence through rigorous accreditation. In 2024, TAU proudly achieved the following accreditation levels from the Accrediting Agency of Chartered Colleges and Universities in the Philippines (AACUP):

Graduate Programs (8 Accredited):

Level II Accredited:

- Doctor of Philosophy in Agriculture
(major in Agronomy, Animal Science, Rural Development)
- Master of Science in Agricultural Engineering
- Master of Science in Forestry

Level III Accredited:

- Doctor of Philosophy in Development Education
- Master of Science in Agriculture

Level IV Accredited:

- Master of Arts in Education

ACCREDITATION



Undergraduate Programs (14 Accredited):

Level II Accredited:

- Bachelor of Science in Forestry (subject to mandatory recommendations)

Level III Accredited:

- Bachelor of Science in Agriculture
- Bachelor of Animal Science
- Bachelor of Science in Entrepreneurship
- Bachelor of Science in Psychology
- Bachelor of Science in Food Technology
- Bachelor of Science in Business Administration
- Bachelor of Science in Geodetic Engineering
- Bachelor of Science in Information Technology
- Bachelor of Arts in Economics
- Doctor of Veterinary Medicine

Level IV Accredited:

- Bachelor of Secondary Education
- Bachelor of Science in Agricultural and Biosystems Engineering
- Bachelor of Elementary Education

This accreditation profile highlights TAU's dedication to continuous improvement and quality education across its graduate and undergraduate offerings.

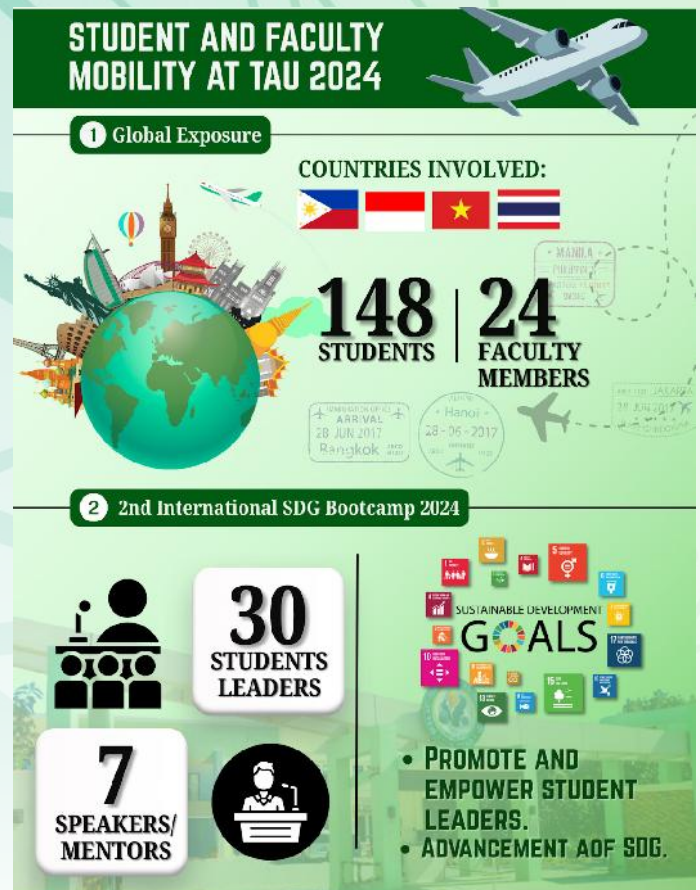
INTERNATIONAL MOBILITY/OJT/ IMMERSION AND SPECIAL PROJECTS

STUDENT AND FACULTY MOBILITY

In terms of student and faculty mobility, TAUians are continuously creating an excellent performance by gaining recognition and awards in both local and international competitions.

Our University's commitment to mobilizing students and faculty members prepares them for a globalized world, by fostering innovation, and addresses the real-world challenges through international collaboration.

In 2024, TAU sent a total of 148 students and 24 faculties from different colleges and departments in different countries such as Indonesia, Vietnam, Thailand, including the, Philippines, to participate in different mobility activities. Additionally, 30 student leaders and 7 speakers and mentors from across Asia indulging themselves in our University promoting and empowering their co-student leaders in the Higher Education Institutions across Asia to advance the SDG or the Sustainable Development Goal by participating in the 2nd International Sustainable Development Goals (SDGs) Bootcamp 2024.



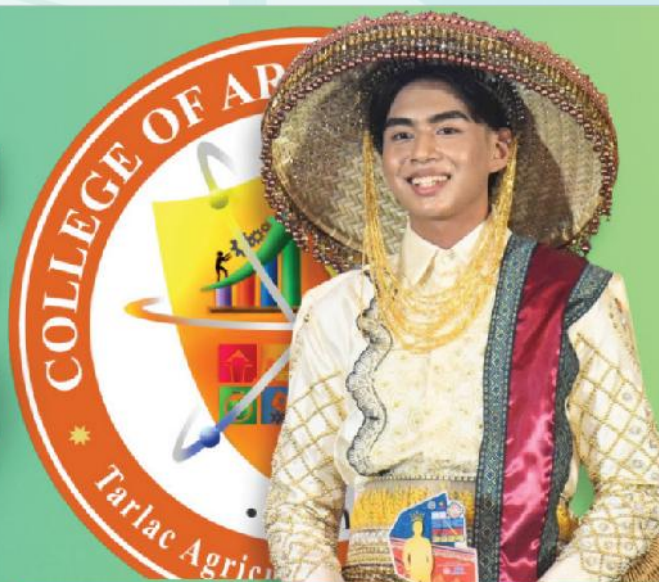
TAU STUDENTS' ACHIEVEMENTS AND AWARDS

Tarlac Agricultural University (TAU) remains committed to supporting the growth of its students by encouraging their participation in various socio-cultural events at the regional, national, and international levels. These competitions offer students the opportunity to showcase their talents, creativity, and knowledge beyond the classroom.

SOCIO-CULTURAL CONTESTS

MARCUS KEAN CATA CUTAN *MR. SUC FAIR* **3RD RUNNER-UP**

ZAMBOANGA CITY, JULY 10-14, 2024



At the SUC Fair 2024 held in Zamboanga City from July 10 to 14, Marcus Kean Catacutan from the College of Arts and Sciences represented the University with pride, securing the title of 3rd Runner-up in the Mr. SUC Fair competition.



KHARL ARIAN A. BRUNO
MARC RAYVEN S. TABAYOYONG
JEMUEL GABRIEL C. FERNANDO

RAFAEL M. SIPE
RANDEL A. TOMAS

CAASUC-LIVEBAND **4TH RUNNER UP**

BULSU, NOVEMBER 26-29, 2024

CHRISTIAN KYLE A. IBARRA *CLASSICAL GUITAR* 3RD RUNNER-UP

BULSU, NOVEMBER 26-29, 2024



EDMAR R. BUGAYONG
MARK DENNIS ESPIRITU
KATE LARA S. FIESTA

SHAMEEH M. FRANCISCO
RYAN CHRISTIAN S. JIMENEZ
RAVEN GHUEN D. MENDOZA

CAASUC-SHORT & SWEET PLAY DIALOGUE 4TH RUNNER UP

BULSU, NOVEMBER 26-29, 2024



16 PARTICIPANTS INCL.,
SHAYNE C. AGUSTIN
JHERLYN SHAIRAE J. CASING
JHUBERT MARCELINO
MHARICAR V. MARTINEZ

BULSU, NOVEMBER 26-29, 2024

INDIGENOUS DANCE 3RD RUNNER UP





NEERING AND TR
KRISTIA MAE N. LINO
PHOTOGRAPHY
2ND RUNNER-UP
BULSU, NOVEMBER 26-29, 2024

KATHLEEN G. ADSUARA DONALYN C. NAVARETTE
ALLEN JOHN C. AGCANG JHAIRA O. TORRES
TRIXIE BEA D. ATENCIO

RADIO DRAMA
2ND RUNNER-UP

BULSU, NOVEMBER 26-29, 2024



JESSE B. CARINO
BEST IN TALENT (3RD RUNNER-UP)
MR. CAASUC 2024
2ND RUNNER-UP

BULSU, NOVEMBER 26-29, 2024

INTERNATIONAL AND LOCAL RECOGNITIONS



Leading these milestones were TAU archers Allyssa Faye R. Felipe and Hazel Joy Daliva, who not only earned podium finishes at the 1st Philippine University Archery League but also secured their slots in the prestigious 2025 FISU World University Games in Germany. Their success, supported by the TAU Sports Development Office, showcased the university's dedication to nurturing athletic talents that bring pride to both the institution and the nation.

In the field of youth leadership, Erwin Manansala of the College of Business and Management emerged as one of the Outstanding UNESCO Club Youth Leaders in the Philippines. His innovative programs as president of the Junior Marketing Society earned him this prestigious recognition, celebrating his impact on advancing the UN Sustainable Development Goals within his community.



Meanwhile, from the College of Arts and Sciences, cum laude graduate Kenedy De Guzman Agustin made his mark in the Presidential Communications Office's nationwide essay-writing contest. His heartfelt piece, "Haraya: A Vision of Hope for Bagong Pilipinas," captured aspirations for an inclusive and sustainable nation, securing him a winning spot and affirming TAU's role in cultivating thoughtful, change-driven communicators.

Together, these triumphs reflect TAU's enduring commitment to academic excellence, civic engagement, and global competitiveness, solidifying its place as a breeding ground for future leaders and champions.

20 PARTICIPANTS INCL.,
MARK ANDREI A. AGLAMMA
ROSEL S. ALBERTO
CRISPINA P. BALUYOT
SNALLA FAYETTE T. PASCUA

BULSU, NOVEMBER 26-29, 2024

STANDARD CHORALE 2ND RUNNER-UP



SHOW CHOIR 1ST RUNNER-UP

20 PARTICIPANTS INCL.,
MARK ANDREI A. AGLAMMA
ROSEL S. ALBERTO
CRISPINA P. BALUYOT
SNALLA FAYETTE T. PASCUA

BULSU, NOVEMBER 26-29, 2024



JESSICA V. SORIANO

SDG IZN CHALLENGE 2024

ESSAY WRITING **CHAMPION**

INTERNATIONAL

DMMMSU, MAY 31, 2024





AZEIL GABRIELA S. SAMONTE
INTERNATIONAL VETERINARY SCIENTIFIC COMPETITION 2024
ESSAY WRITING CHAMPION
INTERNATIONAL
*FACULTY OF VETERINARY AT UNIVERSITAS
BRAWIJAYA, INDONESIA, OCTOBER 23-31, 2024*

MARIA CARLA AGATHA B. REYES
INTERNATIONAL VETERINARY SCIENTIFIC COMPETITION 2024
3RD PLACE *ESSAY WRITING*
INTERNATIONAL
*FACULTY OF VETERINARY AT UNIVERSITAS
BRAWIJAYA, INDONESIA, OCTOBER 23-31, 2024*



JAHMIL B. MAGSOMBOL
INTERNATIONAL VETERINARY SCIENTIFIC COMPETITION 2024
PHOTOGRAPHY 2ND PLACE
INTERNATIONAL
*FACULTY OF VETERINARY AT UNIVERSITAS
BRAWIJAYA, INDONESIA, OCTOBER 23-31, 2024*

ANGELICA S. ANGELES
CHRISTINE PEARL C. CANILANG
MARICEL C. PEREZ

14TH NATIONAL FORESTRY OLYMPIAD

SEED IDENTIFICATION EVENT

3RD PLACE REGIONAL

UNIVERSITY OF THE PHILIPPINES LOS BAÑOS, LAGUNA
FEBRUARY 25- MARCH 1, 2024



TRICIA A. GRANIL
FLORINEL P. LAGRIMAS

SIOULIE P. LAMPA
ROSALIE R. RODRIGO

28TH RODEO MASBATENO FESTIVAL

4 PERSON CARAMBOLA

(STUDENT WOMEN CATEGORY)

3RD PLACE REGIONAL

RODEO ARENA, CITY OF MASBATE, APRIL 9-13, 2024

JOHN MICHAEL S. VERANO

22ND REGIONAL HIGHER EDUCATION PRESS CONFERENCE

2ND PLACE REGIONAL
DIGITAL EDITORIAL
CARTOONING FILIPINO
CATEGORY

JANUARY 11-13, 2024 ARAYAT, PAMPANGA





RHIEL GUILLERMO

22ND REGIONAL HIGHER EDUCATION PRESS CONFERENCE

COMIC STRIP DIGITAL
ENGLISH CATEGORY

3RD PLACE

REGIONAL

JANUARY 11-13, 2024 ARAYAT, PAMPANGA

JAYRON MARK B. DELA CRUZ

22ND REGIONAL HIGHER EDUCATION PRESS CONFERENCE

3RD PLACE

REGIONAL

NEWS WRITING
FILIPINO CATEGORY

JANUARY 11-13, 2024 ARAYAT, PAMPANGA



BRENDA LEE UBALDO

NOEL UNTALAN

7TH FIELD DAY RSUD

COOKING CONTEST

1ST PLACE

REGIONAL

NOVEMBER 14 AT STD. NIÑO, MAGALANG, PAMPANGA

TAU STUDENTS' ACHIEVEMENTS AND AWARDS

JOHN KEVIN ISLA
JAN PATRICK SOTERO

9TH ANIMAL SCIENCE QUIZ CONTEST 2024

PATALASAN NG GALING (PAIR 1)

1ST PLACE REGIONAL

MARCH 4-8, 2024 UP ANIMAL SCIENCE SOCIETY



TAU students also showcased their skills internationally. Jessica V. Soriano, a Bachelor of Elementary Education student, clinched 1st place in the Essay Writing Contest at the SDG IZN Challenge 2024 sponsored by Don Mariano Marcos Memorial State University. In the International Veterinary Scientific Competition (VEIN) 2024, Jahmil B. Magsombol secured 2nd place in Photography category. While Ma. Carla Agatha B. Reyes and Azeil Gabriela S. Samonte secured the 3rd and 1st place in the Essay Writing category, respectively.

On the regional level, Angelica S. Angeles, Christine Pearl C. Canilang, and Maricel C. Perez from the College of Agriculture and Forestry earned 2nd place in the Seed Identification Event during the 14th National Forestry Olympiad held at the University of the Philippines Los Baños. Another group of students from the same college brought home 3rd place in the 4-person carambola (student women category) during the 28th Rodeo Masbateño Festival.

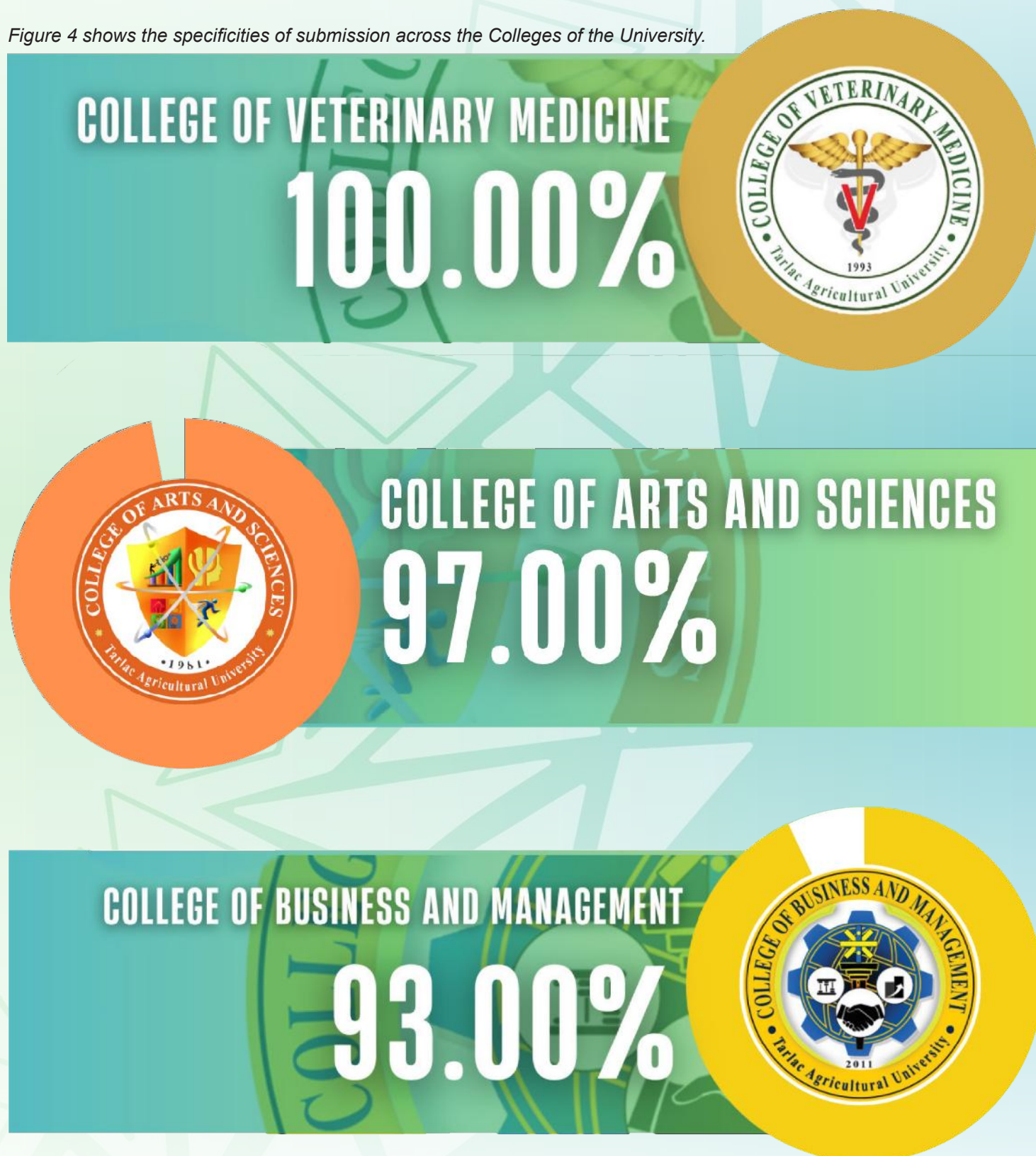
In the field of journalism, TAU students were recognized at the 22nd Regional Higher Education Press Conference organized by the Association of Tertiary School Paper Advisers of Region III (ATSPAR III). John Michael S. Verano of the College of Business and Management placed 2nd in Digital Editorial Cartooning-Filipino, Rhiel Guillermo from the College of Engineering and Technology won 3rd place in Comic Strip Digital-English, and Jayron Mark R. Dela Cruz of the College of Arts and Sciences secured 3rd place in News Writing-Filipino.

Further achievements include 1st place in the Cooking Contest during the 7th Field Day RSUD, won by Brenda Lee Ubaldo and Noel Untalan of the College of Agriculture and Forestry. TAU also performed remarkably at the 9th National Animal Science Quiz Contest 2024, "Patalassan ng Galing," where two pairs from the same college claimed 1st and 2nd place.

These achievements show TAU's dedication to producing well-rounded students who can excel in various fields.

As part of the mandate to provide a relevant quality education, the Office of Curriculum and Instruction continuously caters Instructional Materials as a tool for students as well as faculty members to understand complex theories, including concepts by providing visual and tangible representations. Instructional Materials as a means of learning can inform, assess, and evaluate strategies, ensuring that students meet learning objectives.

Figure 4 shows the specificities of submission across the Colleges of the University.



COLLEGE OF EDUCATION
93.00%



COLLEGE OF ENGINEERING AND TECHNOLOGY
88.00%



COLLEGE OF AGRICULTURE AND FORESTRY
79.00%



The submission of instructional materials for the first semester of 2024-2025 reveals a strong commitment to resource sharing across the University, with an impressive overall submission rate of 90%. While most colleges demonstrated high participation, ranging from 88% to a perfect 100%, the College of Agriculture and Forestry (CAF) showed a comparatively lower rate of 79%. This data underscores a generally positive culture of material development and sharing within the institution, highlighting areas of excellence that can serve as benchmarks.

The robust submission rate carries significant positive implications for the academe. For students, access to a wealth of well-crafted instructional materials promises enhanced understanding, engagement with diverse learning styles, and greater opportunities for independent study, ultimately leading to improved learning outcomes. For teachers, a comprehensive collection streamlines lesson planning, ensures consistency in course delivery, and facilitates the implementation of varied teaching strategies.

Furthermore, the University benefits through curriculum improvement, efficient resource management, and enhanced quality assurance, bolstering its reputation among prospective students and the wider academic community. Potential collaborators can also gain insights into the university's expertise, and the possibility of open educational resources can benefit the broader society.

Furthermore, the University benefits through curriculum improvement, efficient resource management, and enhanced quality assurance, bolstering its reputation among prospective students and the wider academic community. Potential collaborators can also gain insights into the University's expertise, and the possibility of open educational resources can benefit the broader society.

SCHOLARSHIP PROGRAM FOR STUDENTS

To further strengthen this initiative, a targeted approach is recommended. This could involve conducting dialogues with faculty members to understand any existing challenges or needs, highlighting the benefits and available support for instructional material development, and showcasing successful examples from within the University or other units. Offering workshops or training sessions focused on creating effective and engaging materials, and exploring incentives or recognition for participation, could also encourage greater engagement and ensure a consistently high level of contribution across all colleges.

Figure 5. Total number of scholars and enrolled students per semester

NUMBER OF SCHOLARS

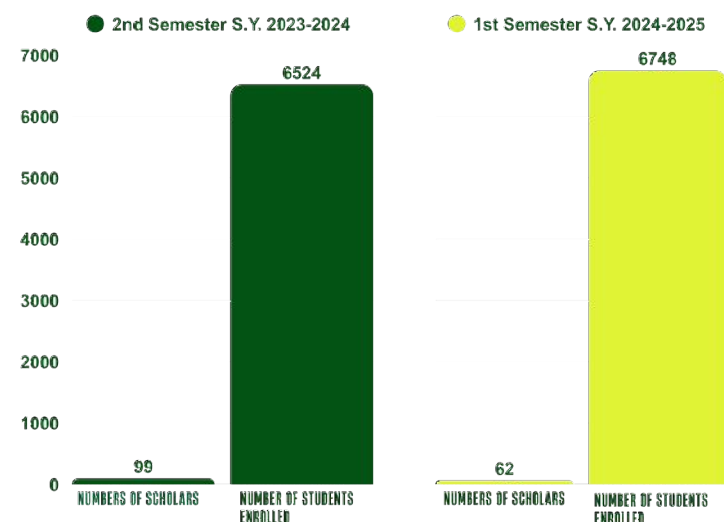


Figure 7. Total number of grantees and enrolled students per semester

NUMBER OF GRANTEES

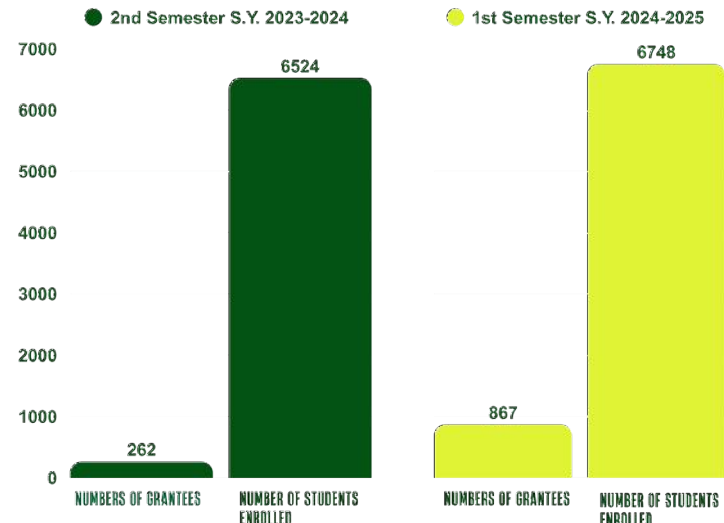


Figure 6. Total number of scholars and enrolled students

NUMBER OF SCHOLARS

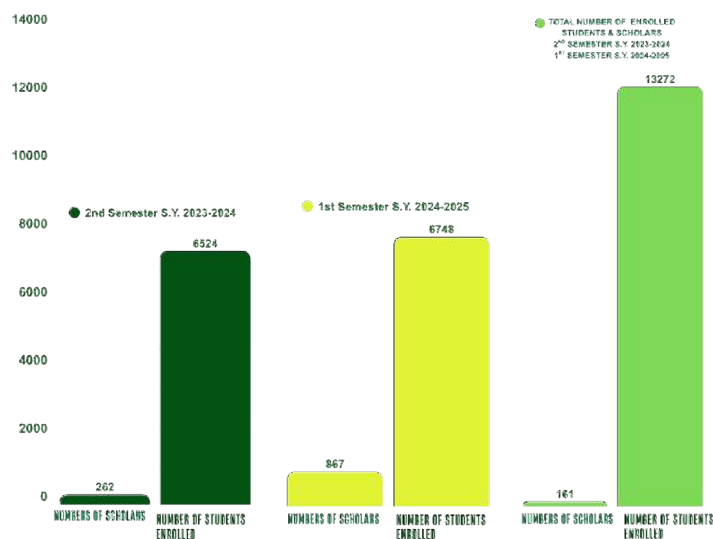
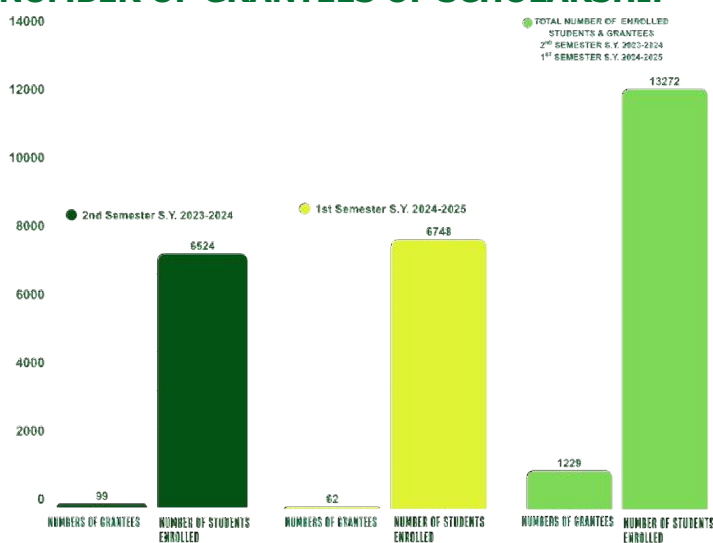


Figure 8. Total number of grantees and enrolled students

NUMBER OF GRANTEES OF SCHOLARSHIP



Tarlac Agricultural University (TAU) continues to support students through various scholarship and grant programs. This shows the university's commitment to provide equitable access to quality education.

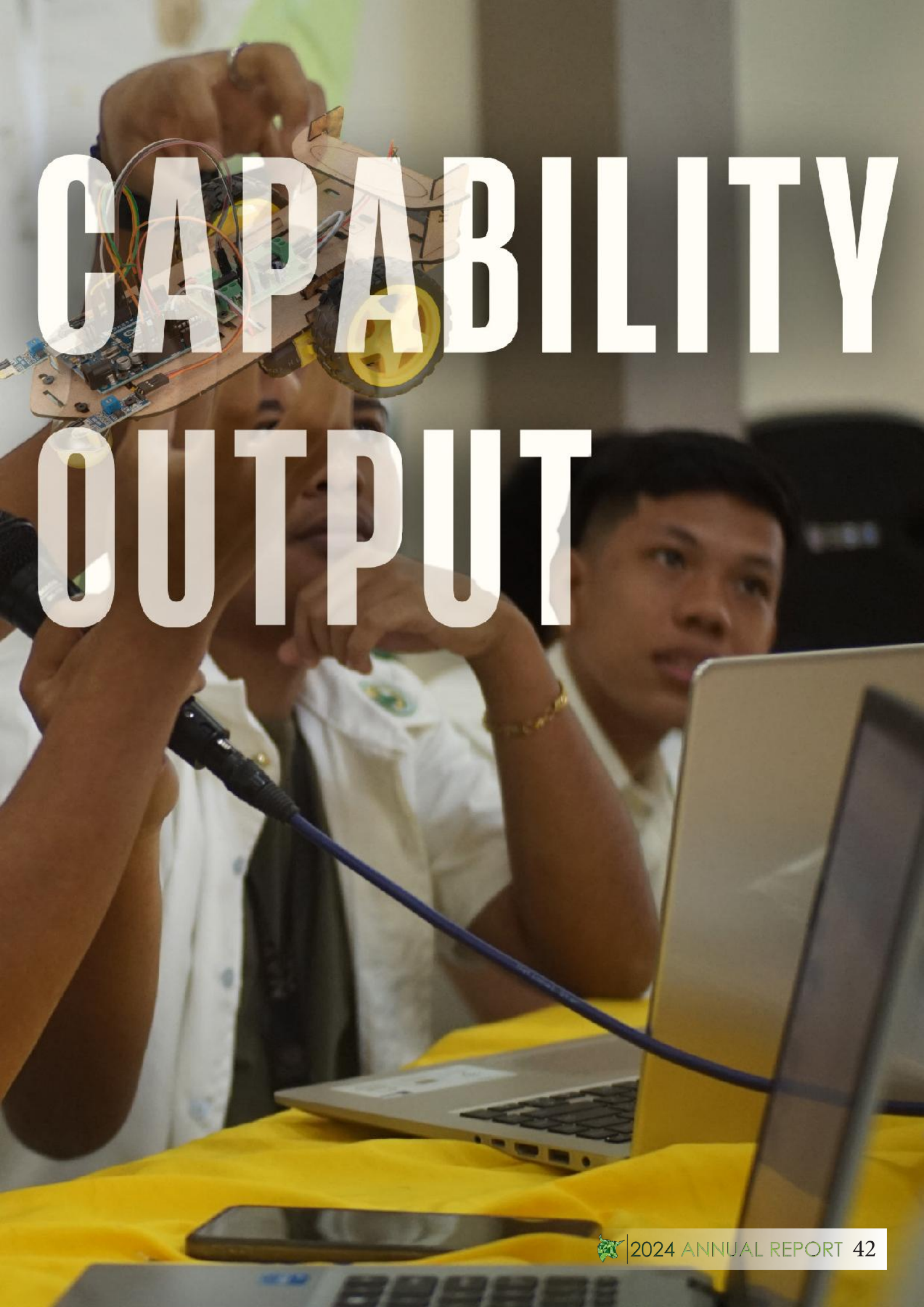
In 2024, a total of 161 students were awarded scholarships across the second semester of S.Y. 2023–2024 and the first semester of S.Y. 2024–2025. This represents 1.21% of the combined student enrollment of 13,272 during the said academic periods. Specifically, 99 scholars were recorded during the second semester of S.Y. 2023–2024, accounting for 1.52% of the enrolled students, while 62 scholars were reported in the first semester of S.Y. 2024–2025, comprising 0.92% of the enrollment for that term.

In addition to scholarships, the university significantly expanded its financial assistance through grant programs. The number of grantees surged to a total of 1,229 in 2024. This comprises 362 grantees (or 5.55%) in the second semester of S.Y. 2023–2024 and 867 grantees (or 12.85%) in the first semester of S.Y. 2024–2025. Overall, 9.26% of the student population received grant support during the reporting period.

These figures reflect the institution's ongoing effort to enhance educational inclusivity and provide financial support to deserving students, ensuring that economic challenges do not hinder academic success.

RESEARCH AND





CAPABILITY OUTPUT

At the heart of Tarlac Agricultural University's (TAU) pursuit of academic excellence is a steadfast commitment to research publication. Each published work is a testament to the university's role as a generator of knowledge, a catalyst for innovation, and a contributor to national and global development. These scholarly outputs not only advance discoveries in agriculture, science, and related fields—they also position TAU as a thought leader in addressing real-world challenges through evidence-based solutions.

High-quality publications strengthen TAU's reputation, drawing distinguished faculty, forging strategic partnerships, and unlocking funding opportunities. They also serve as benchmarks of academic performance, playing a crucial role in accreditation and institutional rankings. More importantly, they empower faculty and students, extend the reach of research beyond the classroom, and translate into tangible benefits for communities and industries.



RESEARCH PUBLICATIONS

Table 1. List of published research works

TITLE		AUTHOR/S	NAME of JOURNAL/ BOOK/WEBSITE PUBLISHED/	Volume No. Issue No. ISSN	Date of Publication (MM/YYYY)
SCOPUS 2024					
1	Litterfall Variation and Soil Nutrient Dynamics in <i>Swietenia macrophylla</i> , <i>Samanea saman</i> and <i>Bambusa blumeana</i> Woodstand: Implications for Nutrient Cycling and Soil Fertility	Abegail G. Saducos	Plant Science Today	Vol. 11 (4) / eISSN: 2348-1900	November 2024
2	Effects of fermented <i>Crescentia cujete</i> L. on the profile of hematology, clinical chemistry, and circulatory CD4+/CD8+ in Sprague Dawley rats	Agustina Dwi Wijayanti, Yos Adi Prakoso, Krestel Joy Viernes Isla	Open Veterinary Journal	Vol. 14 (9) / pISSN: 2226-4485 / eISSN: 218-6050	September 2024
3	Predictors of Early Childhood Practice Teacher's Self-Efficacy in Teaching	Rene G. Nanit	The International Journal of Early Childhood Learning	Vol. 31 (1) / pISSN: 2327-7939 / eISSN: 2327-8722	June 2024
4	Tree Species Composition and Diversity in a Secondary Forest along the Sierra Madre Mountain Range in Central Luzon, Philippines: Implications for the Conservation of Endemic, Native, and Threatened Plants	Christian O. Llait	Journal of Zoological and Botanical Gardens	Vol. 5 (1) / ISSN: 2673-5636	January 2024
NON-SCOPUS 2024					
1	Exploring the Education Mismatch: A Phenomenological Study of Technology and Livelihood Education (TLE) Teachers Assigned Outside Specialization	John Paul C. Demapendan	Indonesian journal of Education Research (IJoER)	Vol. 5 (6) / pISSN: 2722-6298 / eISSN: 2722-1326	December 2024
2	Technology and Livelihood Education Learning Brochures for Grade 7 Students	John Paul C. Demapendan, Emily Anne T. Aquino, Gracelle P. Hilario	Journal Evaluation in Education (JEE)	Vol. 5 (4) / pISSN: 2716-4160 / eISSN: 2716-1595	October 2024
3	Exploring Organizational Climate and School Performance in Colleges: A Case Study of Tarlac Agricultural University	Sherwin S. Alar	International Social Science Review	Vol. 9 / pISSN: 2704-4203 / eISSN: 2719-0684	2024

CITATION

Citations are a key indicator of the influence and relevance of Tarlac Agricultural University's (TAU) research. When TAU studies are frequently cited, it reflects their value within academic and scientific communities and highlights the university's role in advancing knowledge and innovation.

Strong citation records boost TAU's academic reputation, improve its chances of securing research funding, and contribute to higher institutional rankings. These, in turn, attract top faculty, researchers, and students—fueling further growth and development.

Ultimately, citations demonstrate the broader reach and real-world impact of TAU's research. The table below presents the most cited research works by TAU researchers in 2024:

Table 2. List of cited research works

Document Title / Author Book / Journal / Website Published		Cited by:	
1-2	Automated Ph Monitoring and Controlling System for Hydroponics under Greenhouse Condition / Amy Lizbeth J. Rico / ARP Journal of Engineering and Applied Sciences Vol. 15 (2) Pp 523 – 528 (2020) ISSN: 1816-949X	Intelligent Nutrient Controlling System for Precision Urban Agriculture / Nico Surantha & Vito Vincentdo / Digital Agriculture pp. 113-128 ISBN: 978-3-031-43547-8 eISBN: 978-3-031-4354-5 DOI: https://doi.org/10.1007/978-3-031-43548-5_4 (Jan 2024)	A Cost-Efficient Nutrient Management System for Soilless Culture in Greenhouses / A. Hemalatha; J. Vijayakumar; M. Mervin Paul Raj / 4th International Conference on Advances in Physical Sciences and Materials: ICAPSM 2023 (AIP Conference Proceedings) Vol. 3122 (1) https://doi.org/10.1063/5.0216600 (June 2024)



Document Title / Author Book / Journal / Website Published		Cited by:	
3-6	Effectiveness of the Computer and Internet Literacy Project in Public High Schools of Tarlac Province, Philippines / Arnold R. Lorenzo / The Turkish Online Journal of Educational Technology (TOJET) Vol. 15 (2), pp. 38–46, (Apr 2016) ISSN: 1303 - 6521	Digitalization amidst educational crises: A comparative study of the new media literacy (NML) levels of the Philippines and Myanmar / Clyde A. Maningo, Sa Phyo A. M. Hlaing / Asian Politics and Policy (APP) Vol. 16 (1) pp. 30-56 ISSN:1943-0779 eISSN:1943-0787 https://doi.org/10.1111/aspp.12728 (Jan 2024)	Career-Focused Teaching and Its Effects on Students' Biology-Technical-Vocational-Fused Skills / Joelash R. Honra, Sheryl Lyn C. Monterola, Rosanelia T. Yangco / International Journal of Evaluation and Research in Education (IJERE) Vol. 13 (5) ISSN: 2252-8822 pp. 3427-3434 (Oct 2024)
		Expectations and Performance of Marine Engineering Students / Engr. Evelyn A. Bilan / 2024: Proceeding of 8th International Conference on Family Business and Entrepreneurship eISSN: 2620-3863 (2024)	Vouching the Digital Literacy in Instruction Viz-A-Viz Performance: Contextualized Enhancement Activities / Nikko B. Suico, Alden Q. Gabuya Jr, Charina G. Bardoquillo, Zarmie Lis R. Briones, Angen May Charcos, Ma. Carla Abaquita, Rowena Abaquita, Arliezl Mancio / International Journal on Advanced Science, Engineering, and Information Technology Vol. 6 (3) ISSN: 2088-5334, 2460-6952 (Dec. 2024)
7-9	Learning Styles of Teacher Education Students: Basis in Improving the Teaching - Learning Process / Arnold R. Lorenzo and Blessie U. Lorenzo / Procedia - Social and Behavioral Sciences Vol. 103 (26) ISSN: 1877-0428 (Nov 2013) pp 595-605	Teaching Styles of English Teachers in Daet District and Its Effect on the Academic Performance of Students / Joyce P. Cecilio and Consuelo R. Saenz / Ignatian International Journal for Multidisciplinary Research Vol. 2(5), 2362–2395 (May 2024)	Emotional intelligence and organizational commitment: An affective association in the context of Lebanese universities / Joumana A. Younis, Ali Al Ramahy, Mazen Massoud, Sylvie Alemanno / International Journal of Innovative Research and Scientific Studies Vol. 7(4) pp. 1711-1729 ISSN: 2617-6548 (Oct 2024)
		A Qualitative Case Study Examining Recommendations to Improve Math I Scores for Secondary Students / Adrain Reyna Mackey / National University ProQuest Dissertations & Theses (June 2024)	
10-12	Comparative Study on the Performance of Bachelor of Secondary Education (BSE) Students in Educational Technology Using Blended Learning Strategy and Traditional Face-To-Face Instruction / Arnold R. Lorenzo / Turkish Online Journal of Educational Technology, Vol. 16 (3), pp. 36-46 ISSN:1303-6521 (July 2017) Comparative Study on the Performance of Bachelor of Secondary Education (BSE) Students in Educational Technology Using Blended Learning Strategy and Traditional Face-To-Face Instruction / Arnold R. Lorenzo / Turkish Online Journal of Educational Technology, Vol. 16 (3), pp. 36-46 ISSN:1303-6521 (July 2017)	Blended learning in rural K-12 education: Stakeholder dynamics and recommendations Journal of Computer Assisted Learning (JCAL) / Valeria Henriquez and Isabel Hilliger / pISSN: 0266-4909 eISSN: 1365-2729 https://doi.org/10.1111/jcal.12963 (Mar 2024)	Exploring Elementary Educator Perceptions / Casey Corbitt Dowgul / the University of West Florida ProQuest Dissertations & Theses (Aug 2024)
		Measuring the Preference of the College in Pokhara: A Multidimensional Scaling Approach / Sweta Kumari Gupta and Amin Palikhe / Vol. 5 (1) ISSN: 2645-8268 DOI: https://doi.org/10.3126/kanyaj.v5i1.71078 (Oct 2024)	
13-16	Fish Entrails Meal as Feed for Broilers (Gallus gallus domesticus): Its Potential as Dietary Supplements on the Carcass Quality and Meat Organoleptic Evaluation / Janine I. Berdos , Angel Ann A. Aquino, Lloyd B. Garcia, Allan Rey S. Angeles / Journal of Animal Science and Veterinary Medicine Volume 6 (1), pages 14-19, (February 2020) Article Number: 89791CEE3 ISSN: 2536-7099 Fish Entrails Meal as Feed for Broilers (Gallus gallus domesticus): Its Potential as Dietary Supplements on the Carcass Quality and Meat Organoleptic Evaluation / Janine I. Berdos, Angel Ann A. Aquino, Lloyd B. Garcia, Allan Rey S. Angeles / Journal of Animal Science and Veterinary Medicine Volume 6 (1), pages 14-19, (February 2020) Article Number: 89791CEE3 ISSN: 2536-7099	Performance Evaluation of a Solar Dryer for Silver cyprinid (Omena): Enhancing Food Security through Sustainable Preservation / Garison Kiprotich, Stephen K. Kimutai, Hesborn R. Ayub / Journal of Energy Research and Reviews Vol. 16 (12) ISSN: 2581-8368 (December 2024)	Synergistic Effect of Advanced Refractance Window Drying on Quality Characteristics of Potato Slices and Numerical Process Optimization / Mahapara Showkat, Rakesh Mohan Shukla, Rishi Richa, Tawheed Amin, Shahzad Faisal, Afzal Hussain, Saloni Joshi, Ankita Dobhal & Sanjay Kumar / Potato Research (journal of the European Association for Potato Research) Vol. 67 (4) ISSN: 1871-4528 (August 2024)
		Comparative Evaluation of Meat Quality Parameters of Domestic Pigeons and Selected Conventional Poultry Species / Sule, Kayode; Adegbenro, Muiwa; Akintomide, Aanuoluwapo Adeyemi; Folorunso, Olayode Rasheed; Onibi, Gbenga Emmanuel / Animal Research International Vol. 21 (3) ISSN: 1597-3115 (2024)	Influence of Different Forms of Plantain (Plantago lanceolata L.) Herb on Performance,
17	Egg Production Performance of Improved Philippine Mallard Ducks (Anas platyrhynchos) Fed Diets Supplemented with Fresh Trichanthera (Trichanthera gigantea) Leaves / Janine I. Berdos , Ernesto A. Martin, Oliver F. Celestino and Ella Joyce S. Paragas / Philippine Journal of Veterinary and Animal Sciences Vol 45(1), pp. 48-57, (2019)	Effects of Fermented Madre De Agua Leaf Meal (Trichanthera gigantea) on Growth Performance of Heritage Free-Range Chicken (Gallus domesticus Linn.) / GPH-International Journal of Agriculture and Research / H. M. Paguia, R. Q. Paguia, R. A. Peralta, T. Esaga, C. M. Balba, M. N. C. Corpuz Vol. 7 (2) eISSN: 2795-4362 pISSN: 2795-4340 (Mar 2024)	

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18	Influence of Different Colored Plastic Mulch on the Growth of Lettuce (<i>Lactuca sativa</i>) / Edmar N. Franquera, Renato C. Mabesa / Journal of Ornamental and Horticultural Plants Vol. 1 (2) pp. 97-104 (Sept 2011) ISSN: 2821-0093 eISSN: 2783-5219	Comparative evaluation of soil accumulation of light stabilizers from biodegradable mulching films versus conventional polyethylene ones / Ruiqi Fan, Bingru Li, Qi Liu, Qiuyun Liu, Jixiao Cui, Runhao Bai, Yang Wang, Robert Elias, Cheng Li, Wenqing He / Journal of Hazardous Materials Vol. 465 ISSN: 0304-3894 eISSN: 1873-3336 https://doi.org/10.1016/j.jhazmat.2023.133302 (Mar 2024)	
19-20	Colored Plastic Mulch Effects on the Yield of Lettuce (<i>Lactuca sativa</i> L.) and Soil Temperature / Edmar N. Franquera and Renato C. Mabesa / Journal of Advanced Agricultural Technologies Vol. 3 (3), Sept. 2016 ISSN: 2315-4462	Yield and Quality Traits of Tomato 'San Marzano' Type as Affected by Photo-Selective Low-Density Polyethylene Mulching / Maria Isabella Sifola, Ida Di Mola, Eugenio Cozzolino, Lucia Ottaiano, Sabrina Nocerino, Riccardo Riccardi, Patrizia Spigno, Mauro Mori / Agronomy Vol. 14 (2) ISSN: 2073-4395 https://doi.org/10.3390/agronomy14020315 (Jan. 2024)	Production of iceberg lettuce cultivars with different types of ground cover in winter-spring / Batte, Herminio David; Enciso-Garay, Cipriano Ramón and Santacruz Oviedo, Victoria Rossmay / Revista de la Sociedad Científica del Paraguay Vol 29 (1) pISSN: 0379-9123 eISSN: 2617-4731 (June 2024)
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26-28	Validation of suitable reference genes for normalization of quantitative reverse transcriptase- polymerase chain reaction in rice infected by <i>Xanthomonas oryzae</i> pv. <i>Oryzae</i> / Carlo Magno L. Sagun, Francois Grandmottet, Natta Suachaowna, Kawee Sujipuli, Kumrop Ratanasut / Plant Gene, Vol. 21 eISSN: 2352-4073 https://doi.org/10.1016/j.plgene.2019.100217 (2020) Validation of suitable reference genes for normalization of quantitative reverse transcriptase- polymerase chain reaction in rice infected by <i>Xanthomonas oryzae</i> pv. <i>Oryzae</i> / Carlo Magno L. Sagun, Francois Grandmottet, Natta Suachaowna, Kawee Sujipuli, Kumrop Ratanasut / Plant Gene, Vol. 21 eISSN: 2352-4073 https://doi.org/10.1016/j.plgene.2019.100217 (2020)	Salicylic acid application against bacterial blight resistance in Xa21-introgression Thai rice cultivar 'Phitsanulok 2' / Meesa N., Sujipuli K., Ratanasut K., Pongcharoen P., Rung rat T., Boonsrangsom T., Pathaichindachote W., Inthima P. / Acta Agrobotanica Vol. 77 eISSN: 2300-357X (July 2024) DOI: https://doi.org/10.5586/aa/188569	Expression profiles of XIK1 and OsSWEET14 genes in parental and back crossing rice lines after <i>Xanthomonas oryzae</i> pv. <i>oryzae</i> infection / Atirada Boondech, Kawee Sujipuli, Kumrop Ratanasut, Tepsuda Rungrat, Thanita Boonsangsrom, Niran Aeksiri, Wittaya Tawong, Pongsanat Pongcharoen / Indonesian Journal of Biotechnology Vol. 29 (2) pISSN: 0853-8654 eISSN: 2089-2241 (June 2024) https://doi.org/10.22146/ijbiotech.89092
		Development and Validation of an SNP Marker for Identifying <i>Xanthomonas oryzae</i> pv. <i>oryzae</i> Thai Isolates That Break xa5-Mediated Bacterial Blight Resistance in Rice Tebogo / Balone, Ananda Nuryadi Pratama, Werapat Chansongkram, Thanita Boonsrangsom, Kawee Sujipuli, Kumrop Ratanasut / The Plant Pathology Journal Vol. 40 (5) eISSN: 2093-9280 (August 2024)	
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36	Antimycotic Potential of Kawayang Tinik Against Pathogenic Fungal Species / Abegail G. Saducos / Plant Science Today Vol. 8 (2) pp. 403-409 eISSN: 2348-1900	Characterization of Volatile Organic Compounds and Aroma of Eight Bamboo Species Leaves / Huiling Wang, Zhe Su, Pengfei Deng, Leiru Chen, Mengqing Yang, Xiaoni Xu / Horticulturae Vol. 10 (4) ISSN: 2311-7524 https://doi.org/10.3390/horticulturae10040394 (April 2024)	
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45	Towards a Bespoke Document Tracking System for Philippine Higher Educational Institutions / Sheila R. Lingaya / International Journal of Recent Technology and Engineering (IJRTE) Vol. 8 (2) ISSN: 2277-3878 (July 2019)	Streamlining Academic Document Requests: Leveraging an Online Management System / Marienel N. Velasco; Resylyn Z. Cabrera; James Benedict M. Palma; Jerwin P. Lalap; Ar Jay C. Del Rosario; Jazz Christine D. Panganiban / 2024 IEEE 12th Region 10 Humanitarian Technology Conference (R10-HTC) ISBN 978-80-7043-987-6 ISSN 1803-7232 (October 2024)	
46	Agricultural Crops Classification Models Based on PCA-GA Implementation Data Mining / Geraldin B. Dela Cruz, Bobby D. Gerardo, Bartolome T. Tanguilig III / International Journal of Modeling and Optimization (IJMO), Vol. 4 (5) (Oct. 2014) eISSN: 2010-3697	Virtual Remote-Control System Using Embedded Systems with Internet of Things / K Nwachukwu, Oyemade, D. A. FUPRE / Journal of Scientific and Industrial Research (FJSIR) Vol. 1 (1) eISSN: 2578-1129 (2024)	
47-50	The Dawn of Digital Coins: A Literature Review on Cryptocurrency in the Philippines / Jeffrey John R. Yasay / International Journal of Innovative Science and Research Technology / Vol. 6 (5) ISSN: 2456-2165 May 2021 The Dawn of Digital Coins: A Literature Review on Cryptocurrency in the Philippines / Jeffrey John R. Yasay / International Journal of Innovative Science and Research Technology / Vol. 6 (5) ISSN: 2456-2165 May 2021	Testing Integrative Models of the Change Behavior in the Intention to Adopt Cryptocurrency / Mark P. Doblaz, Jishanis Mae G. Becaro, Jayendra P. Sankar, Vinodh K. Natarajan, Yoganandham G., Arumugasamy / G SAGE Open / Vol. 14 (2) eISSN: 2158-2440 / pISSN: 2158-2440 DOI: 10.1177/21582440241253542 (April-June 2024)	The Cryptocurrencies in Emerging Markets: Enhancing Financial Inclusion and Economic Empowerment / Mohammad El Hajj, Imad Farran / Journal of Risk and Financial Management Vol. 17 (10) ISSN: 1911-8074 https://doi.org/10.3390/jrfm17100467 Oct 2024)
		The Role of Cryptocurrencies in Emerging Markets: Investigating the Growing Adoption of Cryptocurrencies in Developing Countries, Their Potential to Improve Financial Inclusion and Economic Empowerment / Mohammad El Hajj, Imad Farran Preprints.org doi:10.20944/preprints202407.0114.v1 (July 2024)	A Look into the Cryptocurrency Adaptability in the Philippine's E-Commerce: A Literature Review / Eric Blancaflor, Jaime Eli Pascua / Selected Papers from the 10th International Conference on E-Business and Applications 2024 (ICEBA 2024)

INTELLECTUAL PROPERTY RIGHTS

Intellectual Property Rights (IPRs) play a crucial role in protecting the innovations and creative works of Tarlac Agricultural University (TAU). By securing legal ownership over original ideas—whether technological, scientific, or artistic—TAU empowers its researchers and faculty to benefit from their work and ensures these outputs are protected from unauthorized use.

A strong portfolio of awarded patents, utility models, trademarks, and copyrights not only promotes a culture of innovation but also enhances TAU's academic and research reputation. It signals credibility to potential partners, encourages industry collaboration, and attracts investments and top talent by assuring the protection of intellectual contributions.

The table below presents TAU's awarded IPRs in 2024:

Table 3. List of Awarded Copyrights

Title	Inventor/s	Type	Registration No.
ICT Based Feeding System for Aquaculture Production	Donna Fay N. Labrador	Copyright	Copyright Certificate No. 2024-00460-A
A hybrid portfolio for teaching internship	Marlon B. Espedillon	Copyright	Copyright Certificate No. 2024-00849-A
Tarlac province rainfall analysis for tilapia production in small farm reservoir	Mary Grace N. Semilla and Melanie C. Ferrer	Copyright	Copyright Certificate No. 2024-00412-A
Design, Construction and Performance Test of a Pedal-Operated Rootcrops Chipping Machine	Jesus A. Tolentino	Copyright	Copyright Certificate No. 2024-01218-A



Tarlac Agricultural University (TAU) continues to foster a culture of innovation by actively supporting the protection of intellectual property. The growing number of submissions for patents, utility models, trademarks, and copyrights reflect the university's commitment to translating research and creative outputs into legally recognized assets. These submissions mark an essential step in safeguarding original work, enhancing research impact, and opening opportunities for commercialization and collaboration.

The table below shows the list of intellectual properties submitted for registration in 2024:

Table 4. List of Registered/Utility Models

Title	Inventor/s	Type	Registration No.
Stationary Bicycle- Powered Electricity Generator	John Paul C. Demapendan and Michelle Lynn L. Gorospe	Utility Model	Registration No. GPM08KB16BY 2024BMI
Press-Type Fermenter	John Paul C. Demapendan and Michelle Lynn L. Gorospe	Utility Model	Registration No. DRM0412122J2024I8L
Mobile Charcoal Maker with Charcoal Production Fume Distiller (ChapFD)	Joven D. Valdez, Michelle Lynn L. Gorospe, and John Paul C. Demapendan	Utility Model	Registration No. 1ZP04GH16HT 2024GY

PAPER PRESENTATION

Presenting research in academic forums is a vital part of the scholarly process, allowing researchers to share findings, gain feedback, and contribute to the advancement of knowledge. At Tarlac Agricultural University (TAU), the active participation of faculty and researchers in conferences, symposia, and forums—whether local, national, or international—demonstrates the university's commitment to research visibility and thought leadership.

These platforms not only facilitate the dissemination of scientific innovations and emerging technologies but also foster dialogue, partnerships, and policy engagement. Through research presentations, TAU amplifies its contributions to national development and global academic discourse.

The matrix below outlines the research papers presented by TAU researchers in 2024:

Table 5. Matrix of Paper Presentations in 2024

Title of Paper		Author/s	Conference/ Symposium	Date / Sponsoring Agency
INTERNATIONAL				
1	The Impact of RME Curriculum Materials in Multigrade Classroom	Trisha Mae M. Ramos	6th AsTEN International Conference	December 14, 2024, via online
2	Assessing Farmer Knowledge and Practices in Managing Key Pests and Diseases of Sweetpotato (<i>Ipomoea batatas</i> L.) in Paniqui, Tarlac	Aira Waje	2nd International Research and Innovation Conference on Education, Engineering, and Agriculture (IRICEEA 2024)	December 2-4, 2024, at the La Union Convention Center
3	Analysis of Various Approaches in Data Mining using Bayesian Algorithm	Joven A. Tolentino	2nd International Research and Innovation Conference on Education, Engineering, and Agriculture (IRICEEA 2024)	December 2-4, 2024, at the La Union Convention Center
4	Utilization of Clustered Linux Servers in Tarlac Agricultural University	Rodel R. Ramos	2nd International Research and Innovation Conference on Education, Engineering, and Agriculture (IRICEEA 2024)	December 2-4, 2024, at the La Union Convention Center
5	Teaching Strategies Guide Across Subjects for Grade 7 Students: A Means to Fill in the Gaps Created by the Challenges of Covid-19 in Education	Analyn Diane P. Silverio	2nd International Research and Innovation Conference on Education, Engineering, and Agriculture (IRICEEA 2024)	December 2-4, 2024, at the La Union Convention Center
6	Biochar Technology for Aquaculture Productivity towards Agriculture 4.0 and Circular Economy	Bennidict P. Pueyo	14th International Conference on Sustainable Waste Management – Circular Economy and IPLA Global Forum 2024	Nov. 29, 2024, via online / International Society of Waste Management Air and Water

Title of Paper		Author/s	Conference/ Symposium	Date / Sponsoring Agency
INTERNATIONAL				
6	Biochar Technology for Aquaculture Productivity towards Agriculture 4.0 and Circular Economy	Bennidict P. Pueyo	14th International Conference on Sustainable Waste Management – Circular Economy and IPLA Global Forum 2024	Nov. 29, 2024, via online / International Society of Waste Management Air and Water
7	Review of Air Pollution from Industry Discharges	Hakeem Cononio	14th International Conference on Sustainable Waste Management – Circular Economy and IPLA Global Forum 2024	Nov. 29, 2024, via online / International Society of Waste Management Air and Water
8	Production performance of broilers fed diet with hydrolyzed yeast	Jaira M. Miranda	Fourth International Conference on Sustainable Agricultural Intensification and Nutrition (SAIN4) and the Third International Conference on Schoolplus-Home Gardens cum Biodiversity Enhancement and Enterprise (SHGBEE3).	November 19 to 22, 2024, at the Empress Angkor Resort & Spa, Siem Reap, Cambodia.
9	Diversity Assessment of Metallophytes in Ultramafic Soil Environment at Barangay Zabali, Baler, Aurora, Philippines	Mark Anthony L. Bagsit	Fourth International Conference on Sustainable Agricultural Intensification and Nutrition (SAIN4) and the Third International Conference on Schoolplus-Home Gardens cum Biodiversity Enhancement and Enterprise (SHGBEE3).	November 19 to 22, 2024, at the Empress Angkor Resort & Spa, Siem Reap, Cambodia.
10	Predictors of Early Childhood Practice Teachers' Self-Efficacy in Teaching	Rene G. Nanit	11th International and 12th National Teachers Education Students' Conference	November 18 – 19, 2024 / Cebu Normal University (via Zoom)
11	Teaching Strategies Guide Across Subjects for Grade 7 Students: A Means to Fill in the Gaps Created by the Challenges of COVID 19 in Education	Mariella Alexis R. Espiritu	11th International and 12th National Teachers Education Students' Conference	November 18 – 19, 2024 / Cebu Normal University (via Zoom)
12	Performance of Hubbard Chicken Fed Rations with Varying Levels of Azolla (Azolla pinnata) Meal	Mark F. Sotero	International Conference on Education, Environment, and Agriculture (ICEEA 2024)	October 17-18, 2024, at Central Bicol State University of Agriculture, Pili, Camarines Sur
13	Optimizing Sweet Potato Vines and Leaves Rations on the Growth, Feed Efficiency and Carcass Characteristics of Upgraded New Zealand White Rabbits	Reynald R. Delos Santos	International Conference on Education, Environment, and Agriculture (ICEEA 2024)	October 17-18, 2024, at Central Bicol State University of Agriculture, Pili, Camarines Sur
14	Expression Profile of a Phenylalanine ammonia-lyase gene, OsPAL4 in Xa21-mediated resistant indica rice cultivars infected with Xanthomonas oryzae pv. Oryzae	Carlo Magno L. Sagun	CCSP-SABRAO International Conference in Crop Science and Breeding (UPLB/SEARCA)	August 12-16, 2024, at the Crimson Hotel, Alabang, Muntinlupa City
15	Analysis of Student and School Level Predictor Variables Related to the Reading Literacy Performance of Filipino Students Based on PISA 2018 Results	Von Lorenz Apostol A. Chavez	1st International Research Conference on Education (IRCE 2024)	July 28, 2024, via online
16-18	Litterfall Variation and Soil Nutrient Dynamics in Swietenia macrophylla, Samanea saman, and Bambusa blumeana Woodstands: Implication for Nutrient Cycling and Soil Fertility	Abigail G. Saducos	Engaging In Transformational Research in Education Towards Global Competitiveness	July 15, 2024 / International Society of Transdisciplinary Researchers, Educators and Leaders, Inc.
			International Conference on Innovations for Cross-Border Sustainable Societies (ICONICS 2024)	August 22-24, 2024 / Bicol University
			1st CDSGA: International Research Gala GabFest: Gabrielian Festival	April 21, 2024, at the Colegio De San Gabriel Archangel, Inc. Center for Publication, Research, and Innovation San Jose del Monte Bulacan, Philippines
19	Deduplication Methods Using Levenshtein Distance Algorithm	Dr. Eugene S. Valeriano	International Conference on Multidisciplinary and Current Educational Research (ICMCER-2024)	Bangkok, Thailand
20	A Sequential Explanatory Study on the Mental Health of Filipino Youth Living with HIV	Benny S. Soliman	2024 Asian Conference on Psychology and the Behavioral Sciences	March 25-29, 2024, at the Toshi Center Hotel, Tokyo, Japan
21	Articulations of Teacher Quality Discourse Through Practice Teaching	Marlon B. Espedillon	EDFD 335 Webinar - Perspectives: Viewing Education from Various Sociological Lenses	January 5, 2024, via online / College of Education-University of the Philippines, Diliman, Philippines



PAPER PRESENTATION

Title of Paper		Author/s	Conference/ Symposium	Date / Sponsoring Agency
NATIONAL				
21	National Communication Research Conference (NCRC) 2024 (Endorsed)	Nelmar A. Mallari	Actor-Network Theory and Affordances Theory: Application of Social Networking Sites in Scientific Communication	November 22-23 2024, at the De La Salle University Manila
22	Economic Impact of the Implementation of Rice Tariffication Law to the Farmers in Selected Areas in Nueva Ecija	Rosa V. Antolin	52nd National Conference of the Philippine Agriculture (ICEDU)	November 20-22, 2024, at the Visayas State University, Baybay City, Leyte.
23	National Graduate Teacher Education Seminar-Workshop (NGTESW)	Trisha Mae M. Ramos	Mathematics Teachers' Problem Representation	October 25-27, 2024, at the Philippine Normal University
24	Rainfall Analysis for Aquaculture Production in Selected Rainfed Areas in Central Luzon	Mary Grace N. Semilla	73rd Annual National Convention Philippine Society of Agricultural and Biosystems Engineers	April 22-26, 2024, at the Legazpi City, Albay, Philippines
25	GIS-Based Analysis in the Distribution of Tilapia Fingerlings in Selected Rainfed Areas of Central	Chelsie C. Pagatpatan		April 22-26, 2024, at the Legazpi City, Albay, Philippines
REGIONAL				
26	Delineation of Micronutrient Deficient Zones in Agricultural Soils of Santa Ignacia, Tarlac	Aira Waje	35th Regional Symposium on Research and Development Highlights (RSRDH)	December 6, 2024, at the R&E Amphitheater, Central Luzon State University, Nueva Ecija
27	Off Season Tomato (Kamlong) Production Technology Towards Enterprise Development	Linda Mae A. Fernandez	35th Regional Symposium on Research and Development Highlights (RSRDH)	December 6, 2024, at the R&E Amphitheater, Central Luzon State University, Nueva Ecija

TRAININGS/WORKSHOPS/CONFERENCES/SYMPOSIA ATTENDED BY PERSONNEL

Active participation in professional development activities is essential in fostering a dynamic and forward-thinking academic environment. At Tarlac Agricultural University (TAU), faculty and personnel continuously engage in trainings, workshops, conferences, and symposia to sharpen their expertise, adopt emerging research methodologies, and stay informed of evolving trends in their respective disciplines.

Beyond skill enhancement, these engagements offer valuable opportunities for networking, collaboration, and cross-institutional learning. They open doors to research partnerships, joint projects, and innovations that strengthen TAU's academic and research ecosystem.

The matrix below highlights the development activities attended by TAU personnel in 2024:

Table 6. Matrix of trainings, workshops, conference and symposia attended by TAU personnel

Title of Trainings/Seminar/ Symposium	Faculty/Personnel/Researcher	Date & Venue	Sponsor
INTERNATIONAL			
International Webinar on Writing and Publishing Research in Scopus, Web of Science, and other High Impact Journals	Mark F. Sotero, Jayson P. Jimenez, Reynald R. Delos Santos, Sinamar E. Estudillo, Rosalie J. Belano, Ronald C. Briones, Ramquel P. Tendido, Esteward Jones M. Estabillo, Jaira M. Miranda, and Denmark B. Cruz	November 29-December 1, 2024	Tarlac Agricultural University
International Conference on Innovations for Cross-Border Sustainable Societies (ICONICS 2024)	Abegail G. Saducos	August 22-24, 2024 via online	Bicol University
Engaging In Transformational Research in Education Towards Global Competitiveness	Abegail G. Saducos	July 15, 2024 via online	International Society of Transdisciplinary Researchers, Educators and Leaders, Inc.

TRAININGS/WORKSHOPS/CONFERENCES/SYMPOSIA ATTENDED BY PERSONEL

Title of Trainings/Seminar/Symposium	Faculty/Personnel/Researcher	Date & Venue	Sponsor
INTERNATIONAL			
1st International Research Conference on Education (IRCE 2024)	Abegail G. Saducos Von Lorenz Apostol A. Chavez	July 28, 2024 via online July 28, 2024 via online	International Society of Transdisciplinary Researchers, Educators, and Leaders, Inc. International Society of Transdisciplinary Researchers, Educators, and Leaders, Inc.
10th International Conference on Business, Economy, Management and Social Studies Towards Sustainable Economy (10th BEMSS)	Rene G. Nanit	June 25, 2024	Research Synergy Foundation
1st International Transdisciplinary Research Conference on Sustainable Development Goals 2024 [ITRCSGD2024]	Rene G. Nanit	June 12, 2024 via online	International Association of Research Scholars and Educators, Inc.
2024 PATEFUPDATE International Conference on Education	Gracelle P. Hilario, Arlene V. Tomas	June 5-7, 2024 / Century Park Hotel, Manila	Philippine Association for Teacher of Educational Foundations – United Professionals for the Development of Teacher Education, Inc. (PATEF-UPDATE)
Pathways to Publication – Equipping Scholars with Essential Writing and Publishing Skills	Von Lorenz A. Chavez, Allan Jeffrey E. Francia	April 22-25, 2024, via online	Universitas Brawijaya, Elsevier
Web of Science Core Collection Journals Selection Process webinar	Bench G. Fabros	April 24, 2024, via online	Web of Science
Fostering Global Perspectives: Integrating Global Citizenship Education into Curriculum and Research Practices- A Seminar and Research Colloquium	Mary Ann R. Naelgas, Sharlene Mae M. Domingo, Abegail G. Saducos, Leslie C. Lopez (CAS), Marissa D. Dypiangco, Joven V. Valdez, Rosemarie C. Estabillo, Analyn Diane P. Silverio, Mariella Alexes R. Espiritu, Precious Jessica Z. Calipjo, Maritess T. Valdez, Von Lorenz A. Chavez, Chelsea F. Madiclom, Lynn Michelle L. Gorospe, William G. Gabriel, Arlene V. Tomas, Jayvee C. Macaraig, Gracelle P. Hilario, Maila Suzette I. Guting, Marlon B. Espedillon, Arnold R. Lorenzo, Marlon Lawrence Y. Dupitas, Jefferson L. Bautista, Myrje J. Patricio, Cristopher D. Reyla, Ricky P. Lacson, Cris Wendell O. Pinto, Noel J. Petero, Claire Anne A. Olivares, Faith G. Santos, Trisha Mae M. Ramos, Rene G. Nanit, Aanlyn J. Alegado, John Paul C. Demapendan, Judith F. Espiritu, Nita S. Salvador, Manuel DC. Miranda Jr., Marvin G. De Pano, Pastor V. Ambat III, Emily Anne T. Aquino, Sharin Michelle B. Pineda, Marianne P. Villaruel, Lea Credo, EFSantos, Bench G. Fabros, James Philip A. Ibarra, Cecile L. Lapitan, Mary Rose O. Bantog, Norman Elynmer P. Cortez, Mary Elaine P. Bumaclay, Mary Grace N. Semilla, Chelsie C. Pagatpatan	April 18-19, 2024, via online	TAU-CED
6th Linguistic Society of the Philippines International Conference (LSPIC 2024)	Maila Suzette I. Guting	April 11-13, 2024 / Cauayan, Isabela	Linguistic Society if the Philippines, sponsored by TAU Linguistic Society if the Philippines, sponsored by TAU
1st International Conference on Agricultural Science and Technology	Leonell P. Lijauco, Catherine DR. Pueyo, Mary Grace N. Semilla, Chelsie C. Pagatpatan	March 13-15, 2024 Royce Hotel, Clark, Pampanga	PAA - Tamarind Chapter
International Research Conference on Information Technology Education (IRCITE 2024)	Ruben A. Parazo, Euegen S. Valeriano	March 8, 2024, Wesleyan University-Philippines, Cabanatuan City	PSITE-CL PSITE-CL
12th SEAMEO-University of Tsukuba Symposium	Arlene V. Tomas	February 27-28 via online	SEAMEO and University of Tsukuba SEAMEO and University of Tsukuba
Google Data Analytics Professional Certificate: Data Analysis with R Programming Module 1 -Programming and Data analytics. Module 2 - Programming using RStudio	Manuel Dela Cruz Miranda Jr.	Feb 19 and 21, 2024 via online	Google Coursera



TRAININGS/WORKSHOPS/CONFERENCES/SYMPOSIA ATTENDED BY PERSONNEL

Title of Trainings/Seminar/Symposium	Faculty/Personnel/Researcher	Date & Venue	Sponsor
INTERNATIONAL			
TIHKM's 10th International Conference on Education ICEDU 2024 (Pre-Conference Workshop) Topic: 2024 Education: Issues, Challenges, and Opportunities	Rene G. Nanit, Jefferson L. Bautista	January 12, 2024 via online	The International Institute of Knowledge Management The International Institute of Knowledge Management
Viewing Education from Various Sociological Lenses	Marlon B. Espedillon	January 5, 2024 via online	College of Education-University of the Philippines, Diliman, Philippines College of Education-University of the Philippines, Diliman, Philippines
NATIONAL			
2024 National Science Technology and Innovation Week, DOST Region III	Amy Lizbeth J. Rico, Ma. Regina L. Gaspar and Susana D. Ramos	December 11, 2024 at Central Luzon State University. Science City of Muñoz. Nueva Ecija.	Tarlac Agricultural University
2024 RD Lead Conference and Year-end Assembly	Maria Elena T. Caguioa and Catherine D. Pueyo	December 9, 2024, at Century Park Hotel Manila, Malate, Manila	Tarlac Agricultural University
Intellectual Property Office of The Philippines 2024 Stakeholders' Forum	Emmanuelle Jayson T. Boac	November 26, 2024 at Sheraton Manila Hotel, Pasay City	IPOPHL
Yamang Saribuhay: Unlocking the Potential of the Philippine Genetic Resources	CAF Faculty	November 7, 2024/via	Tarlac Agricultural University
IP Valuation Training Seminar-Introductory Course	Aileen D. Arana and Emanuelle Jayson T. Boac	October 22, 2024/ Sequioa Manila Hotel Paranaque City	IPOPHIL
Basic Pollution Control Officer Training	Allan Jeffrey E. Francia	28-31 October 2024 / Hotel Gracelane, City of San Fernando, Pampanga	Alab Solutions, Inc. and Department of Environment and Natural Resources
Training-Workshop on Tackling the Challenges of Transboundary Animal Disease Diagnostics and Management.	Allan Jeffrey E. Francia	01-03 October 2024 / Center for Transboundary Animal Diseases-Central Luzon State University	CenTrAD Livestock
Coconut Hybridization Program (CHP), Regional Information Caravan and Proposal Writeshop for North and Central Luzon	Maria Regina L. Gaspar, Maricar C. Estrada	September 18-19, 2024 via online	PCAARD DOST
Training-Workshop on Trends and Best Practices in Teaching Research and Thesis Advising	Leslie C. Lopez, Hasmine Arielle G. Mariano	August 29-31, 2024 / Pearlmont Hotel, Cagayan de Oro	Asian Society of Teachers for Research, Inc.
Technology Business Pitching	Maribel C. Rames Jay-Ar De Mayo	August 16, 2024	DOST-PCAARRD
Technology Promotion Mentorship Series (Module 5)	Maribel C. Rames Jay-Ar De Mayo	August 14-16, 2024	DOST-PCAARRD
Masterclass in Research 3 for Plagiarism and Grammar Testing Tools; Research Publications and Understanding Bibliometric	Maribel G. De Guzman, Jayvee C. Macaraig	August 2, 2024	Pangasinan State University
Webinar-workshop on Research Publication: Getting Published Scientific Paper in Scopus, Web Science, and ASEAN Citation Index Journals	Marissa Dypiangco, Trisha Mae Ramos, Mariella Alexes Espiritu, Analyn Diane Silverio, William Gabriel	June 15, 2024 via online	Professional Organization of Researchers and Educators of the Philippines, Inc. (POREP) Professional Organization of Researchers and Educators of the Philippines, Inc. (POREP)
Grains, Beans, and Brews Safeguarding the Safety of Agricultural Commodities	CMLSagun, ABascos, NDadulfazalIII	June 6, 2024 via Zoom	BAFS
Agribusiness Mentorship Series (ABMS) Module 3 and graduation ceremony	Maribel C. Rames Orlando H. Locading Jr.	May 21-24, 2024/ Bicol Island State University, Tagbilaran, Bohol	DOST-PCAARRD
9th International Conference on Interdisciplinary Research on Education, Economic Studies, Business, and Social Sciences	Rene G. Nanit	May 14, 2024 via online	Research Synergy Foundation
Research Proposal Workshop 2024	Leonell P. Lijauco, Catherine DR. Pueyo, Bennidict P. Pueyo, Chelsie C. Pagatpatan	May 9-10, 2024 PhilSCAT, Muñoz, Nueva Ecija, Philippines	CLIEERDEC

TRAININGS/WORKSHOPS/CONFERENCES/SYMPOSIA ATTENDED BY PERSONNEL

Title of Trainings/Seminar/Symposium	Faculty/Personnel/Researcher	Date & Venue	Sponsor
NATIONAL			
The ABC's of Intellectual Property: A Researcher's Primer	Bennidict P. Pueyo	May 8-10, 2024	CLIEERDEC
73rd Annual National Convention Philippine Society of Agricultural and Biosystems Engineers	Mary Grace N. Semilla, Chelsie C. Pagatpatan, Fatima P. Gumamac	April 22-26, 2024, Legazpi City, Albay, Philippines	PSABE PSABE
Teacher Education Research Forum 2024 with the theme, "Conducting Academic Research in an AI-driven World"	Gracelle P. Hilario, Arlene V. Tomas	April 26, 2024 via online	FEU IE
Agribusiness Mentorship Series (ABMS) Module 1	Maribel C. Rameses Orlando H. Locading Jr.	April 24-26, 2024 via online	DOST-PCAARRD
Thematic Analysis: Uncovering Patterns and Themes in Qualitative Data	Maila Suzette I. Guting	April 23, 2024 via online	FEU Manila
6th DOST-PCAARRD Technology Commercialization Mentorship Series	Maria Elena T. Caguioa, Maribel C. Rameses	April 16-18, 2024 / University of Southern Mindanao, Kabacan, Cotabato	DOST-PCAARRD
Graduate Studies and Transnational Education – Research Bootcamp Quantal Series with the topic, "Sample Size Determination Using G-Power"	Gracelle P. Hilario	April 16, 2024 via online	FEU Manila
From Concepts to Action: Sustainable Ecotourism Management	Christian O. LLait	April 8, 2024 via online	Association of Filipino forestry students
Special Lecture on AI Unlocked: Navigating Education Revolution	Maila Suzette I. Guting, Arlene V. Tomas	April 4, 2024 via online	FEU Manila
Technology Commercialization Mentorship Series (Module 4)	Maribel C. Rameses	April 3-5, 2024 via online	DOST-PCAARRD
Meaningful Data Analysis in Qualitative Research: From Coding to Interpretation	Maila Suzette I. Guting, Gracelle P. Hilario, Arlene V. Tomas	April 2, 2024 via online	FEU Manila
IP in Focus: Creating Value through Intellectual Property Management Lecture	Mary Grace N. Semilla	March 2024 via online	UPLB
Seminar on Research Proposal Writing for SCOPUS Publication with AI Application	Esmeralda P. Rodriguez	February 29 - March 2, 2024	SCOPUS
Webinar on Mastering Qualitative Data Collection Techniques: Tools and Best Practices	Cris Wendell O. Pinto, Gracelle P. Hilario, Maila Suzette I. Guting	February 27, 2024 via online	FEU Institute of Education Graduate Studies and Transnational Education
2nd Graduate Studies Interdepartmental Colloquium	Maila Suzette I. Guting	February 27, 2024 / Far Eastern University, Manila Philippines	Far Eastern University
AI Tool Utilization in Research Writing	Maila Suzette I. Guting	February 3, 2024 / Far Eastern University, Manila Philippines	Far Eastern University
Building Frameworks: Theoretical and Conceptual	Maila Suzette I. Guting	February 3, 2024 / Far Eastern University, Manila Philippines	Far Eastern University
Proposal Writing Workshop on Blue Skies - NRCP Division of Mathematical Sciences	Bennidict P. Pueyo	January 31, 2023 via online	DOST/NRCP
REGIONAL			
IP Masterclass Training, Module 5	Maribel C. Rameses	January 24-26, 2024	DOST-PCAARRD
IP and Technology Audit Workshop	Maribel C. Rameses	January 19, 2024	DOST-PCAARRD
CY 2024 National Research and Development Call Conference North Luzon Cluster	Marianne P. Villaruel	January 11, 2024 at Baguio Country Club, Philippines	DOST
IP Masterclass Training, Module 4	Maribel C. Rameses	January 10-12, 2024 via online	DOST-PCAARRD
Meeting cum Writeshop re-formulation of Guidelines in the Inter-CMIs Impact Assessment	Agnes C. Perey and Maria Elena T. Caguioa	December 11, 2024, at CLSU Science City of Muñoz, Nueva Ecija	
35th Regional Symposium on Research and Development Highlights (RSRDH)	Agnes C. Perey and Maria Elena T. Caguioa	December 6, 2024 at the R&E Amphitheater, Central Luzon State University, Nueva Ecija	



TRAININGS/WORKSHOPS/CONFERENCES/SYMPOSIA ATTENDED BY PERSONNEL

Title of Trainings/Seminar/Symposium	Faculty/Personnel/Researcher	Date & Venue	Sponsor
REGIONAL			
Meeting cum Writeshop Re-Formulation of Guidelines in the Inter-CMLs Impact Assessment	Dr. Maria Elena T. Caguioa and Dr. Agnes C. Perey	November 18, 2024/8:30AM at R&E Function Room, CLSU, Science City of Munoz, Nueva Ecija	CLAARRDEC
Growing Resilient Agri-enterprises through Innovation and Networking towards Sustainability (GRAINS) Technology Business Incubation Programs (GRAINS TBI) Program	Maribel C. Rames	November 15, 2024 at the Agriculture Technology Building, Research Outreach Station for Lowland and Development (RSLD) Brgy. Paraiso, Tarlac City, Tarlac	DA-RFO III
1st Regional Research, Innovation, and Extension Expo: From Local Insights to Global Impact	Maribel C. Rames, Emmanuelle Jayson T. Boac, Aileen Arania, Bennidict P. Pueyo, Chelsie C. Pagatpatan	October 10-11, 2024, at the Mini-Convention Center, NEUST Sumacab Campus, Cabanatuan City, Nueva Ecija	
Central Luzon Industry, Energy and Emerging Technology Research and Development Consortium (CLIEERDEC) Research Proposal Writeshop	Engr. Bennidict P. Pueyo, Engr. Catherine DR. Pueyo	October 29-30, 2024 at Bulacan State university	CLIEERDEC
1st Regional Research, Innovation, and Extension Expo: From Local Insights to Global Impact	Engr. Bennidict P. Pueyo, Engr. Chelsie C. Pagatpatan, Maribel C. Rames, Aileen D. Arana and Emmanuelle Jayson T. Boac	October 10-11, 2024 at Mini-Convention Center, NEUST Sumacab Campus, Cabanatuan City	CLIEERDEC
Training-Workshop on Impact Assessment of R&D and Technology Programs in Agriculture, Aquatic and Natural Resources	Maria Elena T. Caguioa, Sinamar E. Estudillo, Agnes C. Perey, Sherwin S. Alar, Linda Mae A. Fernandez	August 12-16, 2024 / CLSU	CLAARRDEC
Training of Trainers in High Quality Inbred Rice Production and Mechanization	Amy Lizbeth J. Rico, Michael R. Raquel	August 5 – 15, 2024 / BTC, Tarlac Agricultural University	Agricultural Training Institute – Regional Training Center III
Workshop on Mobilizing Universities and Colleges for Central Luzon	Amy Lizbeth J. Rico	April 3, 2024 / Pampanga State University	Future Earth Philippines Department of Science and Technology
ILEAP Plus on Trademarks	Aileen Arana	February 20, 2024	IPOPHL
Regional Agri-Aqua Innovation System Enhancement (RAISE) Program in Central Luzon	Maria Elena T. Caguioa	February 14-16, 27-29, 2024	DOST-PCAARRD
Review of Regional Research and Development Agenda & Writeshop of Committee Guidelines	Bennidict P. Pueyo	February 6-8, 2024/ Angeles City, Pampanga	CLIEERDEC
LOCAL			
Training-Workshop Series on GAD Sensitive Policy Formulation Among the Various Units of TAU	Aileen D. Arana and Emmanuelle Jayson T. Boac	September 19-20, 2024	Tarlac Agricultural University-Hostel
Tricks of the Trade: A Seminar-Workshop on Writing and Packaging Research Proposals for External Funding	Sherwin S. Alar, Maria Elena T. Caguioa, Ma. Flora G. Marinao, Rizalina M. Tablarin, KCalumag, Linda Mae A. Fernandez, Christian A. Vidad, Frances Karen F. Moreno, Hyzel P. Agliam, Katrina J. Adajar, Eden B. Cabarrubias, ABalmocena Mary Anne R. Naelgas Rommel T. Ibarra, Eduardo P. Occasion Jr., Esmeralda P. Rodriguez, Nelmar A. Mallari, Abegail G. Saducos, Hasmine Arielle G. Mariano, Leslie C. Lopez, Jessie E. Delacruz, Rafael Gener G. Macaspac, Edwin P. Rico Jr., Jan Fronimarc D. Viloria, Jaypee T. Delacruz	August 25, 2024 / TAU-FTC	TAU-DRD/CAS TAU-DRD/CAS
35th Agency In-House Review of On-Going and Completed Research and Development Projects	TAU faculty	August 2, 2024 / FTC TAU	TAU-DRD
Binhi ng Pag-Asa Program Beneficiaries of Tarlac (Goat Production)	Lavina Gracia M. Ramirez, Annalie B. Paragas, Allan Jeffrey E. Francia	June 20, 2024	Department of Agriculture-Agricultural Training Institute Regional Training Center III Department of Agriculture-Agricultural Training Institute Regional Training Center III

TRAININGS/WORKSHOPS/CONFERENCES/SYMPOSIA ATTENDED BY PERSONNEL

Title of Trainings/Seminar/Symposium	Faculty/Personnel/Researcher	Date & Venue	Sponsor
LOCAL			
Write Right. Win Right: Sharpening Your Skills for Impactful and Competitive Proposals for External Funding	Faculty Researcher	March 1, 2024	TAU-DRD
CAF Workshop on Publication Writing	CAF Faculty	January 24, 2024	College of Agriculture & Forestry-TAU TAU College of Agriculture & Forestry-TAU

INTERNALLY AND EXTERNALLY FUNDED RESEARCH PROJECTS

Research funding is vital in empowering Tarlac Agricultural University (TAU) researchers to push the boundaries of knowledge and innovation. Adequate financial support—whether from internal university resources or external grants—provides essential access to equipment, materials, and expertise needed to conduct advanced and impactful studies.

Such funding not only enables groundbreaking discoveries but also fosters a collaborative research environment, enhances academic excellence, and drives intellectual growth. By investing in both ongoing and completed research projects, TAU strengthens its role as a catalyst for scientific advancement and societal progress across diverse fields.

The matrix below details TAU's funded research projects in 2024:

Table 7. Matrix of completed and ongoing research projects

COMPLETED RESEARCH PROJECTS				
Title of Research Program/Project/Study		Proponents	Funding Agency/Amount	Duration
EXTERNALLY FUNDED				
1	Effects of fermented <i>Crescentia Cujete</i> L. on the profile of hematology, clinical chemistry, and circulatory CD4+/CD8+ in Sprague Dawley rats	Agustina Dwi Wijayanti ¹ , Yos Adi Prakoso, Krestel Joy Viernes Isla	International Collaborative Research	2023
INTERNALLY FUNDED				
1	Tracer Study for Graduates of Bachelor of Animal Science (2011-2022) TAU: An Analysis	Ronald Briones, Esteward Jones Estabillo, Mark F. Sotero, Jason P. Jimenez, Catherine De Guzman, Rosalie Belano, Benigno Jacinto Jr. Reynald Delos Santos	TAU/₱ 10,000.00	Sept. 2023 – March 2024
2	Performance and Meat Acceptability of New Zealand Rabbit Raised in Cage Free- and Open-Air Cages	Ramquel P. Tendido	TAU/₱ 66,698.00	Sept. 2023 – March 2024
3	Development & Evaluation of Technology and Livelihood Education (TLE) Brochures for Grade 7 Students	John Paul C. Demapendan, Gracelle P. Hilario, Emily Anne T. Aquino	TAU/₱ 30,000.00	June 2023 – June 2024
4	Land Productivity and Utilization Mapping of TAU-Agro-Ecological Sites	Eric Lindbergh Inovejas, Stefan Daniel B. Fuentes, Agnes C. Perey, Christian O. Llait, John Leonard M. Constantino	TAU/₱ 80,000.00	November 2022 - July 2024
5	Teaching Strategies Guide Across Subjects for Grade 7 Students: A Means to Fill in the Gaps Created by the Challenges of COVID-19 in Education	Mariella Alexes R. Espiritu, Analyn Diane P. Silverio, Prescious Jessica Z. Calipjo	TAU/₱ 44,120.00	September 2022-2024
6	Watershed Characterization for a Sustainable Framework in Mitigating Climate Change at TAU-Calao Forest Reserve, San Jose Mayantoc Tarlac	Mileatte Omaney, Julius Rae Alam, Minda Mondiguing, Maidas Anson, Raquel Sigue	TAU/₱ 93,520.00	September 2023-2024
7	Conservation of Order Lepidopteran (Butterfly) in Sitio Calao, San Jose, Mayantoc Tarlac Forest Reserve	Julius Rae Allam, Maidas Anson, Minda Mondiguing Mileatte P. Omaney	TAU/₱ 14,000.00	September 2023-2024

INTERNALLY AND EXTERNALLY FUNDED RESEARCH PROJECTS

Title of Research Program/Project/Study		Proponents	Funding Agency/ Amount	Duration
INTERNALLY FUNDED				
8	Development and Promotion of SMART Agricultural Technologies for Profitable Onion Production	Amy Lizbeth J. Rico, Jayson J. Elenzano, Fatima P. Gumamac, Gracelle P. Hilario, Maila Suzette I. Guting, Christian D. Robillos, Carlo Magno L. Sagun, Silverio DC. Salunson, Darwin R. Pineda, Michael R. Raquel	DOST-RO III / ₱ 3,000,000.00	February 14, 2023-February 14, 2025
9	Litterfall Variation and Soil Nutrient Dynamics in <i>Swietenia macrophylla</i> , <i>Samanea saman</i> and <i>Bambusa blumeana</i> Woodstand: Implications for Nutrient Cycling and Soil Fertility	Abegail G. Saducos	Self-Funded Research	January 2023
10	Teaching Strategies Guide Across Subjects for Grade 7 Students: A Means to Fill in the Gaps Created by the Challenges of COVID-19 in Education	Mariella Alexes R. Espiritu, Analyn Diane P. Silverio, Precious Jessica Z. Calipjo	TAU/₱ 44,120.00	September 2022-2024
ON-GOING RESEARCH PROJECTS				
EXTERNALLY FUNDED				
1	Bamboo Tissue: Research, Innovation and Development for Enterprise (Bat-RIDE)	Maria Elena T. Caguioa, Agnes C. Perey, Abegail G. Saducos, Mary Joy S. Lictawa, Lyde G. Ragus	DBM / ₱ 2,000,000.00	July – December 2025
2	Upgrading of the Tarlac Agricultural University Lowland Vegetable Research & Production Area	Maria Elena T. Caguioa, Ma. Koleen P. Buenaventura, Arwin A. Apolonio, Henelen G. Ruzol	DBM / ₱ 1,000,000.00	July – December 2025
3	Livestock & Poultry Disease Monitoring Laboratory Center	Nestor J. Padilla, Jr., Krestel Joy V. Isla, Eric Lindbergh C. Inovejas, Jaira M. Miranda, Teresita J. Bajas	San Miguel Food, Inc. - BMEG / ₱ 213,000.00	May 2023 - 2026
4	Waterfowl Demo Farm/Multiplier Farm for Egg Type Duck (Itik pinas)	Nestor Padilla Jr, Eric Lindbergh Inovejas, Jaira Miranda, Krestel Joy Isla, Silverio Ramon DC. Salunson, Jeffrey John Yasay	San Miguel Food, Inc. - BMEG / ₱ 797,700.00	May 2023 - 2026
5	Establishment of the Intellectual Property and Technology Business management (IPTBM) in Tarlac Agricultural University (TAU) through the RAISE Program	Maribel C. Rames, Maria Elena T. Caguioa, Jay-ar de Mayo, Orlando H. Locading Jr., Eric Lindbergh C. Inovejas, Emanuelle Jayson T. Boac, Koleen P. Buenaventura	DOST-PCAARRD / ₱ 2,647,520.00	October 1, 2023 - September 30, 2025
6	Soil Health Evaluation and Water Quality Mapping in Agro-Ecosystems of Northern Tarlac	Eric Lindbergh C. Inovejas, Edmar N. Franquera, Joseph Paul T. Abad, Virginia Isabelle A. Mapa, Nestor J. Padilla, Jr., Teresita J. Bajas, Christian A. Llait	San Miguel Food, Inc. - BMEG / ₱ 1,440,000.00	May 2023 - 2025
7	Development and Promotion of SMART Agricultural Technologies for Profitable Onion Production	Amy Lizbeth J. Rico, Jayson J. Elenzano, Fatima P. Gumamac, Gracelle P. Hilario, Maila Suzette I. Guting, Christian D. Robillos, Carlo Magno L. Sagun, Silverio DC. Salunson, Darwin R. Pineda, Michael R. Raquel	DOST-RO III / ₱ 3,000,000.00	February 14, 2023-February 14, 2025
ON-GOING RESEARCH PROJECT				
INTERNALLY FUNDED				
1	Diversity Index and Mapping of Insects Present in Sweetpotato (<i>Ipomoea batatas</i> (L. lam) Fields in Tarlac	Aira F. Waje, Agnes C. Perey, Eric Lindbergh C. Inovejas, Stefan Daniel B. Fuentes	TAU / ₱ 81,100.00	April 2023 - April 2025
2	Trained in the New Normal: How Confident Are Pre-Service Teachers	Lynn Michelle L. Gorospe, Myrje J. Patricio	TAU / ₱ 10,740.00	October 2024 – February 2025
3	Pre-service Elementary Teachers Mathematical content knowledge: A basis for an Action Plan	Trisha Mae M. Ramos	TAU / ₱ 5, 000.00	February 2024 to February 2025

INTERNALLY AND EXTERNALLY FUNDED RESEARCH PROJECTS

Title of Research Program/Project/Study		Proponents	Funding Agency/ Amount	Duration
ON-GOING RESEARCH PROJECTS				
INTERNALLY FUNDED				
4	Community Awareness on Students with Exceptional Needs (SEN): A Basis for Action Plan	Marissa D. Dypiangco, Trisha Mae M. Ramos, Angelu I. Galicia	TAU / ₱ 10, 000.00	February 2024 to February 2025
5	Value Chain Analysis of Tarlac Agricultural University (TAU) Bamboo Products	Mileatte P. Ommaney, Maidas L. Anson, Marjie B. Esteban, Minda M. Mondiguing, Christian O. Llait, Mark Augustine A. Ferrer, Melanie C. Ferrer	TAU / ₱ 47,3320.00	March 2024 – March 2025
6	Geospatial Analysis on the Potential of Solar Powered Irrigation Systems for Sweet Potato Producing Towns in Tarlac	Genesis A. Casiño, Patrice Ann N. Casiño, Catherine DR. Pueyo	TAU / ₱ 33,104.37	August 2024 to August 2025
7	Utilization of Biodegradable Wastes for Biochar Production: An Initiative towards Zero Waste TAU	Catherine DR. Pueyo, Bennidict P. Pueyo Benjie M. Dela vega	TAU / ₱ 43,476.00	August 2024 to August 2025
8	Risk and Innovation of Banking Institutions Amidst Financial Technology Advancements	Shiyeahna I. Labonete	TAU / ₱ 12,240.00	October 2024 – August 2025
9	Training Needs Assessment for Women Entrepreneurs	Gesabel E. Impabido, Kimberly M. Pascasio, Shiyeahna I. Labonete, Maribel C. Rames	TAU / ₱ 12,240.00	November 2024 – September 2025
10	Stakeholder's Awareness and Acceptability of TAU's VMGO	Esmeralda P. Rodriguez, Abegail G. Saducos, Rosalie V. Calpito, Jea Joy A. Muñoz	TAU / ₱ 25,980.00	October 2024 – 2025
11	Design and Optimization of a Sustainable Automatic Irrigation System for Enhanced Water Management in Fishponds	Rodel C. Ramos, Renel F. Dumlaio, Amy Lizbeth J. Rico	TAU / ₱ 30,000.00	November 2024 – 2025
12	Indigenous Studies Program: Exploring Heritage, Knowledge, and Empowerment in Tarlac Province, Philippines	Sherwin S. Alar, Rommel T. Ibarra	TAU / ₱ 34,765.54	November 2024 – 2025
13	Preserving Cultural Heritage: Indigenous Spiritual Practices of the Aetas in Western Tarlac	Sherwin S. Alar, Rommel T. Ibarra	TAU / ₱ 73,517.14	November 2024 – 2025
14	Promoting Gender Equity an Indigenous Food Sovereignty: A Participatory Research and Extension with Women in Tarlac's Marginalized Communities	Sherwin S. Alar	TAU / ₱ 42,005.14	November 2024 – 2025
15	Influence of Entrepreneurial Orientation on the Performance of Business Sociopreneurs with the Mediating Role of Knowledge Management Practices: The Cases of Indonesia and the Philippines	Jerome D. Soriano	TAU / ₱ 47,400.00	November 2024 – July 2026
16	Development of a Diversity and Inclusion Program for Vulnerable Students of Tarlac Agricultural University	Benny S. Soliman, David Kalinowski, Erika R. Prado, Marianne P. Villaruel, April Christian L. De Leon, Venus P. Benitez	TAU / ₱ 30,000.00	November 2024 – 2025
17	Ethnobotanical Characterization and DNA Barcoding of Medicinal Plants Used by Indigenous Communities Within Mayantoc, Tarlac	Edwin P. Rico, Jr., Emanuelle Jayson T. Boac, Jan Fronimarc D. Villoria, Romeo N. Nazaire, Jr., Dancel M. Cabintoy	TAU / ₱ 178,226.40	October 2024 - 2026
18	Indigenous Farm Practices of Upland Communities in Western Tarlac: Basis for Ethno-Agricultural Book	April Christian L. De Leon, Leslie C. Lopez, Nelmar A. Mallari, Hasmine Arielle G. Mariano, Abegail G. Saducos, Sharlene Mae M. Domingo	TAU / ₱ 84,000.00	October 2024 - 2026
19	Tarlac Agricultural University Graduate Tracer Study (2018-2022): Basis for Improvement of Curricular Programs	Ma. Theresa B. Nardo, Maria Elena T. Caguioa, Robert John C. Gabriel, Stefan Daniel B. Fuentes, Leslie C. Lopez, Maribel C. Rames, Rene G. Nanit, Chelsie C. Pagatpatan, Annalie B. Paragas, Teresita J. Bajos, Maria del Mar T. Lacson, Nica Anne N. Roldan, Maritess T. Valdez, Alfa May Joy D. Tabor, Regina C. Villarama	TAU / ₱ 931, 540.00	February 2024 to August 2027



INTERNALLY AND EXTERNALLY FUNDED RESEARCH PROJECTS

Title of Research Program/Project/Study		Proponents	Funding Agency/ Amount	Duration
ON-GOING RESEARCH PROJECTS				
INTERNALLY FUNDED				
20	Enhancing Productivity of Lowland Vegetable Farming Through the Utilization of Biofertilizer from Hyperthermophilic Composting Technology	Maria Elena T. Caguioa, Eric Lindbergh C. Inovejas, Ma. Kileen P. Buenaventura, Arwin A. Apolonio, Cesario v. Patricio	TAU / ₱ 389,465.00	August 2024 to August 2027
21	Experiences of Faculty Members in the Implementation of Flexible Learning	Noel J. Petero, Arlene V. Tomas, Milani Petero, Maila Suzette I. Guting, Gracelle P. Hilario, Yolanda F. Juan	TAU / ₱ 60,000.00	June 2023 – June 2025

ANNUAL AGENCY IN-HOUSE REVIEW OF COMPLETED AND ONGOING R&D PROJECTS

Through the efforts of Tarlac Agricultural University's (TAU) Department of Research and Development (DRD), 10 Research and Development (RND) projects have been subjected for evaluation by seasoned external researchers during the 35th Annual Agency In-House Review of Completed and Ongoing Research and Development Projects at the Farmers' Training Center, 2 August.

Dr. Franz Marielle N. Garcia, Associate Professor V, and Dr. Joice San Andres, Associate Professor V, both from Central Luzon State University (CLSU), and Dr. Ma. Teresa S.J. Valdez, former Professor VI from TAU, served as evaluators.

Dr. Maria Elena T. Caguioa, DRD director, underscored in her opener the importance of the activity in ensuring that the University remains committed to its mandate to generate knowledge through research. Further, Dr. Silverio Ramon DC. Salunson, TAU president, highlighted in his message the role of high-impact research in TAU's placement in most reputable university rankings and nation-building. "As a full-fledged university, TAU has a distinct role not only to share but to generate knowledge. Whether in agriculture and related fields or social sciences, TAU must harness the power of research to improve technologies, develop and enhance processes, and transform sectors through research breakthroughs," Dr. Salunson conveyed.

For the Best Paper, the entry, "Off-Season Tomato (Kamlong) Production Technology Towards Enterprise Development", presented by Ms. Linda Mae A. Fernandez prevailed in the development category, while the research, "Delineation of Micronutrient Deficient Zones in Agricultural Soils of Santa Ignacia", presented by Mr. Eric Lindbergh C. Inovejas ruled in the research category.



ANNUAL AGENCY IN-HOUSE REVIEW OF COMPLETED AND ONGOING R&D PROJECTS

In addition, the “Assessment of Mental Health Milieu of the Tarlac Agricultural University: Basis in Formulating Mental Health Policy and Program”, presented by Ms. Abigail O. Manaloto, was proclaimed as the best paper in the social/ education category whereas Dr. Amy Lizbeth J. Rico received the Best Poster award for her study titled, “Satellite-Integrated Crop Monitoring and Forecasting System for Agriculture and Technology (SICAT)”.

The table below shows the list of research projects which have undergone the in-house review:

Table 8. Matrix of In-House Review of Completed and Ongoing R&D Projects

Title of Research Program / Project / Study	Proponents	Funding Agency / Amount / Duration
DEVELOPMENT CATEGORY (COMPETING)		
Off Season Tomato (Kamlong) Production Technology Towards Enterprise Development	Rizalina M. Tablarin, Linda Mae A. Fernandez, Jessie E. Dela Cruz	DA ACEF / ₱ 5,000,000.00 / July 2020- July 2024
DEVELOPMENT CATEGORY (NON-COMPETING)		
Development and Promotion of SMART Agricultural Technologies for Profitable Onion Production	Amy Lizbeth J. Rico, Jayson J. Elenzano, Fatima P. Gumamac, Gracelle P. Hilario, Maila Suzette I. Guting, Christian D. Robillos, Carlo Magno L. Sagun, Silverio Ramon DC. Salunson, Darwin R. Pineda, Michael R. Raquel	DOST-RO III / ₱ 3,000,000.00 / February 2023 - February 2025
RESEARCH CATEGORY (COMPETING)		
Delineation of Micronutrient Deficient Zones in Agricultural Soils of Santa Ignacia, Tarlac	Eric Lindbergh C. Inovejas, Aira F. Waje, Christian O. Llait	TAU / ₱ 20,000.00 / November 2022 - July 2024
Multi-Location Adaptation Trial for the Irrigated Lowland Inbred Entries (NCT-MAT)	Edmar N. Franquera	PhilRice / ₱ 290,400.00 / January – December 2024
Satellite-Integrated Crop Monitoring and Forecasting System for Agriculture and Technology (SICAT)	Amy Lizbeth J. Rico, Bennidict P. Pueyo, Geraldin B. Dela Cruz, Joven Tolentino, Carlo Magno L. Sagun, Jayson J. Elenzano	DOST-RFO III / ₱ 2,884,905.40 / November 2021 October 2023
RESEARCH CATEGORY (NON-COMPETING)		
Land Productivity and Utilization Mapping of TAU-Agro-Ecological Sites	Eric Lindbergh Inovejas, Stefan Daniel B. Fuentes, Agnes C. Perey, Christian O. Llait, John Leonard M. Constantino	TAU / ₱ 80,000.00 / November 2022 - July 2024
SOCIAL/EDUCATION CATEGORY (COMPETING)		
Assessment of Mental Health Milieu of the Tarlac Agricultural University: Basis in Formulating Mental Health Policy and Program	Abigail O. Manaloto, Gina V. Duran	TAU / ₱ 19,670.00 / June 2020 - July 2024
Development & Evaluation of Technology and Livelihood Education (TLE) Brochures for Grade 7 Students	John Paul C. Demapendan, Gracelle P. Hilario, Emily Anne T. Aquino	TAU / ₱ 81,100.00 / April 2023 – April 2024
SOCIAL/EDUCATION CATEGORY (NON-COMPETING)		
Experiences of Faculty Members in the Implementation of Flexible Learning	Noel J. Petero, Arlene V. Tomas, Milani C. Petero, Maila Suzette I. Guting, Gracelle P. Hilario, Yolanda F. Juan	TAU / ₱ 30,000.00 / June 2023 – December 2024
Teaching Strategies Guide Across Subjects for Grade 7 Students: A Means to Fill in the Gaps Created by the Challenges of COVID-19 in Education	Mariella Alexes R. Espiritu, Analyn Diane P. Silverio, Precious Jessica Z. Calipjo	TAU / ₱ 44,120.00 / September 2022- September 2024



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SERVICES TO THE COMMUNITY



The Tarlac Agricultural University (TAU), through the Department of Extension and Training (DET) headed by its Director Dr. Agnes C. Perey, earned recognition for its dynamic engagement in extension and training initiatives. The university consistently exemplifies excellence in outreach efforts, proficiently extending its expertise to clients, beneficiaries, stakeholders, and partners alike.

ACTIVE LINKAGES/PARTNERSHIPS WITH OTHER ORGANIZATIONS/EDUCATIONAL INSTITUTIONS

The TAU-DET, in collaboration with all of its six colleges' extension coordinators, faculty experts, and staff, has successfully established a total of 23 partnerships. These linkages, some newly formed and others ongoing, have greatly expanded its capacity to extend assistance in various areas.

Such alliances have helped facilitate the University in offering assistance via varied ways such as conducting livelihood and capacity-development trainings and programs, being part of fund-raising efforts, imparting literacy, numeracy, and computer skills training, transferring agricultural technologies to farm operators, and assisting in planning for prospective projects, programs, and activities congruent with collective advocacies.

Through these partnerships, the University has achieved considerable success in furthering its goal of serving communities, promoting sustainable development, and empowering people through education and innovation.



23 PARTNERSHIPS ESTABLISHED



ACTIVE LINKAGES/PARTNERSHIPS WITH OTHER ORGANIZATIONS/EDUCATIONAL INSTITUTIONS

Table 9. Matrix of Linkages and Partnerships

NAME OF LINKAGE/ PARTNERSHIP	LENGTH OF LINKAGE/ PARTNERSHIP	NATURE OF LINKAGE/ PARTNERSHIP	BRIEF DESCRIPTION OF ACCOMPLISHMENT
1. Allied Botanical Corporation	September 2023 to January 2024	SMART Agriculture: Gearing towards Food Security and Sustainability - A Showcase of Smart Agriculture through Vegetable Derby and Harvest Festival and Training on High-Value Crops Production in Urban Agriculture	Conducted Vegetable Derby and Harvest Festival, which was attended by farmers, AEWs, students, employees, LGUs. The Harvest Festival was also attended by the Israeli Ambassador to the Philippines
2. Enviro Scope Synergy Inc	September 2023 to January 2024	SMART Agriculture: Gearing towards Food Security and Sustainability - A Showcase of Smart Agriculture through Vegetable Derby and Harvest Festival and Training on High-Value Crops Production in Urban Agriculture	Conducted Vegetable Derby and Harvest Festival, which was attended by farmers, AEWs, students, employees, LGUs. The Harvest Festival was also attended by the Israeli Ambassador to the Philippines
3. Ramgo International Corporation	September 2023 to January 2024	SMART Agriculture: Gearing towards Food Security and Sustainability - A Showcase of Smart Agriculture through Vegetable Derby and Harvest Festival and Training on High-Value Crops Production in Urban Agriculture	Conducted Vegetable Derby and Harvest Festival, which was attended by farmers, AEWs, students, employees, LGUs. The Harvest Festival was also attended by the Israeli Ambassador to the Philippines
4. Texicon Agri Ventures Corporation	September 2023 to January 2024	SMART Agriculture: Gearing towards Food Security and Sustainability - A Showcase of Smart Agriculture through Vegetable Derby and Harvest Festival and Training on High-Value Crops Production in Urban Agriculture	Conducted Vegetable Derby and Harvest Festival which was attended by farmers, AEWs, students, employees, LGUs. The Harvest Festival was also attended by the Israeli Ambassador to the Philippines
5. Birbira High School	September 2024 to September 2027	Dance Clinic	Conducted series of Dance Clinic every Friday starting October to December 2024
6. Department of Agriculture Regional Training Office III (DA ATI RTC III)	Continuing	TAU shall provide efficient and effective services by extending appropriate science and technology-based technologies and services	TAU as venue and faculty members as resource speakers on the Series of Trainings for the Binhi ng Pag-Asa Program
7. Barangay Cabaruan, Camiling, Tarlac	Notarized on June 14, 2024, and effective until Academic Year 2026 – 2027	Extension service, community outreach programs and service initiatives	Community Outreach Program: Health and Nutrition Activity for Young Learners
8. Don Mariano Marcos Memorial State University	June 2024 to 2029	Training Project on SERICULTURE: An Alternative Source of Income to Enhance the Livelihood of Men and Women Farmers of the Province of Tarlac	Conducted Training of Trainers on Mulberry Production for Sericulture
9. Rehoboth Children's Home, Inc. (College of Education)	Continuous linkage	This program focuses on helping students improve their ability to do math in school and appreciate its importance in their daily lives and improve student's English communication skills which include writing, reading, speaking and others	Project Inspire
10. Rehoboth Children's Home, Inc. (College of Arts and Sciences)	January 2022 - December 2026	TAU shall provide extension services and other adequate forms of assistance; monitoring, evaluation, and assessment of extension projects	CAS faculty members served as resource speaker on the topic "Understanding Child Development"
11. San Vicente Elementary School	April 2023 to 2026	Academic-based extension activities and services	Series of activities on EDUCARAVAN
12. National Irrigation Administration - Lukung Dam Irrigators Association of Concepcion	August 2024-2025	Irrigators Association Model Farm (IMAF)	MOA signing and consultation meeting with NIA and the Association
13. Philippine Rice Research Institute	2022 - present	"Rice Business Innovations Systems Community" -Technical assistance for the Technology Demonstration Farms - Resource speakers and facilitators in conducting trainings	Faculty expert served as resource speaker on Empowering RiceBIS Communities in Central Luzon: A dvancing Business Dev't through Strengthening Site Working Group
14. Signabank	November 2023 to 2028	Environmental Social and Governance - Sustainable Finance Framework: - Planting/replanting to the area - Protection and maintenance of the area - Sustainable management of the area - Organization of the surrounding communities for capacity building	Outreach Program: Tree Planting Project
15. Calipayan National High School	2022 - 2025	Academic, Research, Extension and Training partnership	Site development planning consultation

ACTIVE LINKAGES/PARTNERSHIPS WITH OTHER ORGANIZATIONS/EDUCATIONAL INSTITUTIONS

NAME OF LINKAGE/ PARTNERSHIP	LENGTH OF LINKAGE/ PARTNERSHIP	NATURE OF LINKAGE/ PARTNERSHIP	BRIEF DESCRIPTION OF ACCOMPLISHMENT
16. Central Luzon State University, Tarlac Agricultural University and Maasin-Macondray Farmers Association	2024 -2025	Enhancing Agriculture Resiliency to El Niño through Knowledge and capacity Building	Conducted technical assistance, consultation meeting and farm visit at Maasin, San Clemente, Tarlac
17. Pagkakaisa ng mga Magsasaka sa Maunlad na Nayon-Lungsod ng San Carlos (PAMANA-SC)	June 2024 to 2029	Sweetpotato Production Project	Conducted Training on Sweetpotato Production
18. Sta. Maria Kapatanian Agriculture Cooperative (SaMaKaCo)	March 2024 to 2029	Koop Kapatid Program: TAU-DET will facilitate the provision of technical assistance, and conduct of training, seminars, FFS/FBS of Sweetpotato Production Technologies of TAU-RRTC	Conducted consultation, coaching and mentoring
19. Agricultural Training Institute Regional Training Center III (ATI RTC III)	2017 to present (continuing linkage)	Institutionalization of the Techno Gabay Program	Conduct of quarterly meetings of FITS staff in the province of Tarlac
20. Bureau of Jail Management and Penology-Camiling	November 2024 to present	Breaking Chains: Empowering Persons Deprived of Liberty Through Training and Livelihood Program	Conducted the following activities: - site visit and technical consultation - MOA signing
21. Bureau of Jail Management and Penology-Tarlac City	November 2024 to present	Breaking Chains: Empowering Persons Deprived of Liberty Through Training and Livelihood Program	Facilitated the MOA signing and consultation meeting
22. Institute of Electronics Engineer of the Philippines Inc. - Tarlac Chapter	October 2022 to 2027	Adopt-an area: Tree Planting Activity	Community Outreach Program: Tree Planting
23. Animal Kingdom Foundation	2024 to 2029	Assistance in veterinary services, trainings/webinars, research and extension activities	CVM faculty members as facilitator on the Training on Proper Decapitation of Suspected Rabid Animals, and Packing, Storage, and Transportation of Samples

TRAININGS IMPLEMENTED/ASSISTED

TRAINING SESSIONS



GEROMO FARM SCHOOL AND TRAINING CENTER INC.

FITS KIOSK

Farmers' Information and Technology Services

Supported by: Agricultural Training Institute

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TRAININGS IMPLEMENTED/ASSISTED

The University actively supports its clients and beneficiaries through the organization, hosting, coordination, and facilitation of training sessions. In 2024, the University facilitated a remarkable total of 155 training sessions, benefiting 6493 trainees.

The University has successfully broadened its reach. This innovative strategy has enabled participation not only from nearby provinces but also from international locations.

These training sessions cover a wide array of topics, including education, agriculture, science and technology, health, gender and development, disaster risk management and preparedness, intellectual property rights, among others. Through these initiatives, the University remains committed to enhancing the knowledge and skills of its stakeholders while addressing pressing issues in various fields.

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TRAINEES



Table 10. Trainings Implemented/Assisted

Program/Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
1. Training on Holistic Pre-service Educator Training: Nurturing Pedagogical Excellence for Effective Practice Teaching at CED Gen. Ed. AVR	3 Days	E Aquino, AAlegado, ADSilverio (speakers Jan31), CAOlivares (tech assistance), MEspedillon, MVillaruel (speakers Jan30), ADelos Reyes (Chain Rinivarts / speaker Jan22), MDypiangco (proponent)	January 22, 30, 31, 2024	4 th Year Preservice Teachers	297	PSTO
2. Training on Reducing Affective Filters in the Classroom for TAU Faculty at TAU - Hostel	2 Days	NJPetero, AVTomas, GPHilario, MZIGuting, HAGMariano	January 23 & 25, 2024	TAU Faculty members from Different Colleges	256	TAU Extension
3. Training on CAF workshop on Publication writing: How to present a winning paper presentation for CAF Faculty at TAU-FTC	1 Day	Proponents SDFuentes, AWaje, LABayon-Sia Facilitators/Moderators, RAntolin, JLata, VIMapa-Candal, JAManuel, FParganel, CMSagun Technical team JJCDuque, CRobillos, SMandani, LJJDaque Students Facilitators (BSA) Resource speaker MLMason (CLSU)	January 24, 2024	CAF Faculty	59	TAU CAF Extension

TRAININGS IMPLEMENTED/ASSISTED

Program/Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
4. Training on "Strengthening the Capability of Faculty Extension Service Provider through an Orientation Briefing" for TAU Faculty at TAU-FTC	1 Day	ESDTotaan, JASVillanueva, JCTongol, RGEspejo, RIRamos, JCabatic	January 26, 2024	Faculty Involved in Extension	75	Department of Extension and Training
5. Training on "Seminar Workshop on Curriculum Mapping and TOS Preparation: Towards Quality Curriculum Implementation" for CAS Faculty Members	1 Day	AGSaducos, AVTomas	February 2, 2024	TAU-CAS Faculty Members	80	TAU-CAS, TAU-OCI
6. Training on "PSABE-PPG 26th Luzon Wide Convention" for BSABE Students from 26 HEI's" at TAU-CET	3 Days	MGSemilla, FGumamac, MAFerrer All Faculty of DABE	February 7-9, 2024	BSABE Students from 26 HEI's	184	PSABE-PPG TAU Chapter
7. Training on "Academic Competency Enhancement for August 2024 Psychometricians Licensure Examination" for TAU BS Psychology Alumni 3rd year and 4th year BSP students at TAU Amphitheater	1 Day	BSSoliman, SMDolot, EJMEstabillo, AVTomas	February 9, 2024	TAU BS Psychology Alumni 3rd year and 4th year BSP students	100	TAU-CAS
8. Training on "Project TIK-Talk: Licensure Examination for Professional Teachers (LEPT) Competency Enhancement and Review Program 2024" for CED 3rd year and 4th year students at CED Gen. Ed. AVR	5 Days	PJCalipjo (speaker), CMadictom, MValdez (speakers) WGabriel (speaker) LCredo, LMGorospe (speakers) MEspedillon, Art App (speakers) PJCalipjo, TMRamos, ADSilverio, MDypiangco Proponents, BEED 3 facilitators	February 23, March 1, 8, 15, 22, 2024	3rd year and 4th year students	140	CED Fund
9. Training on "Orientation on the Production of Vermicomposting and Marketing of the Product" for Grade 7 and 8 Students of Calayaan Integrated School at Calayaan Integrated School	1 Day	DBCruz, CBM Agribusiness 3A Students	February 29, 2024	Grade 7 and 8 Students of Calayaan Integrated School	36	CBM - BS Agribusiness 3A
10. Training on "Seminar/ Workshop on Research Ethics and Academic Integrity" for 3rd year CED students at TAU-CED AVR	1 Day	RNanit (proponent) AD Silverio, FSantos, AAlegado (facilitators) ADSilverio (speaker) CAOlivares, LMGorospe (Opening and Closing Remarks)	March 1, 2024	3rd year CED students	80	TAU-CED
11. Training on "Write Right, Win Right: Sharpening Your Skills for Impactful and Competitive Proposals for External Funding" for Teaching and Non-Teaching Researchers at TAU-FTC	1 Day	MECaguioaDRD Staff	March 1, 2024	Teaching and Non-Teaching Researchers	50	TAU-DRD
12. Webinar on Dissecting the Field of Veterinary Anatomy for DVM 5th Year Students	1 Day	SEstudillo	March 2, 2024	DVM 5th Year Students	60	TAU-DVM
13. Webinar on Pork-tastic Event: A Veterinarian Student's Guide to Swine Production for DVM 5th Year Students	1 Day	SEstudillo	March 9, 2024	DVM 5th Year Students	57	TAU-DVM
14. Webinar on Histopathology of Wound Healing: A Guide to Animal Models of Wound Healing for DVM 5th Year Students	1 Day	SEstudillo	March 9, 2024	DVM 5th Year Students	77	TAU-DVM

TRAININGS IMPLEMENTED/ASSISTED

Program/Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
15. Webinar on "Project TIK-Talk: Licensure Examination for Professional Teachers (LEPT) Competency Enhancement and Review Program 2024" for 3rd year and 4th year CED students	1 Day	MAquino, ADSilverio (speakers) PJCalipjo, TMRamos, ADSilverio, MDypiangco (proponents)	April 12, 2024	3rd year and 4th year students	62	CED Fund
16. Training Activity on Small Ruminant Husbandry, Management, and Marketing Strategies for Cacamilangan Sur, Association of Backyard Farmers at Brgy. Cacamilangan Sur, Camiling, Tarlac	1 Day	DBCruz, CBM Agribusiness 3A Students	April 12, 2024	Cacamilangan Sur, Association of Backyard Farmers	18	CBM - BS Agribusiness 3A
17. Training-Techno Demonstration on Fish Processing, Fish Deboning, and Smoked Processing for Damayan Agricultural Cooperative at Brgy. San Clemente, Tarlac	1 Day	Proponents, CDRamos, JQuitlig, SRamos, MRGaspar, MRamos, MEstrada Resource speakers MRGaspar, SRamos, MRamos, Facilitator JQuitlig (emcee), MEstrada, CDRamos 3 Students	April 18, 2024	Damayan Agricultural Cooperative	22	TAU Ext. Fund (P2,000) Damayan Agricultural Coop (P22,000)
18. Webinar on "Fostering Global Perspectives: Integrating Global Citizenship Education into Curriculum And Practices" for Teacher Educators School heads and administrators, graduate teacher-education students	2 Days	NPetero, CAOlivares, TMRamos RNanit, AAlegado, FSantos (proponents) MDypiangco, JValdez, REstabillo, ADSilverio, MAEspiritu, MValdez, VLChavez, CMA diclom, LMGorospe, WGabriel, ATomas, JMacaraeg, GHilario, MSGuting, MEspedillon, ALorenzo, MLDupitas, JBautista, MPatricio, CREyla, RLacson, CWPinto facilitators/ tech assistants	April 18-19, 2024	Teacher Educators School heads and administrators, graduate teacher-education students	124	OVPA
19. Gender-Responsive Capability Training / Re-training for Current and New Internal Quality Auditors and Document Control Officers (Internal Quality Audit) at TAU-Hostel Function Hall	1 Day	IAQA	April 18, 2024	TAU Employees	42	IAQA
20. Gender-Responsive Capability Training / Re-training for Current and New Internal Quality Auditors and Document Control Officers (Internal Quality Audit) at TAU-Hostel Function Hall	1 Day	IAQA	April 19, 2024	TAU Employees	41	IAQA
21. Gender-Responsive Capability Training / Re-training for Current and New Internal Quality Auditors and Document Control Officers (Internal Quality Audit) at TAU-Hostel Function Hall	1 Day	IAQA	April 20, 2024	TAU Employees	38	IAQA
22. Training on Small Ruminant Production, Marketing Strategies and Forage Pasture Management for Sta. Maria Kapatanian Agriculture Cooperative Members at Brgy. Sta. Maria Covered Court	1 Day	DBCruz, CBM Agribusiness 3A Students, JJimenez, JARayo (CAF)	April 30, 2024	Sta. Maria Kapatanian Agriculture Cooperatives	22	BSAB 3A Students
23. Lecture on Management Practices and Marketing Strategy of Itik Farming for Farmers, Livestock Raisers, Interested Residents of Brgy. Mapandan at Mapandan, Mayantoc, Tarlac	1 Day	DBCruz, CBM Agribusiness 3A Students	April 30, 2024	Farmers, Livestock Raisers, Interested Residents of Brgy. Mapandan, Mayantoc	25	BSAB 3A Students
24. Training on "Establishing Harmonious Home-School Partnership" for Parents of ECE Pupils of at Cabanabaan Elementary School	1 Day	TMRamos (Proponent), RNanit, MDypiangco (Speaker),	May 3, 2024	Parents of ECE Pupils of Cabanabaan ES	21	TAU-CED

TRAININGS IMPLEMENTED/ASSISTED

Program/Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
25. Training on “Promoting Disability Awareness through Role-Playing” for Students at Cabanabaan Elementary School	1 Day	MDypiangco, MAEspiritu	May 3, 2024	Students of Cabanabaan Elementary School	15	N/A
26. Training on Simple Bookkeeping for Cooperative and Distribution Net Surplus for Macaguing Primary MPC at Brgy. Macaguing, Sta. Ignacia, Tarlac	1 Day	ESDTotaan, SRSalunson	May 3, 2024	Macaguing Primary MPC	7	TAU-DET
27. Webinar on “Project TIK-Talk: Licensure Examination for Professional Teachers (LEPT) Competency Enhancement and Review Program 2024”	1 Day	FSantos (Speakers) PJCalipjo, TMRamos, ADSilverio MDypiangco (proponents)	May 3, 2024	3rd year and 4th year students	12	CED-FUND
28. Webinar on “Project TIK-Talk: Licensure Examination for Professional Teachers (LEPT) Competency Enhancement and Review Program 2024”	1 Day	RJFajardo, AAlegado (speakers) PJCalipjo, TMRamos, ADSilverio, VMDypiangco	May 9, 2024	3rd year and 4th year students	58	CED-FUNDT
29. Webinar on “Project TIK-Talk: Licensure Examination for Professional Teachers (LEPT) Competency Enhancement and Review Program 2024”	1 Day	MAEspiritu (speaker) SMPineda (speaker) PJCalipjo, TMRamos, ADSilverio MDypiangco (proponents)	May 16-17, 2024	3rd year and 4th year students	18	CED-FUND
30. Training on “Project Inspire” for RCHI resident-beneficiaries at RCHI, Sta. Maria, Mayantoc, Tarlac	9 Days	AAlegado (proponent) FSantos (project manager) MPatricio, AD Silverio (project coordinator) RNanit (project evaluator) CAOlivares, MGuzman, NPetero, CReyla, Pambat, RLacson, VLChavez, YJMendoza, WGabriel, NSalvador, STorres, LTomas, EAAquino, CMadiclom, JPDemapendan MGuting, MPetero, JEspiritu, MR Bantog (facilitators) LM Gorospe, J Valdez, M De Pano, CW Pinto, ME Bumaclay, J Macaraig, B Fabros, L Credo, M Miranda, TM Ramos, SM Pineda, M Valdez, PJ Calipjo, K Mariano, M Dypiangco, MA Espiritu (mentors)	February 20, 21, 27, 28, March 5, 12, 13, April 2, May 21, 2024	RCHI resident-beneficiaries	26	Donations
31. Webinar on “Project TIK-Talk: Licensure Examination for Professional Teachers (LEPT) Competency Enhancement and Review Program 2024”	2 Days	MAEspiritu, MDypiangco (speakers) MEspedillon (speaker) PJCalipjo, TMRamos, ADSilverio MDypiangco (proponents)	May 23-24, 2024	3rd year and 4th year students	55	CED Fund
32. Webinar on “Project TIK-Talk: Licensure Examination for Professional Teachers (LEPT) Competency Enhancement and Review Program 2024”	2 Days	RNanit (speaker) MValdez (speaker) PJCalipjo, TMRamos, ADSilverio MDypiangco (proponents)	May 27 and 29, 2024	3rd year and 4th year students	16	CED Fund
33. Technical Briefing on Rabbit Production, Processing and Marketing for Farmers and Community Populace of Marawi, Camiling Tarlac	1 Day	DCruz, RDelosSantos, RTendido	June 3, 2024	Residents of Brgy. Marawi, Camiling Tarlac	24	CBM- BS Agribusiness Students
34. Training on Proper Decapitation of Suspected Rabid Animals, and Packing, Storage, and Transportation of Samples for LGUs, and various Provincial Government Offices at TAU-BTC	1 Day	KJIsla (Resource Person) CVM Faculty (Facilitators)	June 18, 2024	LGUs, and various Provincial Government Offices	49	Tarlac Agricultural University



TRAININGS IMPLEMENTED/ASSISTED

Programs/ Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
35. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac (Orientation)	1 Day	MABagsit, MPOmaney, Rbinayat-Sigue, MLAnson, Mmondiguig, Mesteban, CLlait, CAArce, BJHerbulario	June 19, 2024	BS Forestry Alumni	20	Registration Fee
36. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, Rbinayat-Sigue, MLAnson, Mmondiguig, Mesteban, CLlait, CAArce, BJHerbulario	June 20, 2024	BS Forestry Alumni	16	Registration Fee
37. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, Rbinayat-Sigue, MLAnson, Mmondiguig, Mesteban, CLlait, CAArce, BJHerbulario	June 21, 2024	BS Forestry Alumni	24	Registration Fee
38. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, Rbinayat-Sigue, MLAnson, Mmondiguig, Mesteban, CLlait, CAArce, BJHerbulario	June 22, 2024	BS Forestry Alumni	15	Registration Fee
39. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, Rbinayat-Sigue, MLAnson, Mmondiguig, Mesteban, CLlait, CAArce, BJHerbulario	June 28, 2024	BS Forestry Alumni	17	Registration Fee
40. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, Rbinayat-Sigue, MLAnson, Mmondiguig, Mesteban, CLlait, CAArce, BJHerbulario	June 29, 2024	BS Forestry Alumni	12	Registration Fee
41. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Anao at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 1, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
42. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Anao at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 2, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
43. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Anao at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 3, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
44. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, Rbinayat-Sigue, MLAnson, Mmondiguig, Mesteban, CLlait, CAArce, BJHerbulario	July 5, 2024	BS Forestry Alumni	17	Registration Fee
45. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, Rbinayat-Sigue, MLAnson, Mmondiguig, Mesteban, CLlait, CAArce, BJHerbulario	July 6, 2024	BS Forestry Alumni	20	Registration Fee
46. Training on "Geographic Information System Training Enhancing Mapping Capabilities of TAU Faculties (Introduction to GIS and Spatial Data)" for CET Faculty, plus other interested Faculty at CET Conference Room	1 Day	JLConstantino (proponent) AMJTabor-Baldovi, GACasino (Lecturers), PANCasino, MGSemilla, FGumamac, CPagatpatan (Facilitators)	July 8, 2024	CET Faculty, plus other interested Faculty	15	TAU
47. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Camiling at FTC, TAU, Camiling, Tarlac	3 Days	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 9, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
48. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Camiling at FTC, TAU, Camiling, Tarlac	3 Days	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 10, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU

TRAININGS IMPLEMENTED/ASSISTED

Program/Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
49. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Camiling at FTC, TAU, Camiling, Tarlac	3 Days	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 11, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
50. Training on "From Concept to Funding: A Training-Workshop for CET Faculty on Community-Based Research and Extension Projects" for CET Faculty at CET Conference Room	1 Day	Proponents CPagatpatan, CDRPueyo Facilitators BPPueyo, JLMConstantino, FPGumamac, JJElenzano, RFDumlao, BPDDanganan, MGNSemilla, DFNLabrador, GACasino, PANCasino	July 10, 2024	CET Faculty	38	TAU
51. Intensive Review for Civil Service Exam for Non-Teaching Staff of TAU at TAU Psychology Lab	10 Days	ERodrigue LLopez, RNazaire, Ribarra, ANavarrete, MANaelgas	July 10, 16, 17, 18, 19, 25, 26, August 1, 2, 8, 2024	Non-Teaching Staff of TAU	29	TAU HRMO, CAS, NASA
52. Training on "Geographic Information System Training Enhancing Mapping Capabilities of TAU Faculties (Data Structures and Models)" for CET Faculty, plus other interested Faculty at CET Conference Room	1 Day	JLM Constantino (proponent), AMJTabor-Baldovi, GACasino (Lecturers) PANCasino, MGSemilla, FGumamac, CPagatpatan (Facilitators)	July 11, 2024	CET Faculty, plus other interested Faculty	15	TAU
53. Training on "Geographic Information System Training Enhancing Mapping Capabilities of TAU Faculties (Data Acquisition)" for CET Faculty, plus other interested Faculty at CET Conference Room	1 Day	JLMConstantino (proponent), AMJTabor-Baldovi, GACasino (Lecturers) PANCasino, MGSemilla, FGumamac, CPagatpatan (Facilitators)	July 12, 2024	CET Faculty, plus other interested Faculty	13	TAU
54. Training on "Empowering Gender and Development in Telbang: Addressing VAWC Through Awareness and Moringa Livelihood Training" for Men, Women, and Brgy. Officials of Telbang at Brgy. Telbang, Camiling, Tarlac	1 Day	MVillaruel, JBautista, MLDupitas, CREyla (Speaker) CMadiclom (emcee), JPIbarra, LMGorospe, MPatricio (Facilitator), EAAquino (Proponent)	July 12, 2024	Men, Women, and Brgy. Officials of Telbang	38	GAD Unit and PTCA
55. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLLait, CAArce, BJHerbulario	July 12, 2024	BS Forestry Alumni	17	Registration Fee
56. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLLait, CAArce, BJHerbulario	July 13, 2024	BS Forestry Alumni	16	Registration Fee
57. Training on "Geographic Information System Training Enhancing Mapping Capabilities of TAU Faculties (GPS Data Gathering)" for CET Faculty, plus other interested Faculty at CET Conference Room	1 Day	JLMConstantino (proponent), AMJTabor-Baldovi, GACasino (Lecturers) PANCasino, MGSemilla, FGumamac, CPagatpatan (Facilitators)	July 15, 2024	CET Faculty, plus other interested Faculty	17	TAU
58. Training on "Geographic Information System Training Enhancing Mapping Capabilities of TAU Faculties (Attribute Tables and Spatial Query)" for CET Faculty, plus other interested Faculty at CET Conference	1 Day	JLM Constantino (proponent), AMJTabor-Baldovi, GACasino (Lecturers), PANCasino, MGSemilla, FGumamac, CPagatpatan (Facilitators)	July 17, 2024	CET Faculty, plus other interested Faculty	11	TAU
59. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Paniqui at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 17, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU

TRAININGS IMPLEMENTED/ASSISTED

Program/Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
60. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Paniqui at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 18, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
61. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Paniqui at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 19, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
62. Training on "Geographic Information System Training Enhancing Mapping Capabilities of TAU Faculties (Vector Analysis)" for CET Faculty, plus other interested Faculty at CET Conference Room	1 Day	JLMConstantino (proponent) AMJTabor-Baldovi, GACasino (Lecturers) PANCasino, MGSemilla, FGumamac, CPagatpatan (Facilitators)	July 19, 2024	CET Faculty, plus other interested Faculty	8	TAU
63. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLlait, CAArce, BJHerbulario	July 19, 2024	BS Forestry Alumni	15	Registration Fee
64. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLlait, CAArce, BJHerbulario	July 20, 2024	BS Forestry Alumni	11	Registration Fee
65. Training on "Geographic Information System Training Enhancing Mapping Capabilities of TAU Faculties (Raster Operation and Analysis)" for CET Faculty, plus other interested Faculty at CET Conference Room	1 Day	JLMConstantino (proponent) AMJTabor-Baldovi, GACasino (Lecturers) PANCasino, MGSemilla, FGumamac, CPagatpatan (Facilitators)	July 22, 2024	CET Faculty, plus other interested Faculty	12	TAU
66. Training on "From vines to roots: Promotion of Sweetpotato Production to Pagkakaisa ng mga Magsasaka sa Maunlad na Nayon - Lungsod ng San Carlos (PAMANA-SC) at Tamayo National High School, Scan Carlos City, Pangasinan	1 Day	AWaje (Proponent) APerey, DJFalible (Resource Person), RRTC Staff	July 23, 2024	Members of PAMANA-SC	20	TAU-CAF
67. Training on "Geographic Information System Training Enhancing Mapping Capabilities of TAU Faculties (GIS Project Development)" for CET Faculty, plus other interested Faculty at CET Conference Room	1 Day	JLMConstantino (proponent) AMJTabor-Baldovi, GACasino (Lecturers), PANCasino, MGSemilla, FGumamac, CPagatpatan (Facilitators)	July 24, 2024	CET Faculty, plus other interested Faculty	9	TAU
68. Training on "From vines to roots: Promotion of Sweetpotato Production to Pagkakaisa ng mga Magsasaka sa Maunlad na Nayon - Lungsod ng San Carlos (PAMANA-SC) at Tamayo National High School, Scan Carlos City, Pangasinan	1 Day	AWaje (Proponent) APerey, DJFalible (Resource Person), RRTC Staff	July 23, 2024	Members of PAMANA-SC	20	TAU-CAF
69. Training on "Geographic Information System Training Enhancing Mapping Capabilities of TAU Faculties (GIS Project Development)" for CET Faculty, plus other interested Faculty at CET Conference Room	1 Day	JLM Constantino (proponent) AMJTabor-Baldovi, GACasino (Lecturers) PANCasino, MGSemilla, FGumamac, CPagatpatan (Facilitators)	July 24, 2024	CET Faculty, plus other interested Faculty	9	TAU
70. Training on "Goat Production for Binhi ng Pag-Asa Program" Youth Leaders for of San Clemente at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 24, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU

TRAININGS IMPLEMENTED/ASSISTED

Program/Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
71. Training on "Goat Production for Binhi ng Pag-Asa Program" Youth Leaders for of San Clemente at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 25, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
72. Training on "Goat Production for Binhi ng Pag-Asa Program" Youth Leaders for of San Clemente at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 26, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
73. Training on "Geographic Information System Training Enhancing Mapping Capabilities of TAU Faculties (Closing Program)" for CET Faculty, plus other interested Faculty at CET Conference Room	1 Day	JLM Constantino (proponent) AMJTabor-BAlдови, GACasino (Lecturers) PANCasino, MGSemilla, FGumamac, CPagatpatan (Facilitators)	July 30, 2024	CET Faculty, plus other interested Faculty	15	TAU
74. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Tarlac City at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 30, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
75. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Tarlac City at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	July 31, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
76. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Tarlac City at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 1, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
77. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLlait, CAArce, BJHerbulario	August 2, 2024	BS Forestry Alumni	20	Registration Fee
78. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico Speaker - APerey	August 5, 2024	Farmers of Region 3	31	ATI R3, TAU
79. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico Speaker - APerey	August 6, 2024	Farmers of Region 3	31	ATI R3, TAU
80. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico Speaker - APerey	August 7, 2024	Farmers of Region 3	31	ATI R3, TAU
81. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Pura at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 7, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
82. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Pura at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 8, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
83. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico, Speaker - APerey	August 8, 2024	Farmers of Region 3	31	ATI R3, TAU
84. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLlait, CAArce, BJHerbulario	August 9, 2024	BS Forestry Alumni	20	Registration Fee

TRAININGS IMPLEMENTED/ASSISTED

Program/Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
85. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Pura at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 9, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
86. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico, Speaker - APerey	August 9, 2024	Farmers of Region 3	31	ATI R3, TAU
87. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPomaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLlait, CAArce, BJHerbulario	August 10, 2024	BS Forestry Alumni	11	Registration Fee
88. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico, Speaker - APerey	August 10, 2024	Farmers of Region 3	31	ATI R3, TAU
89. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico, Speaker - APerey	August 11, 2024	Farmers of Region 3	31	ATI R3, TAU
90. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico, Speaker - APerey	August 12, 2024	Farmers of Region 3	31	ATI R3, TAU
91. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico, Speaker - APerey	August 13, 2024	Farmers of Region 3	31	ATI R3, TAU
92. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Mayantoc at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 13, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
93. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico, Speaker - APerey	August 14, 2024	Farmers of Region 3	31	ATI R3, TAU
94. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Mayantoc at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 14, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
95. Training of Trainers on Production of High-Quality Inbred Rice and Seeds and Farm Mechanization for Farmers of Region 3 at TAU-BTC	1 Day	Proponent - ALRico, Speaker - APerey	August 15, 2024	Farmers of Region 3	31	ATI R3, TAU
96. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Mayantoc at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 15, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
97. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPomaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLlait, CAArce, BJHerbulario	August 16, 2024	BS Forestry Alumni	21	Registration Fee
98. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPomaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLlait, CAArce, BJHerbulario	August 17, 2024	BS Forestry Alumni	4	Registration Fee
99. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of San Jose at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 20, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU

TRAININGS IMPLEMENTED/ASSISTED

Programs/ Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
100. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of San Jose at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 21, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
101. Training on "Tricks of the Trade: A Seminar-Workshop on Writing and Packaging Proposals for External Funding" for CAS Faculty at TAU-FTC	1 Day	Proponents - LCLopez, JEDelaCruz Speaker - MECaguioa	August 21, 2024	CAS Faculty	29	TAU-CAS
102. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of San Jose at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 22, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
103. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLLait, CAARce, BJHerbulario	August 23, 2024	BS Forestry Alumni	19	Registration Fee
104. 2024 Forester Licensure Examination Review and Refresher Course BSF graduates at CAF Annex Building, TAU, Camiling Tarlac	1 Day	MABagsit, MPOmaney, RBinayat-Sigue, MLAnson, MMondiguing, MEsteban, CLLait, CAARce, BJHerbulario	August 24, 2024	BS Forestry Alumni	11	Registration Fee
105. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Gerona at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 27, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
106. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Gerona at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 28, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
107. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Gerona at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	August 29, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
108. Training on "Field Study Seminar: "Bridging Theory and Practice: Essential Techniques for Successful Learning Environments" for 4th Year CED Students at TAU-CED AVR	2 Days	Proponents - MDypiangco, AAlegado, CDReyla, MSGuting, SMBPineda, FGSantos, CFMadiclom Speakers - WGabriel, TMRamos, LMGorospe, RNanit Facilitators - MLDupitas, JPDemapendan, JBautista, Alnalvez, PJCalipjo, ADSilverio	August 29-30, 2024	4th Year CED Students	153	PSTO Fund
109. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Victoria at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 3, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
110. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Victoria at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 4, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
111. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Victoria at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 5, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
112. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Sta. Ignacia at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 10, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
113. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Sta. Ignacia at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 11, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU

TRAININGS IMPLEMENTED/ASSISTED

Programs/ Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
114. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Sta. Ignacia at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 12, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
115. Training on "Awakening Student Leadership: University Approach Through Developing Future Leaders" for CAS Organization Officers, Class Representatives at TAU-Hostel	1 Day	Proponents - LCLopez, JFVDViloria, ILFagtanan Speakers - MVillaruel, MTBNardo, NMallari	September 11, 2024	CAS Organization Officers, Class Representative	71	TAU
116. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Concepcion at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 17, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
117. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Concepcion at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 18, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
118. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Concepcion at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 19, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
119. Training of Trainers on Mulberry Production for Sericulture for CAF Faculty, Non-Teaching Staff, Young Farmers and CAF Students at TAU-FTC	2 Days	Proponents - APerey, MManey, CRobillos Facilitators - JCTongol, RESpejo, JAVillanueva	September 19-20, 2024	CAF Faculty, Non-Teaching Staff, Young Farmers and CAF Students	89	TAU-CAF, DMMSU, CAF-PTEAT
120. Webinar on "Transforming Instructions to Cultivate Creativity with MATATAG Learning Competencies" for CED Faculty Members, Students, and other interested participants	2 Days	Proponents - CAOlivares, A Alegado, WGabriel, TMRamos, ADSilverio Facilitators - MDypiangco, AGGalicia, REstabillo, JMacaraeg, JBautista, SMPineda, MPatricio, AVTomas, MRBantog, LCredo, GHilario, MValdez, MEBumacay, PAmbat, MSGuting, NECortez, MLDupitas, JPIbarra, RLacson, JPDemapendan, MMiranda, LMGorospe, CREyla, JESpiritu, EAAquino, FSantos, RNanit, MSGuting	September 19-20, 2024	CED Faculty Members, Students, and other interested participants	194	CED
121. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Bamban at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 24, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
122. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Bamban at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 25, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
123. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Bamban at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	September 26, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
124. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of La Paz at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 1, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
125. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of La Paz at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 2, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
126. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of La Paz at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 3, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU

TRAININGS IMPLEMENTED/ASSISTED

Program/Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
127. Training on Leadership and Organizational Management cum Sweetpotato Processing for Farmer Cooperatives at TAU-BTC	3 Days	Propoent - AWaje, APerey Resource Person - RTablarin Facilitators - MADancel, JEnriquez	October 1-3, 2024	SAMAKACO, ABAGATAN FARMERS AGRICULTURE COOPERATIVE, MAYANTOC HIGH VALUE CROPS FARMERS ASSOCIATION INC, GEROMO FARM SCHOOL	30	ATI R3, TAU
128. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Capas at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 8, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
129. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Capas at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 9, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
130. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Capas at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 10, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
131. Training on Performing Housekeeping for Youth from Sta. Maria, Camiling, Tarlac at TAU-Hostel	1 Days	Proponent - ESDTotaan, CLPascua, DBCruz Resource Person - Slaureta Facilitator - AKPintes	October 11, 2024	Youth from Sta. Maria, Camiling, Tarlac	31	TAU-DET, Sta. Maria SK, TAU-MPC
132. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of San Manuel at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 15, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
133. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of San Manuel at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 16, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
134. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of San Manuel at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 17, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
135. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Ramos at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 22, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
136. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Ramos at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 23, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
137. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Ramos at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 24, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
138. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Moncada at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 28, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
139. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Moncada at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 29, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU
140. Training on "Goat Production for Binhi ng Pag-Asa Program" for Youth Leaders of Moncada at FTC, TAU, Camiling, Tarlac	1 Day	APerey, LGRamirez, AParagas, AJFrancia, JARayo	October 30, 2024	Young Farmers of Tarlac Province	20	ATI R3, TAU

TRAININGS IMPLEMENTED/ASSISTED

Program/Activity/ Project	Length of Training	Personnel/ Department Involved	Date of Training	Clients/ Beneficiaries	Number Of Trainees/ Beneficiaries	Source of Fund
141. Building Healthy and Inclusive Minds: Gender Sensitizing and Mental Health Awareness Webinar for CED Students	1 Day	Proponent - EAAquino, JLBautista Facilitators - JPIbarra, CFMadiclom, MLDupitas	November 5, 2024	CED Students	49	TAU-GAD
142. Training on "Milalamu ha TAU: An IP Month Celebration" for IP Students of TAU at TAU-FTC	1 Day	Proponent - ACDeLeon, ERPrado, VPBenitez, DKalinowski	November 12, 2024	IP Students of TAU	25	TAU-CAS
143. Training on "Voices for Change: Empowering to Advocate for Gender Equality Through the Asian Parliamentary Debate" for TAU Debate Society Members at TAU-FTC	1 Day	Proponent -ACDeLeon, JAlfonso Resource Person - MTNardo, LCredo	November 13, 2024	TAU Debate Society	54	TAU- GAD
144. Training on "Empowering Tomorrow's Agriculturist: A Seminar on Smart, Modern, and Effective Crop Protection Practices" at TAU-FTC	1 Day	AWaje, JLDuque, LASia	November 14, 2024	BSA Students	102	TAU-CAF
145. Training on "The Tillers Intensive Training-Workshop on Campus Journalism" for Tillers - Campus Journalists at TAU-LS Reading Center	1 Day	Proponent - JCMacaraig, RMECAstillo Resource Person - JSDuque, MAAgbayani, FLlegue,	November 14, 2024	Tillers - Campus Journalists	71	TAU-LS
146. Training on "The Tillers Intensive Training-Workshop on Campus Journalism" for Tillers - Campus Journalists at TAU-LS Reading Center	1 Day	Proponent - JCMacaraig, RMECAstillo Resource Person - JSDuque, MAAgbayani, FLlegue,	November 15, 2024	Tillers - Campus Journalists	74	TAU-LS
147. Training on "The Tillers Intensive Training-Workshop on Campus Journalism" for Tillers - Campus Journalists at TAU-LS Reading Center	1 Day	Proponent - JCMacaraig, RMECAstillo Resource Person - JSDuque, MAAgbayani, FLlegue,	November 18, 2024	Tillers - Campus Journalists	45	TAU-LS
148. Training on "SDG Congress 2024" for TAU Students at TAU-Amphitheater	1 Day	MANaelgas, CNGabis, JTDelaCruz, BSoliman, APMadriaga, FKMoreno	November 20, 2024	TAU Students	638	TAU
149. Webinar on "Nurturing Teacher Well-Being through Mindfulness Practices" for TAU employees	1 Day	BSoliman, MFDuque	November 22, 2024	TAU Employees	61	TAU
150. Essential Training on Good Agricultural Practices for Sustainable Agriculture: Integrating Gender and Development for Inclusive Farming Solutions for TAU Faculty and Staff at TAU-FTC, Camiling, Tarlac	1 Day	Proponent - APerey, LASia, JLDuque Facilitator - DJFalible, JAVillanueva, ICTorres	November 26, 2024	TAU Faculty and Staff	44	TAU and DA RFO3
151. Training on "Pork Producers Academy" for Pork Producers of the country at TAU-Amphitheater	1 Day	Proponent - APerey, NJPadilla, JAVillanueva	November 28, 2024	Pork Producers, etc.	290	Pork Producers Federation of the Philippines
152. Training in Agrobotics: Bridging Agriculture and Robotics for Sustainable Farming for IT and Engineering Students (CET) at TAU-FTC	1 Day	Proponent - ALRico Facilitators - JANEuda, JSamonte, JElenzano, JAVillanueva	December 2, 2024	IT and Engineering Students (CET)	60	SEARCA, TAU
153. Training in Agrobotics: Bridging Agriculture and Robotics for Sustainable Farming for IT and Engineering Students (CET) at TAU-FTC	1 Day	Proponent - ALRico Facilitators - JANEuda, JSamonte, JElenzano, JAVillanueva	December 3, 2024	IT and Engineering Students (CET)	60	SEARCA, TAU
154. Training in Agrobotics: Bridging Agriculture and Robotics for Sustainable Farming for IT and Engineering Students (CET) at TAU-FTC	1 Day	Proponent - ALRico Facilitators - JANEuda, JSamonte, JElenzano, JAVillanueva	December 4, 2024	IT and Engineering Students (CET)	60	SEARCA, TAU
155. Seminar on Alternate Wetting and Drying Technology (AWD) for Rice Production for NIA Personnel at NIA Tarlac Conference Room, Concepcion, Tarlac	1 Day	Proponent - APerey, CDRPueyo Resource Person - Crobillos Facilitators - MGSemilla, CPagatpatan, FGumamac, HCanonio, ALRico, DFNLabrador, RParazo, JTolentino, BPueyo	December 6, 2024	National Irrigation Administration Personnel	20	National Irrigation Administration



5 PROGRAMS



EXTENSION PROGRAMS ORGANIZED AND SUPPORTED CONSISTENT WITH SUC'S MANDATED PRIORITY PROGRAMS

In fulfillment of its nation-building and community development goals, the TAU-DET conducted different extension programs in 2024 that were consistent with its mandated priority areas and delivered five (5) programs to 12,027 clientele such as agricultural development, health and nutrition, livelihood and entrepreneurship, environmental sustainability, and education and literacy. These programs aimed at empowering local communities, developing skills, and ensuring sustainable development.

12,027

BENEFICIARIES/ CLIENTELE



Table 11. Extension Programs Organized & Supported

EXTENSION PROGRAMS	INCLUSIVE DATES	LENGTH OF EXTENSION PROGRAM	CLIENTELE/ BENEFICIARIES
Active Linkage/ Partnership	2023-2028	5 years	Farmers, Students, Employees, Entrepreneurs, and other stakeholders
Formal/ Non-Formal Education	2024	1 year	Farmers, Fisherfolks, Entrepreneurs, Students, Out-of-School Youth, Women, AEWs, Farmer Organizations, Community-based Organizations, NGAs, NGOs, GOs and other stakeholders
Technical Assistance and Consultancy	2024	1 year	Farmers, Fisherfolks, Entrepreneurs, Students, Out-of-School Youth, Women, AEWs, Farmer Organizations, Community-based Organizations, NGAs, NGOs, GOs and other stakeholders
Knowledge Management	2024	1 year	Farmers, Fisherfolks, Entrepreneurs, Students, AEWs and other stakeholders
Community Outreach	2024	1 year	Marginalized Group in the Communities

Production of Fresh Oyster Mushroom

Start your small mushroom project today and enjoy growing delicious white oyster mushrooms at home!

Contact us now for a free consultation!
 (+646) 809 62 36
 (+646) 809 62 36
 Tarkio Agricultural University

More information:
www.tau.edu.ph

Project Duration: 3 Months | Expected Results: 1kg per 0.2m²

Image: Mrs. Conita Tarkio

IEC MATERIALS DEVELOPED

IEC MATERIALS

The TAU-DET actively promotes the creation of Information, Education, and Communication (IEC) materials by its faculty experts and staff, ensuring that these resources deliver valuable information to their intended recipients. In the current year, the department successfully curated a total of twelve (12) IEC brochures.

These resources were meticulously crafted to cater to the diverse needs of farmers, livestock raisers, business owners, organizations, researchers, and students alike.

SATELLITE - IMAGERY CROP MONITORING AND FORECASTING SYSTEMS FOR AGRICULTURE AND TECHNOLOGY
 Prof. Leticia S. Roca, PhD. | Contact: (+646) 809 62 36

DEVELOPMENT AND PROMOTION OF SMART AGRICULTURAL TECHNOLOGIES FOR PROFITABLE ONION PRODUCTION
 Prof. Leticia S. Roca, PhD. | Contact: (+646) 809 62 36

UPGRADING OF TAU SMART CENTER
 Prof. Leticia S. Roca, PhD. | Contact: (+646) 809 62 36

Table 12. IEC Materials Developed

TITLE OF IEC MATERIAL	TYPE OF IEC MATERIAL	AUTHOR	SOURCE OF FUND
"Production Of Fresh Oyster Mushroom"	Brochure	College of Agriculture and Forestry	College of Agriculture and Forestry
"Connected Indigenous Peoples' Program Bridging The Digital Divide"	Brochure	College of Arts and Sciences	College of Arts and Sciences
"Bed Making"	Brochure	College of Business Management	College of Business Management
"Empowering Gender and Development In Telbang: Addressing Vawc Through Awareness And Moringa Livelihood Training."	Brochure	College of Education	College of Education
"Satellite-Imagery Crop Monitoring and Forecasting Systems For Agriculture And Technology."	Brochure	College of Engineering and Technology	College of Engineering and Technology
"Upgrading of The Smart Center"	Brochure	College of Engineering and Technology	College of Engineering and Technology
"Cross- Cultural Communication: An Overview."	Brochure	College of Arts and Sciences	College of Arts and Sciences
"Development And Promotion of Smart Agricultural Technologies for Profitable Onion Production."	Brochure	College of Engineering and Technology	College of Engineering and Technology
"Salmonella At Amr." (English Version)	Brochure	College of Veterinary Medicine	College of Veterinary Medicine
"Salmonella At Amr." (Filipino Version)	Brochure	College of Veterinary Medicine	College of Veterinary Medicine
"Trichodina Infection in Tilapia (English Version)."	Brochure	College of Veterinary Medicine	College of Veterinary Medicine
"Trichodina Infection in Tilapia (Filipino Version)."	Brochure	College of Veterinary Medicine	College of Veterinary Medicine

REGIONAL RECOGNITION

In 2024, the TAU-DET and its committed extensionists received one (1) distinguished award from Agricultural Training Institute (ATI) for their pioneering and effective community projects. This award is a testimony to the University's pursuit of excellence in extension services that are consistent with national development agenda and international sustainability programs.

GABI NG PAGKILALA

*38 TAON NG PAGHUBOG SA KAALAMAN AT
KAKAKAYAHAN TUNGO SA KAUNLARAN SA
AGRIKULTURA SA GITNANG LUZON*



DEMONSTRATION PROJECT AND COMMUNITY-BASED S&T FARMS/MODEL FARMS OF VARIOUS CROPS AND LIVESTOCK PRODUCTION

TAU-DET substantively set up a total of 2 Science and Technology (S&T) Model Farms and demonstration programs in 2024 to popularize sustainable agriculture, improve food security, and transfer advanced technology to farmers and stakeholders. Such programs were utilized as living labs for climate-resilient innovations, precision farming, and intensive livestock-crop production systems.

- TAU Sweetpotato Clean Planting Materials Production
- TAU Free Range Chicken Production



MANAG OF RESO





EMENT

URGES

SULONG, TAU! INCLUSIVE DEVELOPMENT INITIATIVES

Building a Resilient and Equitable University through Gender and Development (GAD) and Disaster Risk Reduction and Management (DRRM) Initiatives

Recognizing the challenges posed by a rapidly changing environment, Tarlac Agricultural University (TAU) is committed to fostering readiness and ensuring the diverse needs of its stakeholders are met. This commitment is deeply instilled through the active mainstreaming of Gender and Development (GAD) across all university operations - ensuring a gender-responsive approach across all activities.

TAU was able to identify issues on GAD-related challenges, including:

- Limited awareness on GAD and DRRM issues and concerns
- Vulnerability of students to reproductive health issues and concerns
- Absence of gender mainstreaming policies
- Presence of gender bias
- Insufficient capacity of personnel to conduct activities with GAD perspectives

To effectively address these issues, the university actively participates in national advocacies events such as the National Women's Month Celebration and the 18-day Campaign to End Violence Against Women and their Children (VAWC). These efforts involve advocacy activities, various contests, extensive information dissemination, distribution of campaign materials, and specialized training-workshops. Furthermore, TAU consistently invests in stakeholder capacity-building through talks and discussions on crucial legislation like RA 11313 (Safe Spaces Act) and RA 9262 (Anti-Violence Against Women and their Children Act of 2004), alongside broader Gender Sensitivity and Equality training. Internally, the University has integrated policies promoting gender-fair language in the curriculum, ensuring safe spaces, mandating the use of sex-disaggregated data, and adopting the Harmonized Gender and Development Guidelines (HGDG).

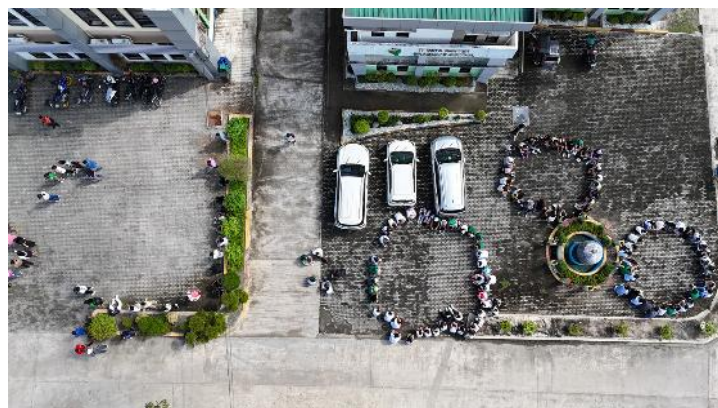
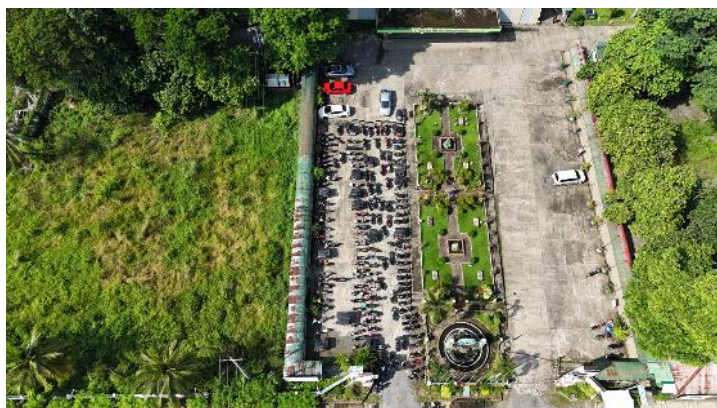
As a proactive thrust, TAU joins in on the advocacy on empowering men as allies for women empowerment. Branded as MOVE-KATROPA (Men Opposed to Violence Everywhere - Kalalakihang Tapat at Responsible sa Pamilya), this advocacy aims to increase awareness on gender-biased violence and to capacitate men to be partners as we move towards gender equality.

Parallel to its GAD efforts, TAU actively capacitates its community in Disaster Risk Reduction and Management (DRRM). As part of its regular operations, the university instills effective management of risks and preparedness for disasters. In 2024, the roster of TAU emergency responders grew significantly with the addition of 73 employees and 106 students. Complementing this, the university maintains an Incident Management Team (IMT), activated for both planned events and disaster response.

Together, the emergency responders and the IMT demonstrate unwavering dedication, assisting the university in emergency preparedness and response for various significant events throughout 2024. These included Typhoon Pepito, the 1st TarlaKauayan Festival, the Mass Induction of Student Leaders, Ecovergence, the 2nd International SDGs Bootcamp, Ragsakan 2024, Commencement Exercises, the Presidential Selection Forum, and the Regional SCUAA Olympics. Furthermore, the university and its stakeholders actively participate in the quarterly Nationwide Simultaneous Earthquake Drill (NSED).



SULONG, TAU! INCLUSIVE DEVELOPMENT INITIATIVES



TAU further supports its stakeholders' learning and development in DRRM, ensuring their capacity to respond to disasters—not only within the University but also in their respective communities. In 2024, a comprehensive lecture-orientation on DRRM was provided to 1,246 NSTP students. The university also facilitated participation in the following key trainings:

1. DRRM Course for Public Sector (Batch 3)
2. Pollution Control Officer Training
3. Basic Occupational Safety and Health Training for Safety Officer 1
4. Integrated Planning on Incident Command System (Level 2)
5. Gender-responsive Training for Fire Emergency for NSTP and NSRC Students

These concerted efforts to foster inclusive development are underscored by TAU's outstanding achievements. The TAU Responders secured 3rd place in the Volunteer Groups category at the KALASAG Response and Rescue Challenge, while members of the TAU Red Cross Youth Council emerged as champions in the World First Aid Day Olympics. Reinforcing these accomplishments, TAU was once again recognized as a Regional Finalist for the Best Higher Education Institution for Special Awards in Disaster Risk Reduction and Humanitarian Assistance in the 24th Gawad KALASAG (Kalamidad at Sakuna Labanan, Sariling Galing ang Kaligtasan) Seal and Special Awards.

As we continue to work towards progress, these initiatives collectively embody one overarching vision: **to ensure that no TAUian is left behind!**

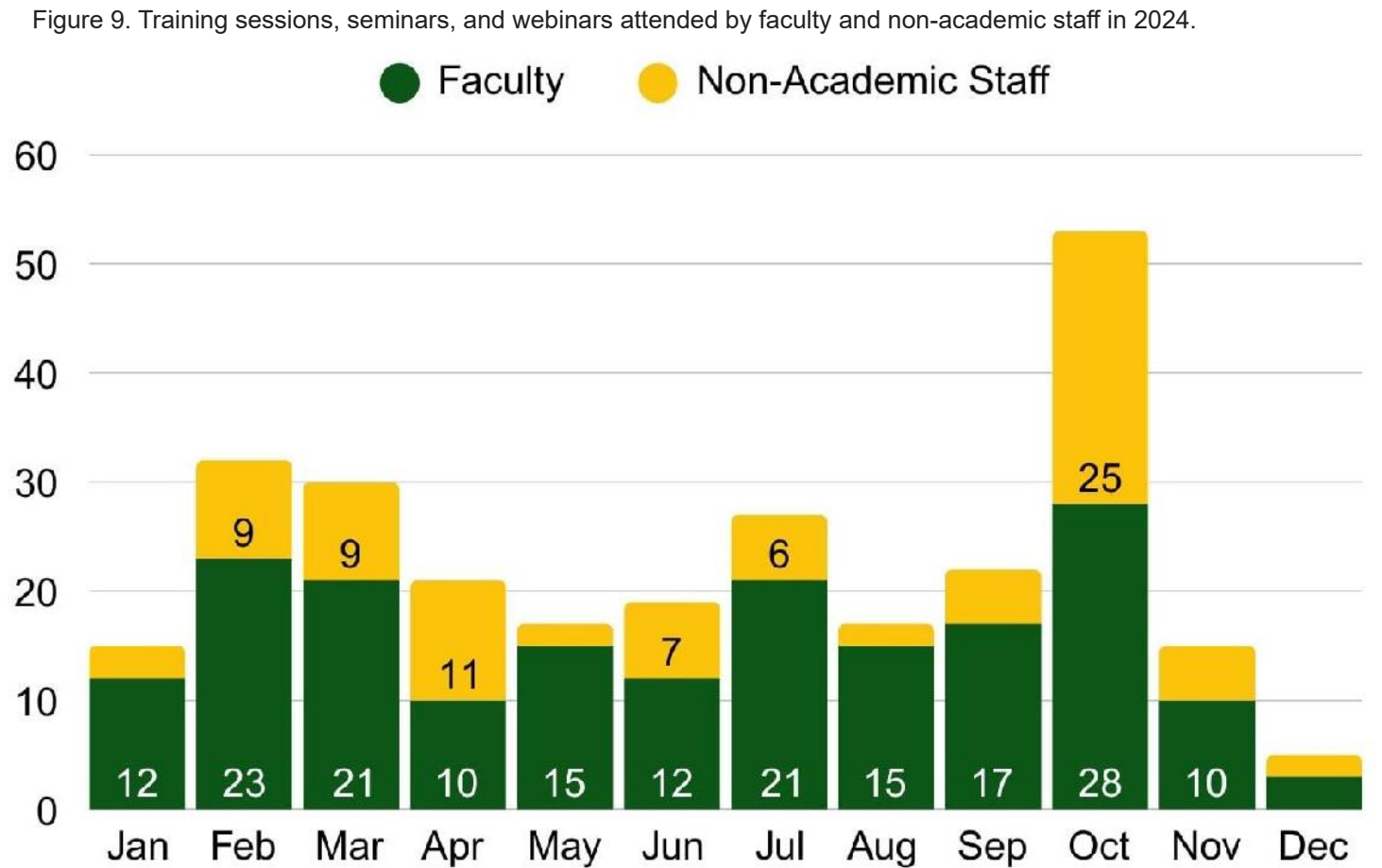
Planting Seeds: TAU Employees engage in Continuous Professional Development

In line with Tarlac Agricultural University's (TAU) commitment to excellence and the continuous professional development of its employees, numerous seminars, webinars, and training programs were attended throughout the year. These engagements covered diverse areas, including academic innovation, administrative efficiency, digital transformation, leadership development, and policy updates.

These learning activities were participated in both globally and across various regions of the country. A total 118 seminars were attended by 187 faculty members and 86 non-academic personnel.

The majority of the engagements consisted of conventions and conferences organized by national and regional government regulatory bodies; research and paper presentation forums; seminars, workshops, and training programs focused on advanced research techniques and contemporary methodological studies; and government policy updates. These programs have equipped TAU employees with essential skills and competencies that contribute not only to their personal and professional growth but also to the continued advancement of the institution.

Below is a figure showing the number of training sessions, seminars, and webinars attended by faculty and non-academic staff in 2024.



RELEVANT CAPABILITY-BUILDING ACTIVITIES ATTENDED BY FACULTY AND STAFF

Table 13. Trainings/Seminars attended by the employees

DATE OF TRAINING/ SEMINAR	PARTICIPANTS	TITLE	VENUE
January 15-19, 20-23 and 26-29, 2024	Mr. Dante A. Revamo nte Engr. Benjie M. Dela Vega Ms. Yolanda F. Juan	Public Procurement Specialist Certification Course Level III	Online Seminar (Central Luzon State University)
January 19, 2024	Ms. Maribel C. Rames Mr. Emanuelle Jayson T. Boac	Regional Technology and Intellectual Property (IP) Audit Workshop	Pampanga State Agricultural University
January 24-26, 2024	Mr. Eric Lindberg C. Inovejas Ms. Maribel C. Rames Ms. Raquel F. Binayat-Sigue	6th DOST-PCAARRD Intellectual Property Master Class (IPMC)	Isabela State University, Cauayan City, Isabela
January 24-26, 2024	Ms. Angelica N. Balmocena Ms. Eden B. Cabarrubias	National Continuing Capability Enhancement Training for NSTP Implementers Educators	Plaza Dela Barca Hall, Ramada Manila Central, Manila
January 25-26, 2024	Ms. Cecile L. Lapitan Mr. Cris Wendell O. Pinto Mr. Norman Elynmer P. Cortez Ms. Mary Rose O. Bantog	Transformative Teaching: Modern Pedagogies for the 21st Century Learners	Online Seminar
February 6, 2024	Dr. Maria Elena T. Caguioa	CLAARDEC Experts Pool 1st Quarter Regular Meeting	President Ramon Magsaysay State University
February 12-16, 2024	Engr. Rochel E. Vibar Ar. Yoana Alexis F. Juan	Intensive Course in Environmental Planning (Batch 2)	University of the Philippines - Diliman
February 13, 2024	Engr. Maria Kristina C. Barroga Dr. Ruben A. Parazo Dr. Eugene S. Valeriano	Cyber Campus Initiative Cyberbanihan 3.0 Event	SEDA Vertis North Hotel, Diliman, Quezon City
February 13-15,2024	Ms. Cecile L. Lapitan Mr. Denmark B. Cruz Ms. Maribel G. Torres Ms. Maria Angelika Jem DC. Reyes Mr. Jessie E. Dela Cruz Ms. Leslie C. Lopez Ar. Fahd B. Ibarra Ms. Princess Sharon B. Basilio Ms. Princess S. Fernando	3-day National Training Workshop for Cultural Directors, Coaches and Trainers of SUCs	Batangas State University, Rizal Avenue, Batangas City
February 14-16, 27-29, 2024 and March 13-15, 2024	Dr. Maria Elena T. Caguioa	DOST-PCAARRD Regional Agri-Aqua Innovation System Enhancement Program	Central Luzon
February 15-16,2024	Dr. Benny S. Soliman Ms. Erika R. Prado Ms. Venus P. Benitez Mr. April Christian L. De Leon Mr. David Kalinowski, Jr.	Consultation and Benchmarking on Inclusion and Diversity Programs	
February 16-17, 2024	Engr. Patrice Ann N. Casio Engr. Marinela A. Madrideo	49th Annual Regional Convention of the Geodetic Engineers of the Philippines	Royce Hotel and Casino, Clark Freeport Zone Pampanga
February 21-23, 2024	Dr. Jo-Anne Lynne Joy E. Duque Ms. Aira F. Waje	1st Plant Pathology National Congress: "Strengthening Philippine Phytopathology Through Fostering and Sustaining Collaboration Towards Scientific Progress and Stakeholders Welfare"	University of the Philippines - Los Baños
February 22-23, 2024	Ms. Maria C. Tabago Mr. Johnny A. Parel Jr.	ETE 1: Seminar-Workshop on Industrial Testing and Evaluation	Philippine Psychological Corporation Conference Room Unit 905 Prestige Tower, F. Ortigas Jr. Road, Ortigas Center, Pasig City
February 21-23, 2024	Dr. Jo-Anne Lynne Joy E. Duque Ms. Aira F. Waje	1st Plant Pathology National Congress: "Strengthening Philippine Phytopathology Through Fostering and Sustaining Collaboration Towards Scientific Progress and Stakeholders Welfare"	University of the Philippines - Los Baños
February 22-23, 2024	Ms. Maria C. Tabago Mr. Johnny A. Parel Jr.	ETE 1: Seminar-Workshop on Industrial Testing and Evaluation	Philippine Psychological Corporation Conference Room Unit 905 Prestige Tower, F. Ortigas Jr. Road, Ortigas Center, Pasig City
February 28, 2024	Dr. Sherwin S. Alar Dr. Esmeralda P. Rodriguez	Seminar on Research Proposal Writing for Scopus Publication with AI Application	Central Hotel, Cebu City
March 6-7, 2024	Mr. Romeo I. Ramos	Proposal Writeshop for CY 2024 ACEF R & D Grant Program	ER Ponce Hall 4th Floor, DA-BAR RDMIC Building, Quezon City
March 8, 2024	Dr. Eugene S. Valeriano	International Research Conference on Information Technology Education (IRCITE 2024)	Wesleyan University-Philippines, Cabanatuan City
March 11-12, 2024	Dr. Eugene S. Valeriano	International Conference on Multidisciplinary and Current Educational Research (ICMCER-2024)	Bangkok, Thailand



RELEVANT CAPABILITY-BUILDING ACTIVITIES ATTENDED BY FACULTY AND STAFF

DATE OF TRAINING/ SEMINAR	PARTICIPANTS	TITLE	VENUE
March 13-15, 2024	Engr. Mary Grace N. Semilla Engr. Chelsie C. Pagatpatan Dr. Catherine D. Pueyo Dr. Leonell P. Lijauco	International Conference on Agricultural Sciences and Technology (ICAST 2024)	Royce Hotel, Clark Angeles City, Pampanga
March 14-15, 2024	Ms. Maria C. Tabago Mr. Johnny A. Parel Jr.	STE 1- Student Testing and Evaluation Seminar Workshop (Importance of Standardized Psychological Testing in School Counseling and Guidance)	Philippine Psychological Corporation Conference Room Unit 905 Prestige Tower, F. Ortigas Jr. Road, Ortigas Center, Pasig City
March 15, 2024	Engr. Rochel E. Vibar Mr. Julius U. Basilio Ar. Alvin R. Dela Vega Ar. Yoana Alexis F. Juan Ar. Precious Joy M. Corpuz	Philippine World Building and Construction Exposition	World Trade Center and SMX Convention Center in Manila
March 18-19, 2024	Mr. Emmanuel Jayson T. Boac	ITSO Presidents' Summit and ITSO Managers General Assembly	Dusit Thani, Manila
March 19-22, 2024	Mr. Marlon B. Espedillon	Regional Orientation of Guidelines for Assessments of Legitimacy of Foreign Travel	Villa Isabel Hotel, Sorsogon City
March 20-21, 2024	Ms. Aira F. Waje	NCT Training Workshop and PhilRootcrops Anniversary Celebration and Root Crops Fiesta Launching	Visayas State university, Baybay, Leyte
March 20-22, 2024	Dr. Geraldin B. Dela Cruz Dr. Silverio Ramon DC. Salunson Dr. Agnes C. Perey Dr. Leonell P. Lijauco Dr. Sinamar E. Estudillo Dr. Claire Anne a. Olivares Dr. Ma. Flora G. Mariano	37th AACUP Annual National Conference and General Assembly	Century Park Hotel, Malate, Manila
March 8, 2024	Dr. Eugene S. Valeriano	International Research Conference on Information Technology Education (IRCITE 2024)	Wesleyan University-Philippines, Cabanatuan City
March 14-15, 2024	Ms. Maria C. Tabago Mr. Johnny A. Parel Jr.	STE 1- Student Testing and Evaluation Seminar Workshop (Importance of Standardized Psychological Testing in School Counseling and Guidance)	Philippine Psychological Corporation Conference Room Unit 905 Prestige Tower, F. Ortigas Jr. Road, Ortigas Center, Pasig City
March 15, 2024	Engr. Rochel E. Vibar Mr. Julius U. Basilio Ar. Alvin R. Dela Vega Ar. Yoana Alexis F. Juan Ar. Precious Joy M. Corpuz	Philippine World Building and Construction Exposition	World Trade Center and SMX Convention Center in Manila
March 20-21, 2024	Ms. Aira F. Waje	NCT Training Workshop and PhilRootcrops Anniversary Celebration and Root Crops Fiesta Launching	Visayas State university, Baybay, Leyte
March 20-22, 2024	Mr. Bench G. Fabros	Training Workshop on Trends in Peer Review of Scientific Publications	Patio Pacific Resort, Boracay Island, Malay, Aklan
March 22-24, 2024	Dr. Arlene V. Tomas Dr. Christopher D. Reylda Dr. Mariella Alexes R. Espiritu Mr. Esteward Jones M. Estabillo	Asia Pacific Conference on Curriculum Studies and Instructional Designing (APCCSID)	Bangkok, Thailand (Attendance via online platform)
March 25-29, 2024	Dr. Benny S. Soliman	2024 Asian Conference on Psychology and the Behavioral Sciences Organized by the International Academic Forum (IAFOR)	Toshi Center Hotel, Tokyo Japan
April 3, 2024	Dr. Catherine D. Pueyo	Workshop on Mobilizing Universities and Colleges for Central Luzon Flooding Solutions	Pampanga State Agricultural University
April 11-13, 2024	Ms. Maila Suzette I. Guting	6th Linguistic Society of the Philippines International Conference 2024	Isabela State University, Cauayan City, Isabela
April 11-13, 2024	Dr. Benny S. Soliman	2024 ACA Conference and Expo	New Orleans Ernest N. Morial Convention Center, New Orleans, Louisiana, United States of America
April 12, 2024	Ms. Gina V. Duran Ms. Vesia V. Lagrimas Ms. Mary Ann G. Domingo Ms. Elizabeth R. Dela Cruz Ms. Cherry Ann O. Pascual Ms. Jenah B. Sotero	Admission and Registration Services	Orchid Gardens, San Fernando, Pampanga
April 15-19, 2024	Ms. Maribel C. Rames Dr. Maria Elena T. Caguioa	6th DOST-PCAARRD Technology Commercialization Mentorship Series	University of Southern Mindanao at Kabacan, Cotabato
April 17-20, 2024	Ms. Liberty Y. Austria Ms. Helen G. Ruzol Ms. Baby Ann P. Mariano Ms. Ana Katrina P. Sumaang	1st PAGBA Seminar and Meeting: Responding to the Continuing Challenges of Innovations and Technology to Public Financial Management	Bohol Tropics Resort Tagbilaran City, Bohol

RELEVANT CAPABILITY-BUILDING ACTIVITIES ATTENDED BY FACULTY AND STAFF

DATE OF TRAINING/ SEMINAR	PARTICIPANTS	TITLE	VENUE
April 22-27, 2024	Engr. Fatima P. Gumamac Engr. Chelsie C. Pagatpatan Engr. Mary Grace N. Semilla	74th PSABE Annual National Convention	Legazpi City Convention Center, Airport Road Legazpi City, Albay
April 25-26, 2024	Ms. Fibe M. Bala	2nd National Convention & General Assembly: Public Health Nurses Championing Social Determinants of Health Towards Achieving Health Equity	Midas Hotel, Pasay City
April 28-29, 2024	Engr. Paul Christian A. Santos Engr. Alfa May Joy D. Tabor- Baldovi	National Geodetic Engineering Summit	University of the Philippines - Diliman
May 3, 2024	Mr. Christian A. Vidad Ms. Katrina J. Adajar	Guill-Bern Corporation's Cutting-Edge Technologies and Solutions: Revolutionizing Food and Agricultural Analysis	Richmonde Hotel, Ortigas, Pasig City
May 3-6, 2024	Ms. Feevee M. Parganel	"Pagsibol: Horticulture and Urban Agriculture Summit 2024	One Ayala Mall, Makati City
May 7-10, 2024	Ms. Ruth Thesa B. Franquera Ms. Maria Lourdes P. Masilongan	15th National Convention with the theme "Digital Transformation in the Government: Navigating to the New Frontier"	City State Asturias Hotel, Puerto Princesa City, Palawan
May 8-10, 2024	Ms. Shiyeahna I. Labonete Ms. Marissa D. Dypiangco Ms. Eden B. Cabarrubias	18th National Congress of NSTP Educators and Implementers	Lafaayette Luxury Suites, #1 Military Cut-Off Road, Baguio City
May 21-24, 2024	Ms. Maribel C. Rmales Mr. Orlando H. Locading, Jr.	DOST-PCAARD Agribusiness Mentorship Series (ABMS)	Bohol Island State University in Tagbilaran City, Bohol
May 24-26, 2024	Mr. Reynald R. Delos Santos	International Training Workshop on Action Research for School Administrators on, Teachers, Non-Teaching Personnel: Classroom and Office-based	via Zoom Application
May 27, 2024	Dr. Leonell P. Lijauco Engr. Mary Grace N. Semilla	National Consultative Workshop with HEIs and other Stakeholders on the Proposed Implementing Guidelines of the Philippine Credit Transfer System (PCTS) for Agricultural and Biosystems Engineering	Lexent Hotel, Timog Avenue, Quezon City
May 28-29, 2024	Dr. Sherwin S. Alar	Training Workshop on Ethics in Human- Participant Social Science Research	Philippine Social Science Center, Commonwealth Avenue, Diliman, Quezon City
May 28-31, 2024	Dr. Claire Anne A. Olivares Dr. Lynn Michelle L. Gorospe	9th National Convention of Centers of Excellence and Centers of Development for Teacher Education cum 30th Founding Anniversary	Hotel Fortuna, Borromeo St., Cebu City
May 30, 2024 - June 1, 2024	Ms. Rosalie V. Calpito	7th International Conference on Asian and Philippines Studies	via Zoom application
June 5-7, 2024	Ms. Gracelle P. Hilario Dr. Arlene V. Tomas	2024 PATEF-Update International Conference on Education	Century Park Hotel, Manila
June 13-14, 2024	Ms. Genelyn G. Naron Ms. May Q. Parayno	4th Government Internal Auditors Summit with the theme "Navigating the Future: Key Trends Shaping IA Practices	via Zoom
June 14-15, 2024	Engr. Alfa May Joy D. Tabor Baldovi Engr. John Leonard M. Constantino	49th Annual Directorate and National Convention: Mapping the Future: Embracing Innovations and Technological Advancements on Geodetic Engineers	Leyte Academic Center, Palo, Leyte
June 19-20, 2024	Mr. Marlon B. Espedillon	CCE-Logic National Conference 2024: Elevating Higher Education for Societal Transformation	Westin Manila, Mandaluyong City, Metro Manila
June 20-21, 2024	Dr. Silverio Ramon DC. Salunson Dr. Arnold R. Lorenzo Dr. Leonell P. Lijauco Mr. Dante A. Revamonte	Introductory Course on Public-Private Partnership (PPP) for SUCs Infrastructure and Development Projects	Sequoia Hotel Manila Bay, Aseana Business Park, Parañaque City
June 21-23, 2024	Dr. Mariella Alexes R. Espiritu Mr. Esteward Jones M. Estabillo Ms. Analyn Diane P. Silverio	National Webinar on Mastering JC3 Reclassification System: Tips and Strategies for SUC Faculty to Achieve Excellence and Promotion	Webinar
June 24-28, 2024	Mr. Ronaldo C. Briones Mr. Mark F. Sotero Mr. Esteward Jones M. Estabillo	Refresher Course for ITCPH Alumni	ATI-International Center on Pig Husbandry, Lipa, Batangas
June 24-28, 2024	Mr. Denmark B. Cruz	42nd National Folkdance Workshop	City Sports Complex, City of San Jose del Monte, Bulacan
June 25-27, 2024	Dr. Edmar N. Franquera	Research and Innovation Competitiveness Summit	Sequoia Hotel Manila Bay, Aseana Business Park, Parañaque City

RELEVANT CAPABILITY-BUILDING ACTIVITIES ATTENDED BY FACULTY AND STAFF

DATE OF TRAINING/ SEMINAR	PARTICIPANTS	TITLE	VENUE
July 7, 2024	Mr. Marlon B. Espedillon Dr. Sherwin S. Alar	ISO 21001:2018 – Educational Organizations Management System Awareness Training	L Square Hotel, Tarlac City, Tarlac
July 12-28, 2024	Ms. Mileatte P. Omaney Mr. Christian D. Robillos	Training on Silk Production	Don Mariano Marcos Memorial State University - Sericulture Research and Development Institute
July 15-16, 2024	Mr. Marlon B. Espedillon	GCC Regional Hubs Planning Workshop and Roadmap Development	Hotel Lucky Chinatown, Binondo, Manila
July 15-17, 2024	Dr. Silverio Ramon DC. Salunson Dr. Arnold R. Lorenzo Dr. Leonell P. Lijauco Dr. Edmar N. Franquera	PASUC Annual Convention and General Assembly	Philippines Association of State Universities and Colleges
July 15-19,2024	Ms. Rosalie J. Belano Mr. Reynald R. Delos Santos	Internet of Pigs	ATI-International Center on Pig Husbandry, Lipa, Batangas
July 15-19,2024	Engr. John Leonard M. Constantino	Data Visualization, Storytelling, and Infographics	Brokenshire Hotel Resort and Convention Center, Poblacion District of Davao City, Davao Del Sur
July 16, 2024	Engr. Rochel E. Vibar Ar. Yoana Alexis F. Juan	Orientation/Workshop on the Preparation of the Central Luzon Annual Investment Program	Regional Government Center, San Fernando, Pampanga
July 16, 2024	Ms. Aira F. Waje	Agri-Aqua Pitch Fest 2024	Royce Hotel, Clark Angeles City, Pampanga
July 16-18, 2024	Ms. Erika R. Prado	2024 National LGBTQI+ Students Sari Network Conference	Subic Bay Travelers Hotel, Subic, Zambales
July 20-22, 2024	Mr. Ronaldo C. Briones	Basic Molecular Techniques Training	National Institute of Molecular Biology and Biotechnology-UP Diliman, Quezon City
July 22-24, 2024	Dr. Sherwin S. Alar Dr. Esmeralda P. Rodriguez	Training Workshop on Scientific Writing for High-Impact Journal Publications: Leveraging Generative AI from Topic Ideation to Policy Formulation	Cebu Castle Park Hotel, Cebu City
July 23, 2024	Ms. Maribel Rames Dr. Jay-Ar A. De Mayo Mr. Emanuelle Jayson T. Boac Ms. Ma. Kileen P. Buenaventura Mr. David Angelo DC. Velasquez	Benchmarking Activity	Ateneo De Manila University, Quezon City, Manila
July 28, 2024	Dr. Abegail P. Guillermo-Saducos	1st International Research Conference on Education (IRCE2024)	via online platform
July 31 - August 2, 2024	Dr. Milani C. Petero Dr. Mariella Alexes R. Espiritu Ms. Analyn Diane P. Silverio	Seminar-Workshop on Instructional Materials Development and Creative Works Integration	Central Luzon State University
August 7, 2024	Dr. Sherwin S. Alar	Benchmarking Activity and Partnership Development with the National Commission on Indigenous Peoples (NCIP) Provincial Office Nueva Ecija University of Science and Technology's Regional Center for Indigenous Peoples Education (NEUST-ReCIPE)	NCIP Regional Office, Old Capitol Building, Burgos Avenue, Cabanatuan City, Nueva Ecija
August 12-14, 2024	Dr. Lavina Gracia M. Ramirez Dr. Erlie SD. Totaan	Training of Accreditors on Writing the Summary of Findings and Recommendations for Program and Institutional Accreditation	USEP Gymnasium and Cultural Center, University of Southern Philippines, Davao City
August 12-16, 2024	Mr. Carlo Magno L. Sagun	2024 CSSP-SABRAO International Conference	Crimson Hotel, Filinvest, Alabang, Muntinlupa City
August 15-16, 2024	Engr. Alfa May Tabor-Baldovi Engr. John Leonard M. Constantino Engr. Marinel A. Madrideo Engr. Emily C. Gonzales Engr. Patrice Ann N. Casiño Engr. Genesis A. Casiño	17th Southeast Asian Survey Congress (SEASC 2024)	Century Park Hotel, Malate, Manila
August 19-21, 2024	Ms. Erika R. Prado	Youth Volunteerism Workshop	Subic Bay Travelers Hotel, Subic, Zambales
August 22-24, 2024	Dr. Abegail P. Guillermo-Saducos	International Conference on Innovation for Cross-Border Sustainable Societies (ICONICS 2024)	Via online platform

RELEVANT CAPABILITY-BUILDING ACTIVITIES ATTENDED BY FACULTY AND STAFF

DATE OF TRAINING/ SEMINAR	PARTICIPANTS	TITLE	VENUE
August 26, 2024	Dr. Sonny DC. Torres	7th AUAP FORUM: Leadership Value Driven Schemes for Higher Education Development in the Philippines	Dusit Thani Manila Hotel, Makati, Metro Manila
August 29, 2024	Engr. Rochel E. Vibar Ar. Yoana Alexis F. Juan	Updating and Progress Report on the State Universities and Colleges' Land Use Development and Infrastructure Plan in Region III	Aurora Subic Hotel, Subic Bay Freeport Zone, Olongapo City
August 29-31, 2024	Ms. Hasmine Arielle G. Mariano Ms. Leslie C. Lopez	Trends and Best Practices on Research Teaching and Thesis Advising Training	Pearlmount Hotel, Cagayan De Oro City
September 5-6, 2024	Dr. Edmar N. Franquera	Training Workshop on Writing a Project Proposal for Community Participatory Action Research (CPAR) Projects and Process Documentation for Agricultural Extension Workers (AEWs)	Crown Royale Hotel, City of Balanga, Bataan
September 9-13, 2024	Engr. Rochel E. Vibar Ar. Yoana Alexis F. Juan	60th ISOCARP World Planning Congress Diamond Anniversary 1st International Conference for New Cities	New Clark City, Capas, Tarlac
September 11-12, 2024	Ms. Aira F. Waje	Building Smarter and Resilient Filipino Communities through Sustainable ICT Innovation	Widus Hotel, Clark Freeport Zone, Angeles City, Pampanga
September 11-12, 2024	Ms. Analyn Diane P. Silverio Ms. Precious Jessica D. Calipjo Dr. Mariella Alexes R. Espiritu Ms. Hasmine Arielle G. Mariano Ms. Marissa D. Dypiangco	International Education Conference (IEC) 2024	Pangasinan State University, Lingayen, Pangasinan
September 16-20, 2024	Dr. Sonny DC. Torres Dr. Jerome D. Soriano Mr. Marlon B. Espedillon Mr. Ernald T. Bautista	Philippine National Quality Award Application Development Course	Development Academy of the Philippines, San Miguel Avenue, Ortigas Center, Pasig City
September 16-20, 2024	Ms. Maria C. Tabago Mr. Jhonny A. Parel Jr.	National Training for Facilitators and Trainers on Katatagan Plus: A Community-Based Mental Health Program	Radisson North EDSA, Quezon City
September 19-20, 2024	Dr. Edmar N. Franquera Ms. Ma. Regina L. Gaspar	Coconut Hybridization Program (CHP): Regional Information Caravan and Proposal Writeshop for North and Central Luzon	Center for Flexible Learning (CFL) Mariano Marcos State University, Batac City, Ilocos
September 26, 2024	Ms. Maribel C. Rames Mr. Emmanuelle Jayson T. Boac	Regional Meeting of Focal Persons of the RAISE Program	Central Luzon State University, Science City of Munoz, Nueva Ecija
September 26-27, 2024	Mr. Romeo N. Nazaire, Jr. Mr. Mark V. Mendoza Ms. Dancel M. Cabintoy	National Continuing Capability Enhancement Training for NSTP Implementer and Educators	National Institute of Molecular Biology and Biotechnology-UP Diliman, Quezon City
October 2-4, 2024	Mr. Sonny A. Santos Ms. Marimelle L. Garma	2024 NASUCs Conference and General Assembly "Secretaries-in-Action: Challenges and Transformations	Hue Hotels and Resorts, Puerto Princesa City, Palawan
October 4, 2024	Dr. Agnes C. Perey Dr. Maria Elena T. Caguioa Ms. Susana D. Ramos Ms. Marjorie Gambol Ms. Jessie Christine Tongol Ms. Ma. Regina Gaspar Mr. Joshua Adriel Villanueva Ms. Aira F. Waje Ms. Christy Dianne Q. Ramos Ms. Rowena Espejo	AgriLink/FoodLink/AquaLink 2024	World Trade Center Metro Manila, Roxas Blvd., Pasay City
October 4, 2024	Mr. Manuel D. Bede Jr. Ms. Erica Crecia A. Guarin Ms. Yvonne C. Guzman	Philippine Librarians' Association Inc. - Central Luzon Region Librarians' Council 20th Founding Anniversary	Angeles University Foundation, Angeles City, Pampanga
October 6-10, 2024	Dr. Benny S. Soliman	Educational Tour and Academic Alliance meeting in two prestigious universities in Ho Chi Minh City, Vietnam; FPT University and Saigon Business School	Ho Chi Minh City, Vietnam
October 7-17, 2024	Mr. Jimmy S. Corpuz Jr. Mr. Christian D. Robillos Mr. Francis C. Telequen Mr. Mike A. Ternio	Training of Trainers on Production High-Quality Inbred Rice and Seeds and Farm Mechanization (Batch 23)	ATI-RTC III, Satalite Office, Brgy. Singalat, Palayan City, Nueva Ecija
October 8-11, 2024	Ms. May Q. Parayno Ms. Genelyn G. Naron	AGIA 65th Annual national Convention cum Seminar	Limketkai Luxe Hotel, Cagayan De Oro
October 10-11, 2024	Ms. Maribel C. Rames Mr. Emmanuelle Jayson T. Boac Engr. Bennidict P. Pueyo Engr. Chelsie C. Pagatpatan Ms. Aileen D. Arana	1st Regional Research, Innovation, and Extension Expo	Nueva Ecija University of Science and Technology Sumacab Campus, Cabanatuan City

RELEVANT CAPABILITY-BUILDING ACTIVITIES ATTENDED BY FACULTY AND STAFF

DATE OF TRAINING/ SEMINAR	PARTICIPANTS	TITLE	VENUE
October 16-17, 2024	Dr. Sheila R. Lingaya Ms. Caroline N. Gabis	UMAP National Conference: Rebooting and Harmonizing Internationalization Initiatives	Bohol Shores, Panglao, Bohol
October 16-18, 2024	Ms. Grace Kelly G. Dela Cruz	24th National PESO Congress	KCC Convention Center, Zamboanga City, Zamboanga Del Sur
October 17-18, 2024	Ms. Maria C. Tabago Ms. Sarah Mae M. Dolot	PGCA 59th National Midyear Conference	Citystate Asturias Hotel, Puerto Princesa, Palawan
October 22, 2024	Mr. Emmanuelle Jayson T. Boac Ms. Aileen D. Arana	National Training Seminar on IP Valuation - Introductory Course	Sequoia Hotel Manila Bay
October 22-24, 2024	Dr. Sonny DC. Torres Dr. Edmar N. Franquera Dr. Leonell P. Lijauco Mr. Eduardo D. Cabrera II Mr. Lyde G. Ragus	Convention on Procurement and Public Ethical Practices	Havendwell Garden Resorts, Mambajao, Camiguin Island
October 22-25, 2024	Ms. Catherine A. De Guzman	61st PSAS Scientific Meeting and Annual Convention	Acacia Hotel, Davao City, Davao
October 28, 2024	Mr. Mark Jason E. Febrera Mr. Melchoa B. Duco Mr. Dondon M. Dela Cruz Mr. Jake Julius C. Antonio	Basic Occupational Safety and Health Training	Vinia Residence, Phil-Am, Quezon City
October 28-30, 2024	Ms. Czarina C. Aguilar Ms. Mary Anne R. Naelgas	International Conference on Women, Peace, and Security	Philippine International Convention Center
October 28-31, 2024	Ms. Precious Joy M. Corpuz Mr. Allan Jeffrey E. Francia Mr. Jesus A. Tolentino	40-HR Basic Pollution Control Officer Training Course	San Fernando City, Pampanga
October 28 - November 1, 2024	Ms. Maila Suzette I. Guting	Korean Conference on Arts and Humanities	Incheon, South Korea
October 29-30, 2024	Dr. Ruben A. Parazo Dr. Catherine D. Pueyo Engr. Bennidict P. Pueyo	Central Luzon Industry, Energy and Emerging Technology Research and Development Consortium (CLIEERDEC) Research Proposal Writeshop 2024	Bulacan State University, Malolos City, Bulacan
November 6-8, 2024	Prof. Marlon B. Espedillon Dr. Ma. Theresa B. Nardo Dr. Edmar N. Franquera Dr. Marianne P. Villaruel	Moving together toward Accreditation 4.0 to Advance Quality Assurance in the Digital Age	Icon Center, Cavite State University, Indang Cavite
November 11-13, 2024	Mr. Jayson J. Elenzano	Species Distribution Modeling and Site Suitability Analysis for Bamboo Industry and Conservation Applications	Everlasting Hall, Research and Extension, BSU Compound, La Trinidad, Benguet
November 12-14, 2024	Mr. Arvin John A. Teodoro	Convention on Procurement & Public Ethical Practices	Patio Pacific Resort, Station 1, Brgy. Balabag, BoraCay Island, Malay Aklan
November 19-22, 2024	Ms. Jaira M. Miranda Mr. Mark Anthony L. Bagsit	CE SAIN-SEARCA Joint International Conference 2024: Fourth International Conference on School-Plus-Home Gardens cum Biodiversity Enhancement and Enterprises (SHGBEE3)	Empress Angkor Resort & Spa, Siem Reap, Cambodia
November 20-22, 2024	Mr. Bryan B. Felix Ms. Ruth Thesa B. Franquera Ms. Maria Lourdes P. Masilongan Ms. Ailene A. Nieves	Embracing the Digital Transformation of Government Financial Management: Elevating Innovation to New Heights	Crown Legacy Hotel Corner Mtontinola Street, Kisad Road, Baguio City
November 20-22, 2024	Dr. Edmar N. Franquera	Rice Technical Working Group (RTWG) Rice Varietal Improvement Group (RVIG) Semi Annual Meeting	Rizal St. Brgy Ortiz, Iloilo City
November 20-22, 2024	Dr. Benny S. Soliman	3rd International and 6th National Gender and Development Research Congress	Central Luzon State University, Nueva Ecija
November 26, 2024	Mr. Emmanuelle Jayson T. Boac	IPOPHL Stakeholders Forum and Launching of the Philippine National Intellectual Property Strategy	Sheraton Hotel, Pasay City
December 2-4, 2024	Dr. Jerome D. Soriano Dr. Maria Elena T. Caguioa Mr. Marlon B. Espedillon Mr. Ernald T. Bautista Ms. Marichelle G. Ramos	Benchmarking in Mindanao State University Iligan Institute of Technology MSU-IIT	MSU-IIT, Iligan City

SCHOLARSHIPS GRANTED TO AND COMPLETION OF GRADUATE DEGREES OF PERSONNEL

Educating the Educators: Graduate Degree Completion and Scholarship Opportunities at TAU

Cognizant of the importance of advanced education, the University provides scholarship opportunities designed to assist faculty and staff in the completion of their graduate degrees. It is essential that the graduate degrees of the University's educators are aligned with their field of expertise and relevant to the current needs of the academe and the industry. In 2024, the University celebrates the completion of graduate degrees of the following personnel:

Table 14. Faculty members who have completed their graduate degrees.

NAME	POSITION AND COLLEGE	SCHOLARSHIP PROGRAM	GRADUATE PROGRAM AND SCHOOL ATTENDED	DATE OF GRADUATION
ROSARIO, SHALYMAR Z.	Instructor I College of Agriculture and Forestry	Plan E (Thesis Support)	Master of Science in Animal Science Benguet State University	June 19, 2024
SOTERO, MARK F.	Instructor I College of Agriculture and Forestry	Plan E (Thesis Support)	Master of Science in Animal Science Benguet State University	June 19, 2024
DELOS SANTOS, REYNALD R.	Instructor I College of Agriculture and Forestry	Plan E (Thesis Support)	Master of Science in Agriculture major in Animal Science Pampanga State Agricultural University	June 20, 2024
GUILLERMO, ANGELO P.	Instructor III College of Arts and Sciences	Plan A (Full Time Study Leave)	Doctor of Philosophy in Education with Specialization in Physical Education and Sports Adamson University	July 19, 2024

FACULTY AND STAFF WHO HAVE AUGMENTED THEIR STATUS TO HIGHER POSITIONS

Faces of Success: TAU Faculty and Staff Rising to New Heights

Tarlac Agricultural University (TAU) has long stood as a premier institution, recognized for its excellence in academics, sports, cultural exchange, international partnerships, and global rankings. As TAU continues to produce graduates who are globally competitive and nationally proud, it also shines a spotlight on another equally vital source of excellence: its faculty and staff.

In recent years, many of TAU's educators and administrative professionals have reached new milestones in their careers—completing advanced degrees, assuming higher positions, and leading key initiatives across the University. These accomplishments are not only personal triumphs but also powerful reflections of the University's commitment to professional growth and leadership development.

No longer just working behind the scenes, these individuals are now taking center stage as pillars of progress. Their success stories exemplify the values of hard work, resilience, and continuous improvement that TAU instills across its community. Whether leading departments, publishing groundbreaking research, or mentoring the next generation of scholars, these professionals demonstrate what it means to rise with purpose.

In the concluded faculty reclassification under DBM-CHED Joint Circular No. 3, Series of 2022, several faculty members applied for and were granted promotions to higher academic ranks—rising from Instructor to Associate Professor to Professorial rank. These advancements not only recognize their scholarly achievements but also reflect their dedication to teaching, research, and professional growth.

Below are the names of the faculty who have recently elevated their careers—earning well-deserved promotions and setting inspiring examples of dedication and professional growth within Tarlac Agricultural University as of December 31, 2024:

Table 15. Professor

NAME	COLLEGE	FROM	TO	EFFECTIVITY OF APPOINTMENT
CAGUIOA, MARIA ELENA T.	Arts and Sciences	Associate Professor V	Professor V	April 5, 2024
GUILLERMO, YOLANDA S.	Education	Professor IV	Professor V	April 5, 2024
LIJAUCO, LEONELL P.	Engineering and Technology	Professor V	Professor VI	April 5, 2024

FACULTY AND STAFF WHO HAVE AUGMENTED THEIR STATUS TO HIGHER POSITIONS

Table 16. Instructor, Asst. Professor and Associate Professor

NAME	COLLEGE	FROM	TO	EFFECTIVITY OF APPOINTMENT
ABAD, JOSEPH PAUL T.	Agriculture and Forestry	Assistant Professor IV	Associate Professor II	April 5, 2024
ALAR, SHERWIN S.	Arts and Sciences	Associate Professor III	Associate Professor IV	April 5, 2024
ALEGADO, ANALYN J.	Education	Assistant Professor III	Associate Professor I	April 5, 2024
AQUINO, MARIBEL G.	Education	Instructor I	Instructor III	April 5, 2024
BRIONES, RONALDO C.	Agriculture and Forestry	Associate Professor III	Associate Professor IV	April 5, 2024
CALPITO, ROSALIE V.	Arts and Sciences	Instructor III	Assistant Professor II	April 5, 2024
CANDAL, VIRGINIA ISABELLE M.	Agriculture and Forestry	Instructor I	Instructor III	April 5, 2024
CASIÑO, GENESIS A.	Engineering and Technology	Instructor I	Instructor III	April 5, 2024
CONSTANTINO, JOHN LEONARD M.	Engineering and Technology	Assistant Professor IV	Associate Professor V	April 5, 2024
DAMIAN, GUILLER B.	Engineering and Technology	Instructor I	Assistant Professor II	April 5, 2024
DE LEON, APRIL CHRISTIAN L.	Arts and Sciences	Instructor I	Instructor II	April 5, 2024
DE MAYO, JAY-AR A.	Business and Management	Instructor I	Instructor II	April 5, 2024
DELA CRUZ, JESSIE E.	Arts and Sciences	Instructor I	Assistant Professor I	April 5, 2024
DEMAPENDAN, JOHN PAUL C.	Education	Instructor I	Instructor III	April 5, 2024
DOLOT, SARAH MAE M.	Arts and Sciences	Instructor I	Instructor III	April 5, 2024
DOMINGO, SHARLENE MAE M.	Arts and Sciences	Instructor I	Instructor III	April 5, 2024
DUQUE, JO-ANNE LYNNE JOY E.	Agriculture and Forestry	Associate Professor I	Associate Professor II	April 5, 2024
DUQUE, JUNAN JOHN CARLO E.	Agriculture and Forestry	Instructor I	Assistant Professor I	April 5, 2024
DYPIANGCO, MARISSA D.	Education	Instructor I	Instructor II	April 5, 2024
ELENZANO, JAYSON J.	Engineering and Technology	Assistant Professor II	Associate Professor III	April 5, 2024
ESPEDILLON, MARLON B.	Education	Associate Professor IV	Associate Professor V	April 5, 2024
ESPIRITU, MARIELLA ALEXES R.	Education	Assistant Professor I	Assistant Professor III	April 5, 2024
ESTABILLO, ESTEWARD JONES M.	Agriculture and Forestry	Instructor I	Assistant Professor I	April 5, 2024
FERRER, MARK AUGUSTINE A.	Engineering and Technology	Instructor I	Assistant Professor II	April 5, 2024
FUENTES, STEFAN DANIEL B.	Agriculture and Forestry	Instructor I	Instructor II	April 5, 2024
GALO, ERMALYN DG.	Engineering and Technology	Assistant Professor III	Associate Professor III	April 5, 2024
GUILLERMO, ANGELO P.	Arts and Sciences	Instructor I	Instructor III	April 5, 2024
GUILLERMO-SADUCOS, ABEGAIL P.	Arts and Sciences	Assistant Professor III	Associate Professor IV	April 5, 2024
GUTING, MAILA SUZETTE I.	Education	Instructor I	Assistant Professor I	April 5, 2024
HILARIO, GRACELLE P.	Education	Assistant Professor IV	Associate Professor I	April 5, 2024
IMPABIDO, GESABEL E.	Business and Management	Instructor I	Instructor III	April 5, 2024
INOVEJAS, ERIC LINDBERGH C.	Agriculture and Forestry	Instructor I	Instructor II	April 5, 2024

FACULTY AND STAFF WHO HAVE AUGMENTED THEIR STATUS TO HIGHER POSITIONS

NAME	COLLEGE	FROM	TO	EFFECTIVITY OF APPOINTMENT
ISLA, KRESTEL JOY V.	Veterinary Medicine	Instructor I	Instructor III	April 5, 2024
JAIME, JEROME B.	Engineering and Technology	Instructor I	Instructor III	April 5, 2024
JIMENEZ, JASON P.	Agriculture and Forestry	Instructor I	Instructor III	April 5, 2024
LABRADOR, DONNA FAY N.	Engineering and Technology	Assistant Professor III	Associate Professor II	April 5, 2024
LACSON, MARIA DEL MAR T.	Arts and Sciences	Instructor I	Instructor III	April 5, 2024
LINGAYA, SHEILA R.	Engineering and Technology	Associate Professor I	Associate Professor V	April 5, 2024
LOPEZ, LESLIE C.	Arts and Sciences	Instructor I	Assistant Professor I	April 5, 2024
MADICLOM, CHELSEA F.	Education	Instructor I	Assistant Professor I	April 5, 2024
MANALOTO, ABIGAIL O.	Arts and Sciences	Assistant Professor II	Assistant Professor IV	April 5, 2024
MARIANO, KAREN A.	Education	Associate Professor II	Associate Professor III	April 5, 2024
MIRANDA, MANUEL JR. DC.	Education	Instructor I	Instructor III	April 5, 2024
NAELGAS, MARY ANNE R.	Arts and Sciences	Instructor I	Instructor III	April 5, 2024
NANIT, RENE G.	Education	Associate Professor I	Associate Professor V	April 5, 2024
PARAGAS, ANNALIE B.	Veterinary Medicine	Assistant Professor IV	Associate Professor I	April 5, 2024
PASCASIO, KIMBERLY M.	Business and Management	Instructor I	Assistant Professor I	April 5, 2024
PATRICIO, MYRJE J.	Education	Assistant Professor I	Assistant Professor IV	April 5, 2024
PETERO, MILANI C.	Education	Associate Professor III	Associate Professor IV	April 5, 2024
PUEYO, BENNIDICT P.	Engineering and Technology	Instructor I	Assistant Professor I	April 5, 2024
PUEYO, CATHERINE DR.	Engineering and Technology	Instructor I	Assistant Professor II	April 5, 2024
RAMIREZ, LAVINA GRACIA M.	Veterinary Medicine	Assistant Professor IV	Associate Professor I	April 5, 2024
RAMOS, CHRISTY DIANNE Q.	Agriculture and Forestry	Assistant Professor III	Assistant Professor IV	April 5, 2024
RAMOS, RODEL C.	Engineering and Technology	Associate Professor I	Associate Professor II	April 5, 2024
RAMOS, TRISHA MAE M.	Education	Instructor I	Instructor III	April 5, 2024
REYLA, CRISTOPHER D.	Education	Associate Professor III	Associate Professor IV	April 5, 2024
RICO, EDWIN JR. P.	Arts and Sciences	Instructor I	Instructor III	April 5, 2024
RODRIGUEZ-PINTES, ANNA KATRINA R.	Business and Management	Instructor II	Instructor III	April 5, 2024
ROLDAN, NICA ANNE N.	Business and Management	Instructor I	Instructor III	April 5, 2024
ROSETE, CATHERINE S.	Engineering and Technology	Associate Professor II	Associate Professor III	April 5, 2024

PERSONNEL RECOGNITION AND AWARDS

The personnel of Tarlac Agricultural University have consistently demonstrated commitment and passion in their respective fields. In recognition of their significant contributions to the growth of the University, awards are presented during the 124th Civil Service Anniversary Celebration.

As a testament to the University's commitment to improving the quality of life of its stakeholders, a team of employees were declared as the Regional Winner in the 2024 Search for Outstanding Government Workers of the prestigious CSC Pagasa Award for their exemplary performance in the field of smart agriculture. Notably, the TAU Emergency Responders placed 3rd among volunteer groups in the 4th KALASAG Response and Rescue Challenge, an initiative of the Provincial Government of Tarlac aimed at strengthening disaster readiness and response.

NAME OF EMPLOYEE	POSITION	COLLEGE/OFFICE/DEPARTMENT	AWARD RECEIVED
Garidan, Roderick V.	Administrative Aide V	Planning and Development Office	Model Employee
Sinoc, Luz M.	Administrative Aide VI	GSO - ESWM	Most Cooperative
Pascual, Cherry Ann O.	Administrative Aide VI	Admission and Registration Services	Most Courteous
Garcia, William A.	Administrative Aide II	Planning and Development Office	Most Resourceful
Labrador, Donna Fay N.	Associate Professor II	College of Engineering and Technology	Katangi-Tanging Guro sa Larangan ng Pagtuturo
Bermillo, Lorena Piol	Associate Professor III	Business and Auxiliary Services - Catering Services	Katangi – Tanging Guro sa Larangan Ng Produksyon
Rico, Amy Lizbeth J	Associate Professor V	TAU SMART Agriculture Center	CSC Pagasa Award Regional Winner in the 2024 SEARCH for OUTSTANDING GOVERNMENT WORKERS
Guillermo, Max Pastor	Former SUC President IV		
Raquel, Michael R.	Farm Worker II		
Elenzano, Jayson J	Associate Professor III		
Yasay, Jeffrey John R.	Associate Professor V		
Dela Cruz, Dondon M.	Administrative Aide I	Business and Auxiliary Services	3rd Place Volunteer Groups Category - 4th KALASAG Response and Rescue Challenge
Bala, Fibe M.	Administrative Aide VI	Medical and Dental Unit	
Tongol, Jessie Christine P.	Community Affairs Officer I	Department of Extension and Training	
Mendoza, Mark V.	Instructor	College of Arts and Sciences	
Febrera, Mark Jason E.	Administrative Aide VI	Medical and Dental Unit	
Parayno, May Q.	Administrative Officer IV	Quality Assurance	
Duco, Melchoa B.	Administrative Officer IV	Motorpool Services	
Nazaire, Romeo Jr. N.	Instructor I	College of Arts and Sciences	
Ramos, Sheena Rose D.	Houseparent I	TAU Dormitory (Ladies' Dorm)	
Isidro, Marcelo T.	Security Guard III	Security Services	Gantimpala Agad Award
Madarang, Lebert	Security Guard II	Security Services	Gantimpala Agad Award
Quirido, Jolina N.	Clerk	Human Resource Management Office	Gantimpala Agad Award
Duco, Melchoa B.	Administrative Aide IV	Motorpool Unit	Gantimpala Agad Award
Roque, Rod L.	Administrative Aide III	Business and Auxiliary Services	Gantimpala Agad Award
Dumlao, Ernesto S.	Forest Ranger	Business and Auxiliary Services	Gantimpala Agad Award
Punayo, Melchor N,	Cook II	Business and Auxiliary Services	Gantimpala Agad Award
Beruega, Alberto	Utility Worker	General Services	Gantimpala Agad Award
Teodoro, Robin	Utility Worker	General Services	Gantimpala Agad Award
Ramales, Regie	Utility Worker	General Services	Gantimpala Agad Award
Dupitas, Mark Lawrence Y.	Instructor I	College of Education	Gantimpala Agad Award
Villaflor, Mark Kevin I.	Administrative Aide III	Business and Auxiliary Services	Gantimpala Agad Award
Felipe, Cindy S.	Administrative Assistant V	Office of the Vice President for Finance and Administration	Gantimpala Agad Award

TAU's 2024 Internationalization Journey: A Lookback on Breakthroughs and Global Success

Over the course of sealing mutual partnerships and meaningful collaborations in the global arena, Tarlac Agricultural University (TAU) has always been a trailblazer in forging internationalization efforts across global linkages, ensuring that every connection links to a greater purpose of strengthening and mobilizing its whole community.

From the relentless commitment of the whole University administration in navigating a globally competitive institution, the year 2024 has been a resounding success for TAU as another twenty-two (22) international linkages from different parts of the world have been added to the list of its growing partners – eight (8) of this came from the North American region, twelve (12) from the Asian region, and one (1) each from the areas of Europe and Australia and Oceania.

Through these partnerships, TAU continues to provide avenues for knowledge exchange, research collaborations, academic mobility, and global understanding among its partner educational institutions.

In 2024, several notable collaborations were established with renowned universities in the United States. The Catholic University of America, and The University of Maryland both entered into general academic

and research agreements with TAU, focusing on joint research and extension activities, academic exchanges, and co-sponsorship of training and seminars. These agreements denote TAU's growing commitment, presence, and recognition within the Northern American academic communities.

Significant efforts were also undertaken to fortify academic integration, especially within the Southeast Asian region. TAU formalized six partnerships with Indonesian universities, including Universitas Riau, Universitas Pancasakti Tegal, Universitas Sriwijaya, Universitas Mataram, Universitas Pamulang, and Sekolah Tinggi Informatika & Komputer Indonesia (STIKI). This number signifies that Indonesia is the most engaged country in terms of depth and breadth of partnership, covering not just academic exchanges but also Sustainable Development Goals (SDGs), intercultural immersion, and curriculum development.

Furthermore, the partnership with the Australian College of Studies (ACOS) focused on short-term academic collaboration, including virtual guest lectures and potential exchange opportunities. This reflects TAU's adaptability to diverse modalities of international cooperation, including digital platforms and hybrid learning environments.

Moreover, TAU's connection

does not only extend to universities but also to regional and international organizations and agencies. Its commitment to globally oriented education was further epitomized through its partnership with the Regulus International Consultancy Agency, Inc. (RICA), which opens doors of opportunity to TAU students who would like to experience international internship programs, gearing them for global employability and intercultural exposure. Similarly, a partnership with Trade Alliances Canada Inc. (TAC) was established to explore opportunities for student exchange and career advancement abroad.

Collectively, the proliferation of these linkages served a vital role in sustaining TAU's vision of becoming a smart agricultural university with international recognition while also upholding its reputation for credibility and quality among its international partners.

2024 is a remarkable year for TAU – a significant leap of its journey toward internationalization. As TAU gears for the coming years, it aims to sustain and further strengthen its global presence, linking to even more institutions that will bridge academic gaps beyond borders and promote global educational development.



INFRASTRUCTURE PROJECTS

Building a Sustainable Future: TAU advances sustainability through SMART education, research, and production

In FY 2024, the University successfully completed four infrastructure projects designed to enhance holistic development and sustainable production both within and beyond its campuses.

The Student-Alumni Center now offers increased occupancy for psychological testing and counseling services due to the installation of drywall partitions. Furthermore, the improved mechanical deck area ensures a leak-free environment with easily accessible ventilation units, optimizing the facility's suitability for student activities.

The TAU Medical and Dental Clinic underwent significant repair and rehabilitation, resulting in an upgraded and expanded facility. It is now equipped with a pharmacy, secure file storage, designated ambulance equipment storage, and office spaces for medical personnel. The clinic also features a four-bed capacity observation and treatment area, as well as a dedicated isolation room.

The upgrading of the TAU Agrobiosystems Research and Development Laboratory and the project for the Development and Promotion of Smart Agricultural Technologies for Profitable Onion Production are intended to bolster the University's research capabilities. These enhanced laboratories will expand opportunities for researchers and partners to address critical challenges in agricultural biotechnology and production.



Project 1: *Upgrading of Mechanical Deck Area and Installation of Drywall Partition in the Student-Alumni Center*

Date of Completion: January 22, 2024

Project Cost: Php 1, 276, 782. 62

Contractor: MDBV Construction and Supplies

INFRASTRUCTURE PROJECTS



Project 2: Repair and Rehabilitation of the TAU Medical and Dental Clinic

Date of Completion: February 22, 2024

Project Cost: Php 7, 498, 070.50

Contractor: AMVIL Construction and Supply

Project 3: Upgrading of the TAU Agrobiosystems Research and Development Laboratory with Facilities, Furniture and Equipment (LOT A)

Project Cost: Php 13, 148, 682.50

Contractor: MDBV Construction and Supplies



Project 4: Development and Promotion of Smart Agricultural Technologies for Profitable Onion Production

Date of Completion: November 15, 2024

Project Cost: Php 948, 250.59

Contractor: Zion Agricultural Ventures, Inc.



INFRASTRUCTURE PROJECTS

In FY 2024, the University commenced two projects slated for completion in FY 2025: the Upgrading of the College of Education Facilities (Laboratory High School Multi-purpose Area) and the Upgrading of the TAU Sustainable Lowland Vegetable Research and Production Area.

The upgraded multi-purpose area will serve as a student center, enabling laboratory high school students to enhance their skills through extracurricular activities such as sports and event organization. Simultaneously, the lowland vegetable research and production area aims to integrate permaculture systems within the university's existing built environment to promote self-sufficient agricultural production.

Project 5: Upgrading of the College of Education Facilities (Laboratory High School Multi-purpose Area)

Expected Date of Completion: January 16, 2025
Project Cost: Php 6, 111, 518.92

Contractor: AR. ESBI Construction



Project 6: Upgrading of the TAU Sustainable Lowland Vegetable Research and Production Area

Expected Date of Completion: February 24, 2025
Project Cost: Php 942, 036.34

Contractor: MBC Delos Reyes Enterprise Corporation

The University also commenced bidding for Phase 1 of the Upgrading of the College of Agriculture and Forestry Classroom Building. While bid evaluation was ongoing at year-end, the project is slated for completion in FY 2025. This initiative aims to upgrade and increase the number of classrooms in the College, which had the highest student enrollment in FY 2024.

Project 7: Repair, Rehabilitation, and Modification of the CAF Classroom Building (Phase 1)

Status: Ongoing Bid Evaluation as of December 31, 2025

Approved Budget of the Contract: Php 24, 999, 955.95



Tarlac Agricultural University (TAU) continues to advance its commitment to sustainability by successfully integrating environmental stewardship, agricultural innovation, and strategic partnerships. The University's achievements underscore a belief that effective sustainability must bridge academic instruction and technical research with community action.

In 2024, TAU co-hosted the **Green State of the Nature Address (Green SONA)** which served as a major platform to disseminate the ecological paradigm, gathering hundreds of participants to discuss critical issues from global warming and watershed importance to carbon neutral farming and the dangers of over-commercialization, reinforcing TAU's role as a regional leader in environmental education and awareness.



This commitment is physically manifested through employee and student participation in the **National Clean-Up Month** and the National Service Training Program's **Waste Warriors** initiatives, promoting responsible waste segregation and ensuring a conducive learning environment. Remarkably, TAU facilitated the annual **Bamboo Planting Activity** conducted in the 665-hectare forest reserve to directly contribute to carbon sequestration, with over a thousand propagules planted projected to capture at least 75,000 kg of carbon throughout their lifespan.



The foundation of TAU's operations relies heavily on Agricultural Sustainability and technological integration. Capacity building and human capital empowerment were demonstrated through the **Vegetable Derby and Harvest Festival**, a collaboration with the Department of Agriculture - Regional Office III and the Bureau of Plant Industry, where 47 trainees learned about crop protection, product marketing, and basic finance, focusing on high-value crops grown in state-of-the-art controlled greenhouses.

SUSTAINABILITY AT TAU



Furthermore, the **Training of Trainers on High-Quality Inbred Rice** equipped 30 farmer-leaders in Region 3 with advanced mechanization and ICT technologies, promoting collective action and sustainable high-quality yield across the region. The University's commitment to instruction, research, production, and extension ensures continued focus on innovative farming methods and resource optimization.

Strategic Linkages are the cornerstone of TAU's outreach, ensuring that best practices are localized and scaled. Partnerships were strengthened through technical cooperation with the **National Irrigation Administration (NIA)** and **Lukung Dam Irrigators Association of Concepcion Inc. (LIRAC)**, providing essential benchmarking and support for sustainable agriculture initiatives. Collaborative development with external academic institutions is also robust: TAU engaged **Northwestern University** to study natural heritage and partnered with **Don Mariano Marcos Memorial State University** to explore the establishment of a Sericulture Satellite Center and Bee Farm. This latter linkage recognizes the critical role of beekeeping in food production, rural livelihood, and biodiversity conservation. By consistently seeking partnership development, including exploratory meetings with organizations like the **Lasallian Institute for the Environment (LIFE)**, TAU guarantees that its sustainability efforts are



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