SDG 8: Decent Work and Economic Growth



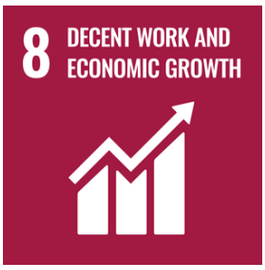
Flowing Toward Sustainability

TAU reinforces institutional integrity by ensuring compliance with public mandates through the active upskilling of its officials and personnel on the provisions of the New Government Procurement Act. This is supplemented by a comprehensive orientation on the development of the Work and Financial Plan (WFP) and the Project Procurement Management Plan (PPMP). By synchronizing financial planning with procurement management, TAU guarantees that all institutional resources are utilized strategically, transparently, and efficiently.

This commitment to economic stability and empowerment extends beyond the confines of the campus, translating directly into impactful community extension services. In 2025, TAU partnered with the Modesta Garden Center to spearhead an initiative focused on Strengthening Farmer Capacity for Conventional and Organic Sweetpotato Production. This collaboration empowers local farmers to maximize crop yields, enhance marketability, and secure a sustainable supply chain across the province.

Furthermore, the University solidified a strategic partnership with the Department of Social Welfare and Development (DSWD) Field Office III to strengthen the implementation of the Sustainable Livelihood Program (SLP).

SLP expands economic opportunities and amplifies the productivity of marginalized, poor, and vulnerable sectors. Through this partnership, DSWD provides vital data and technical assistance, while TAU leverages its academic expertise to deliver hands-on training, mentorship, and specialized research to SLP participants.



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Promoting Safe Working Environment

The University is deeply committed to cultivating a safe, supportive, and highly conducive professional environment that allows its over 550 faculty and staff to truly thrive.

To drive career advancement and continuous upskilling, TAU actively sponsors scholarship programs for employees pursuing further studies and facilitates comprehensive training opportunities for sustained professional growth. The University also provides administrative assistance and review sessions for staff members preparing to take the Civil Service Examination. This holistic support ensures that TAU's workforce remains competitive and highly capable.

During the 125th Philippine Civil Service Anniversary, TAU honored the dedicated service of its personnel through the presentation of service awards, provision of capability-building workshops, and welfare initiatives. Furthermore, TAU champions work-life integration and mental well-being by hosting dedicated wellness celebrations for the National Educational Support Staff Day and the National Teachers' Day, recognizing the distinct and invaluable roles of both non-teaching personnel and faculty members.

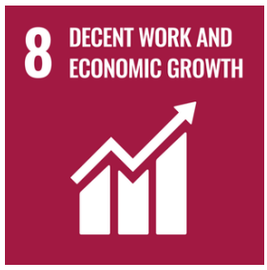
Finally, TAU hosted orientations focused on financial literacy and public health ensuring all personnel fully understand their rights, benefits, and entitlements. These comprehensive welfare efforts are carried out in close, active partnership with the Non-Academic Staff Association (NASA), the United Faculty Association (UFA), and the TAU Multipurpose Cooperative - collaborative alliances that ensure strategic thrusts are executed with the welfare of the people at the center.

Institutional Performance

Employee Expenditure Data

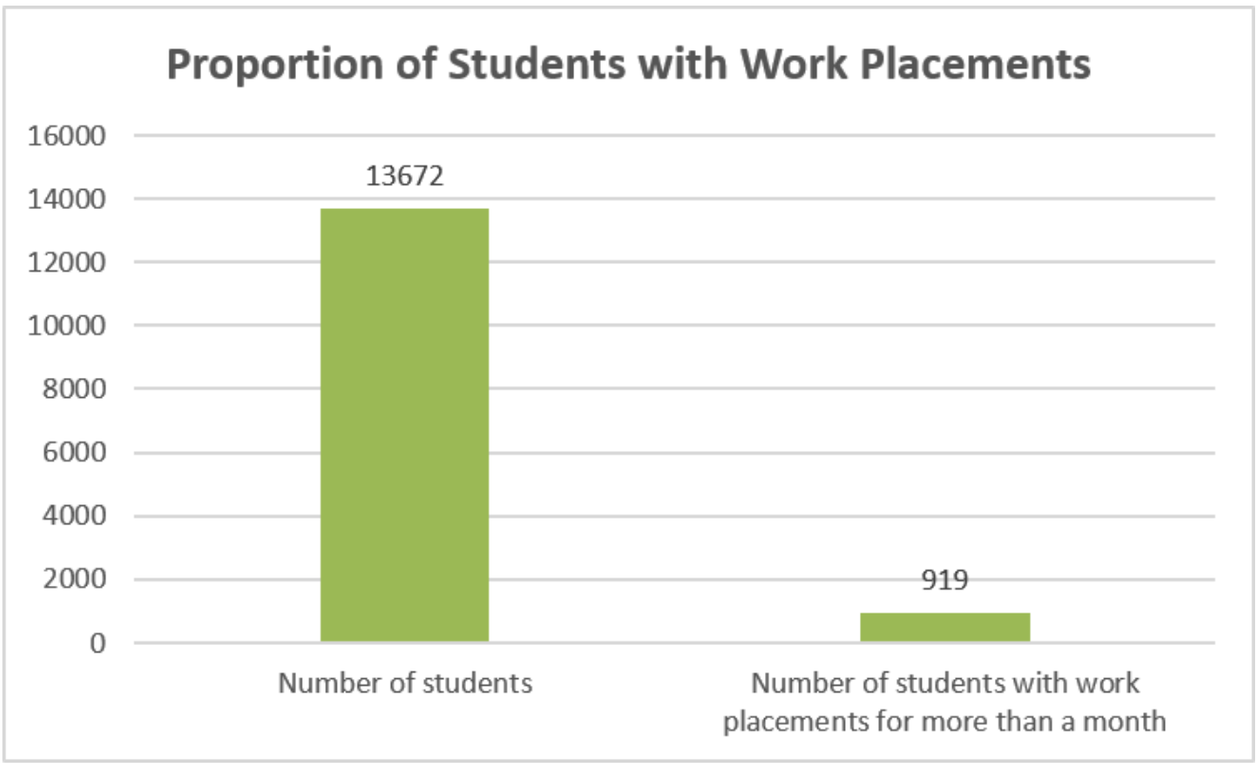
Indicator	Value
Total employees	559
Academic staff	159
Total University expenditure (PHP)	₱312,604,582.05
Expenditure per employee (PHP)	**₱559,221.08**

The expenditure per worker at the University amounts to ₱559,221.08, calculated from the number of 559 workers and the total expenditure of the University amounts to ₱312,604,582.05.



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Number and proportion of students undertaking work placement



The number of students enrolled at Tarlac Agricultural University in 2025 stood at 13,672, out of which 919 had taken up internship programs that last more than one month, accounting for roughly 6.72% of the total student strength.

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Highlights



DOLE-RO3 partners with TAU expand job opportunities for graduates

Reinforcing their commitment to helping graduates find employment opportunities, the Department of Labor and Employment – Regional Office III (DOLE-RO3) and the Tarlac Agricultural University (TAU) renewed their partnership through a memorandum of agreement signing at the TAU Office of the University President Conference Room on November 21, 2025.

The collaboration between TAU and the Department of Labor and Employment Regional Office III was renewed for the purpose of facilitating employment and career opportunities for the graduates. This relates to graduate employability and decent work. The piece provides details about the memorandum of understanding and not about the number of graduates hired.

8 DECENT WORK AND ECONOMIC GROWTH

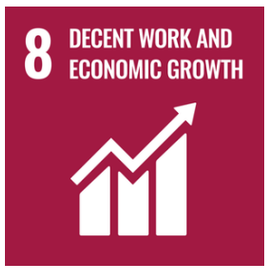
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HANAPBUHAY Livelihood Program

Through the College of Engineering and Technology (CET) and the Department of Extension and Training (DET), the Tarlac Agricultural University (TAU) joins forces with the National Irrigation Administration (NIA) Tarlac Irrigation Management Office (IMO) and the Tarlac CIS Federation to launch the "HANAPBUHAY" (Handog na Alternatibong Negosyo at Pagsasanay para sa Pandagdag PangkaBUHAYan ng mga Magsasaka) livelihood program at the NIA Conference Hall in Concepcion, 14 October, 2025.

This initiative, facilitated by Dr. Catherine DR. Pueyo, CET Assistant Dean, kicks off a series of training designed to equip local farmers with essential skills for alternative entrepreneurship and supplemental income. Collaborating stakeholders, including TAU President Dr. Silverio Ramon DC. Salunson also delivers inspirational messages to inaugurate the program and empower agricultural communities in Tarlac.



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ARTGRIPNEURSHIP: eConvergence 2025

The third year AB Economics students of Tarlac Agricultural University (TAU) College of Arts and Sciences (CAS) present ARTGRIPRENEURSHIP: Econvergence 2025, on 5 December 2025 at the CAS Boulevard and Amphitheater, bringing to life the theme “FIESTAng MASAYA at PASKONG SAGANA para SAAN nga ba?” Six teams of students present their entrepreneurial nature through innovative agriculture-related ventures. The said activity is organized by the Economic Society and aims to help the participants develop business-related skills and discussions.

NIA and TAU strengthen agricultural support in Tarlac



Through a partnership signed on March 19, 2025, NIA and TAU supports farmers through technical training and irrigation-based activities like Alternate Wetting and Drying. This is pertinent to agriculture production, farmers’ ability, and rural economy resilience, despite the stated agreement not automatically providing evidence of increased income or employment creation.



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DSWD and TAU strengthen the Sustainable Livelihood Program

The Department of Social Welfare and Development (DSWD) and Tarlac Agricultural University (TAU) entered into a Regional Memorandum of Agreement to enhance the implementation of the Sustainable Livelihood Program (SLP) in Central Luzon.

According to DSWD Regional Director Venus Rebuldela, the agreement highlights the collaboration of the department with TAU in addressing poverty through capacity building, employment facilitation, and micro enterprise support. As per the agreement, the DSWD shall provide the necessary data and technical support and shall implement capacity building activities. The TAU, on the other hand, shall conduct training, mentoring, research and access to facilities for the SLP beneficiaries.

The agreement was signed by DSWD Assistant Regional Director for Operations Armont Pecina on behalf of Venus Rebuldela and by TAU Vice President for Research, Extension and Training Edmar Franquera as well as the TAU Director for Extension and Training Agnes Perey representing the President of TAU Silverio Ramon Salunson. It is worth noting that the agreement marks the whole-of-government approach in providing sustainable development and inclusive growth in Central Luzon through a collaboration between the national government and academe.

